

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER
Thursday January 7 1988

D 8523 A

Saudi expatriates
breathe sigh
of relief, Page 12

Austria	100.00	Portugal	100.00
Belgium	100.00	Spain	100.00
Canada	100.00	Switzerland	100.00
Denmark	100.00	UK	100.00
France	100.00	USA	100.00
Germany	100.00		
Greece	100.00		
Italy	100.00		
Japan	100.00		
Netherlands	100.00		
Sweden	100.00		
West Germany	100.00		

No. 30,431

World News

US support for Afghan rebels reaffirmed

The Afghan people had the full support of the US in their battle to rid themselves of foreign occupation, US Under-Secretary of State Michael Armacost said in Islamabad, Page 4

Thatcher praises Moi

British Prime Minister Mrs Margaret Thatcher ended her three-day visit to Kenya by paying tribute to President Daniel arap Moi. But she gave notice of her intention to reaffirm her opposition to sanctions against South Africa when she meets President Ibrahim Babangida of Nigeria in Lagos today. Earlier story, Page 4

Iran calls up doctors

Iran called up doctors, dentists and para-medics for a month's service at the war front with Iraq.

Pravda accuses US

The Soviet Communist Party newspaper Pravda accused the US of using nuclear tests between the superpowers with tests of laser weapons, Page 2

Farm credit rescue

President Ronald Reagan signed into law a \$4bn rescue bill for the troubled US farm credit system, establishing a secondary market for farm mortgage loans, Page 3

UN helicopters fired on

Christian militiamen shot at two UN helicopters over Beirut port, and security sources said several ships left the port fearing it might be shelled by Druze militia after a Soviet embassy official told two Soviet vessels to leave.

Polish energy crisis

Trains, buses and delivery trucks ground to a halt as Poland faced a growing shortage of diesel fuel - and industry and agriculture were threatened by insufficient coal supplies.

N-waste inquiry

West Germany and Belgium agreed to set up a joint committee to track 2,000 barrels of Belgian nuclear waste illegally transported into Germany. Commission enters row, Page 2

Help for fishermen

The EC said it was giving about \$120m to fishermen of member states to help them improve their fleets, Spain - with the largest fleet in the Community - would receive more than a third of the aid.

Minister charged

A deputy Malaysian minister, a politician, and another board member of a co-operative were charged in Kuala Lumpur with misappropriating 1m ringgit (\$250,000) of its funds.

\$36m food aid

The World Food Programme said it would provide food worth \$36m for drought victims and refugees in seven countries, the bulk of it going to Ethiopia and Mozambique.

Baby food shortage

Yugoslavia, suffering a shortage of food for newly-born infants, was forced to feed babies intravenously at one hospital.

Haiti hopefuls

Seven of the 14 candidates registered to contest presidential elections in Haiti this month were barred as unsuitable in the aborted poll of November 20 this year, Page 3

Brezhnev downgraded

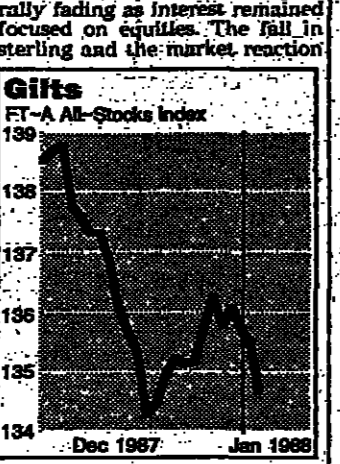
The Soviet leadership took steps to downgrade the memory of former Kremlin leader Leonid Brezhnev, stripping his name from a Moscow suburb, a large square in Leningrad and the city of Naberezhnye Chelny on the River Volga, Page 2

Business Summary

AT&T to take 20% of computer company

AMERICAN TELEPHONE & TELEGRAPH is to take a 20 per cent stake in Sun Microsystems, leading independent US manufacturer of high-technology computer workstations, Page 19

Gifts



ahead of next week's auction of \$1bn (\$1.8bn) Treasury 8% stock pushed the FT-All-Stocks Index down 0.49 per cent to 134.65, Page 26

LONDON: UK equity traders decided to take profits after two successful sessions and the FT-SE 100 index, which had bounded ahead at first, ended 2.5 off at 1,787.1, Page 26

WALL STREET: The Dow Jones Industrial Average closed 6.30 up at 2,037.80, Page 30

TOKYO: Share prices recorded their second highest one-day rise after the Japanese Ministry of Finance abandoned plans to tighten the rules governing the Tokyo investment funds. The Nikkei average ended 1,215.22 higher at 22,790.50, Page 30

DOLLAR closed in New York at DM1.6470 (FF15.5625, SF13.8375 and Y129.75). It closed in London at DM1.6495 (DM1.6277, FF15.5775 (FF15.5025), SF13.846 (SF13.2665), Y129.7 (Y126.9)), Page 19

STERLING closed in New York at \$1.8086, it closed in London at \$1.805 (DM2.9775, DM2.9775, FF10.0875, FF10.0775, SF12.43 (SF12.4275), Y234.0 (Y232.25)), Page 19

EDOUARD BALLADUR, French Finance Minister, is to propose to his European Community colleagues the creation of an international bank managing a common currency, possibly the Ecu.

VICENTE JATME, the new Philippine Finance Secretary, yesterday welcomed the US Government's participation in a plan through which Mexico plans to cut its \$28.6bn external debt, Page 4

US is seeking formal talks with the EC over a complaint from the American Soybean Association which claims increasing European subsidies have caused US soybean exports to Europe to drop to around \$2bn a year from \$3.7bn five years ago, Page 4

SENATOR Lloyd Bentsen, chairman of the US Senate Finance Committee, urged the Hong Kong Government to revalue its currency against the US dollar, Page 4

SOUTH AFRICAN diamond group De Beers, which controls 80 per cent of the market, had record sales in uncut diamonds of \$3,075bn in 1987, Page 12

INDONESIA'S draft 1988-89 budget signals a further contraction of government spending, with the 58 per cent increase in debt repayments, Page 4

THE US refused a Japanese request to remove import sanctions imposed for alleged violations of the US-Japan semiconductor trade pact in bilateral trade talks in Tokyo.

ASIAN DEVELOPMENT Bank is to step up aid to Sri Lanka from an average \$40m a year to \$175m in 1988. The ADB has also pledged at least \$450m from 1989-91.

GULF + WESTERN, US entertainment, publishing and financial conglomerate, doubled profits in its last quarter to end 1987 with record net profits up one third to \$366m or \$5.76 a share, Page 13

Israel policy under further attack as unrest continues

BY OUR JERUSALEM CORRESPONDENT AND OUR FOREIGN STAFF IN LONDON

MR DAVID MELLOR, Minister of State at the British Foreign Office, left Israel yesterday undaunted by the turmoil generated by his outspoken criticism of Israeli rule in the occupied territories. At his farewell press conference in Jerusalem he said he would continue to speak out against Israel's policy of "drift and limbo" which he claimed was responsible for the recent violence in the occupied West Bank and Gaza Strip.

Mr Mellor said he was speaking as a "candid friend", and insisted that he spoke not only for the British Government, but for an international consensus as expressed by Tuesday night's United Nations Security Council resolution condemning Israeli plans to deport nine Palestinians.

Meanwhile, Israel faced fresh condemnation of its handling of riots in the occupied territories yesterday as unrest continued in the West Bank and Gaza Strip. Mr Ezer Weizman, an Israeli peace activist, said he was "astonished" by the UN Security Council's condemnation of Israel's deportation of Palestinians as a violation of the Geneva Convention of 1949 relating to the protection of civilian population in time of war.

His statement urged Israel to change its policy towards the Palestinians. "Israel now has to conduct a comprehensive revision of its policy, renounce repression and deportation and open a new page that goes in line with the will of the international community," he said.

Israel yesterday imposed a cur-

few on the West Bank town of Tulkerem after an army officer shot and wounded a Palestinian who tried to stab a woman soldier riding in a military vehicle. She was reported to have been slightly wounded.

One Palestinian was killed during a violent protest on Tuesday in the Gaza Strip and seven wounded when Israeli troops opened fire during a march by demonstrators.

A military spokesman said that soldiers had twice been cornered and opened fire with live ammunition. Five soldiers were injured by stones.

The Palestinian death toll since the current wave of disturbances began on December 8 now stands at at least 25 with about 200 wounded.

At his press conference Mr Mellor said he was not encouraged by his one-hour meeting with Tuesday with Mr Yitzhak Shamir, the Israeli Prime Minister, who remained rigidly opposed to an international peace conference.

"I think it's important that people don't retreat into a world of false illusion that I am on some frolic of my own," he said, "that I can be derided as some young pup of no significance whatsoever within my Government."

"I cannot understand the suggestion that it's all right to have repression and deportation without an international umbrella, but it's threatening to have direct negotiations under an international umbrella."

Asked whether quiet diplomacy might have been more effective than his public criticisms, Mr Mellor replied: "That has already been done many times, and the limbo remains, the inertia remains."

His central message was: "The occupied territories are occupied territories in limbo, under a military occupation which is posing increasing strains on the people who live there, increasing tension on those who have to try to maintain the rule of law..."

He warned Israelis that they "cannot rely on our support for drift, cannot rely on our support for the human rights abuses that plainly there are in the occupied territories."

Many Israelis of the left and centre endorse Mr Mellor's message, but the impact was blunted by his bullying television approach to an Israeli colonel, who spoke little or no English, in a Gaza refugee camp on Monday.

Israelis resented it as an example of British condescension, a throw-back to the colonial past. But Mr Mellor insisted yesterday that he had no choice but to intervene. "There is no way that someone in my position can be made to feel that it is improper in occupied territory subject to international law, to ask those responsible to maintain the peace and protect the public to look into a serious case of lawlessness."

The encounter was, nonetheless, a gift for the Israeli hardliners, who preferred not to listen and hoped no one else would either.

Target zone rumours spur dollar gains

BY SIMON HOLBERTON IN LONDON

RUMOURS of central bank target zones for the dollar created hectic activity in currency trading yesterday and triggered large gains for the US currency for the third successive day.

The dollar rose almost 4 pence and 5 yen in the space of an hour early yesterday afternoon after reports from Tokyo suggested that the US, West Germany and Japan had agreed upper and lower limits for the US currency.

Traders and analysts called the market volatility extraordinary. "Conditions over lunchtime were near panic," said one trader with a large UK clearing bank.

Central banks in Europe and North America did not appear to have intervened yesterday, although the Bank of Japan did buy dollars earlier. In the short-term it appears that the concerted central bank intervention on Monday and Tuesday has been sufficient to turn the market's view of the immediate outlook for the US currency, analysts said.

Conflicting rumours in Tokyo over target zones for the dollar, which were officially denied but then resurfaced, left markets in a state of confusion. Analysts said the degree to which the dollar traded on rumour was indicative of the current nervousness.

The rumours, taken together with central bank intervention earlier in the week, left traders with little option but to buy dollars.

The current strength of the dollar, however, does not appear to indicate any fundamental

change in the market's assessment of the currency over the longer term. The size of the US trade and budget deficits is still seen as exerting a downward pressure.

As one European central banker said: "We're not sure if what has happened so far this week is a turnaround; the economic fundamentals have not changed since late last year."

Another official commented that the lessons learned from the Louvre Accord between the Group of Seven leading industrial nations - where governments convinced markets that there were target zones only to find themselves unable to defend them - would appear to indicate they did not exist now.

The gyrations in the dollar and a poor opening on Wall Street left share prices in London slightly down on the day. The FT-SE 100 share index closed 2.5 lower at 1,787.1, while the FT Ordinary share index ended 0.9 higher at 1,438. In New York, the Dow Jones Industrial Average edged marginally ahead in the early afternoon in what dealers described as moderate trading.

In London, the dollar closed at DM1.6495 compared with DM1.627 on Tuesday and at Y129.7 compared with Y126.9 previously.

The pound closed at \$1.8050 compared with \$1.83 on Tuesday and unchanged on the day at DM2.9775. The Bank of England's trade-weighted sterling index closed 0.1 points lower at 75.3.

Tokyo surges after fund plan dropped

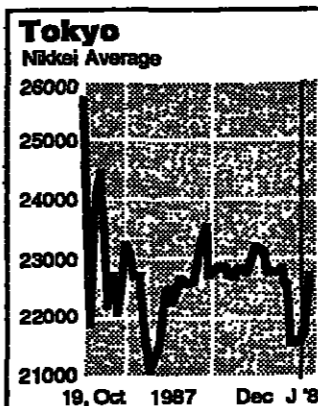
BY IAN RODGER IN TOKYO

TOKYO share prices yesterday saw their second highest one-day rise after the Japanese Ministry of Finance abandoned plans to tighten the rules governing a popular type of investment fund.

The ministry's move, which was made despite its efforts to raise the standards of disclosure and fund management, was seen as an attempt to boost the sagging Tokyo stock market.

The Nikkei average of 225 leading issues jumped 1,215.22 to 22,790.50. The market recovered slightly more than it lost in a four-day slide at the end of December which left prices 19 per cent below their mid-October peak.

Tokyo analysts agreed that while the overnight rise of the dollar and the New York stock market also improved investor sentiment yesterday, it was the ministry's announcement that



had the biggest impact. The ministry decision relates specifically to the way assets are

Continued on Page 12

Heavy demand for BP as rescue offer expires

BY STEVEN BUTLER AND MAX WILKINSON IN LONDON

THE BANK of England was yesterday left with almost no choice but to accept the offer for the \$7.23bn (\$13.2bn) of partly paid BP shares which the UK Government sold in November.

Heavy buying of the partly paid shares in several large blocks pushed the price well above the 70p-per-share floor guaranteed by the Bank. At mid-day the partly paid price was pushed up to 79p in extremely heavy trading, but later slipped back 76p, 4p above the price at Tuesday's close.

The extent to which the Kuwait Investment Office may have added to its 18.34 per cent stake in BP was unclear yesterday. Some market analysts believed new buyers had entered the market, although the KIO was also thought to have been active. The Kuwaitis have built up their BP stake since late November with a careful buying strategy that avoided raising the price. This followed the flop of the Government's most ambi-

tious privatisation project so far. Some 113m of the new partly paid shares changed hands yesterday, which combined with the 26m shares of previously-existing BP shares, accounted for 22 per cent of the market's total turnover.

London analysts said the expiry of the Bank's offer and the mopping up of shares left with the underwriters after the flop had now removed the overhang of shares that had threatened to depress the BP price.

The authorities appeared to be pleased with the results of the controversial safety net that the Bank of England had put forward in October, when the collapse in equity prices threatened to leave investors and underwriters with huge losses on commitments to purchase the partly-paid shares at 120p.

The City of London view yesterday was that the safety net had succeeded in limiting underwriting losses, which were none the less quite large, helped to create an orderly mar-

ket, and in the end cost the Treasury almost nothing.

BP and the Government are now watching anxiously to see whether the KIO will try to increase its stake in BP. The Kuwaitis have said that they regard the purchase of BP shares as a sound long-term investment. However there has been increasing speculation in government circles and within the oil industry that the success of the KIO's operation could tempt the Kuwaitis to apply some leverage over the British company.

In recent years the Kuwaiti Government, which owns the investment office, has implemented a successful strategy for expanding its oil refining and marketing business. Although an attempt to mount a full takeover of BP is considered very unlikely, the Kuwaitis already own enough shares in BP to justify a request for a seat on its board, if it wishes to increase co-operation between BP and its own Kuwait Petroleum Company.

The continental breakfast gets more snap, crackle and pop

BY CHRISTOPHER PARKES, CONSUMER INDUSTRIES EDITOR, IN LONDON

THE CORNFLAKE and its cousins, which have ousted the English fried breakfast and put verisimilitude Scottish porridge consumption, are at last making inroads in other European markets.

In Italy, where breakfast as such is unknown and 60 per cent of people start the day with nothing more than a cup of coffee, sales of ready-to-eat cereals rose 18 per cent last year.

Even in France, where coffee, bread, croissants and brioches have held the line for years, consumers have taken to muesli and milk with a will.

Breakfast cereals now constitute the fastest-growing sector in the country's grocery trade. Now, member with a careful buying strategy that avoided raising the price. This followed the flop of the Government's most ambi-

boxed breakfasts doubled between 1983 and 1986.

These developments, reported in a study from market research specialist Euromonitor, share two common features.

First, the advances have been made from extremely low base figures. The average Briton led the world rankings in 1986 and consumed 6.4kg of breakfast cereal compared with 4kg in the US but only 600g in West Germany, 400g in France and a mere 100g in Italy.

Still, says Euromonitor, "the long-awaited take-off may have started."

The second common feature is Kellogg's, the US-based multinational, which is the driving force in all the markets examined. It has an estimated 54 per cent share of the French market, 62 per cent in Italy, 45 per cent in West Germany, 43 per cent in

Britain and the same in the US. Supplying Europe from factories in England and West Germany, it spends heavily on promotion, and in most markets its advertising budgets are bigger than those of all the competition put together.

Driven by promotion, the introduction of "healthy" products and new varieties to be served hot to the ageing population, cereal sales are still growing by about 3 per cent a year in Britain and the US.

However, with the accent on convenience, the decline in Scottish porridge consumption - down 33 per cent between 1983 and 1986 - seems unlikely to be stopped.

Market Direction report 1.6 Breakfast Cereals. Euromonitor Market Direction, 37-38 Turnmill Street, London EC1M 3SU. Tel 01-351 8024.

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Mr Mikhail Gorbachev, seen to be in danger of repeating past mistakes, Page 2

WELL-USED
PATH OF FAILURE
DOGS SOVIET
REFORMS

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AMERICAN NEWS

Carlucci hints at US Gulf naval reductions

BY STEWART FLEMING, US EDITOR, IN WASHINGTON

MR FRANK CARLUCCI, the US Defense Secretary, hinted yesterday that he is considering a reduction of the US naval force in the Gulf.



Carlucci: no apologies.

Mr Carlucci, interviewed on US television in Bahrain during his first tour of the region, said that reports that he was considering proposals to reduce the US naval presence were wrong because "no decision has been made on any reductions".

Asked specifically about reports that the helicopter carrier Okinawa and the battleship Iowa were to be withdrawn from the region, he said the reports "are not true as of this point, because I have not made any decisions... I will review the overall situation with the President," he said, when he returns to Washington.

He added that no changes in American policy regarding the protection of US flagged ships in the region was being considered but said he believed that the policy could be carried out with a reduced force if the nature of the threat changed or if US allies pick up more of the burden.

In Washington, Administration officials have been linking the withdrawal of some ships in the Gulf to the bigger burden being shared by the allies, to the fact that the initial build-up was designed to be adequate to cover an escalation of attacks on US flagged ships, which has not taken place, and to the pressures on the Pentagon budget.

The presence of six US minesweepers and a number of similar allied vessels means that the helicopter carrier Okinawa is not needed for mine hunting. A decision to reduce US naval forces in the Gulf could be a difficult one for Mr Carlucci. He does not want it to appear that the US is scaling back its commitment to the region or to give any encouragement to Iran and Iraq to intensify the tanker war.

Author of Sullivan code retires

REV LEON SULLIVAN, author of the anti-apartheid code, 2000 for business dealing in South Africa, has told his Baptist congregation he is retiring from the pulpit. AP reports from Philadelphia.

"It was almost like a funeral," said state Rep. Ruth R. Harper, who was among the 2,000 worshippers at Zion Baptist Church when Sullivan made the announcement Sunday.

The 64-year-old West Virginian has been pastor of the church for 37 years. His commanding height, booming voice and fierce commitment to political and economic betterment for blacks have been forces locally and internationally for decades.

Mr Sullivan remains a corporate director of General Motors, the head of an international vocational training programme called Opportunities Industrialization Centers, and a leading voice against racial segregation in South Africa.

In 1977, Mr Sullivan formulated his Sullivan Principles, a set of guidelines aimed at achieving racial equality in jobs in South Africa. They have been adopted by most American companies doing business in South Africa.

Flaws in space shuttle design delay relaunch

BY STEWART FLEMING, US EDITOR, IN WASHINGTON

There are growing concerns that the US space shuttle may not be put back into service before 1989, following reports that a test firing of the shuttle's booster rockets last week revealed not one but two flaws in the rocket's design.

After the rocket's test-firing last week, which was initially declared a success, the National Aeronautics and Space Administration (Nasa) announced that a critical component of the booster, part of the connection between the nozzle of the rocket and its base, had failed.

That failure has triggered discussions between Nasa and Morton Thiokol, the company which manufactures the booster about how to redesign the component.

Officials have conceded that as a result the target date for the first launch of the shuttle since the shuttle Challenger exploded

in mid-flight in January 1986, would have to be postponed for several months.

It had been hoped that the next flight could have taken place as early as June of this year.

The New York Times reported yesterday that a second flaw in the redesigned shuttle booster had been identified as a result of the test last week.

Morton Thiokol officials are quoted as saying that the new problem is "not considered to be a severe anomaly" and that, rather than indicating a failure of the design, actually has demonstrated that the back up components designed to contain a partial failure functioned properly.

But a panel of National Research Council scientists has written to Nasa urging that the new problem be addressed with

urgency.

It had warned earlier that the joint where the leak occurred might fail to reach the more rigorous safety standards Nasa has implemented as a result of the Challenger disaster.

If the latest problem does indeed lead to further delays in the shuttle's launch schedule it will increase concern in the US about the nation's space programme.

Already experts are saying that the nation's military and communications satellite programmes are at risk.

There are suggestions that Washington will have to turn to other countries in order to launch new satellites to replace some which are already overdue for replacement and which are now operating beyond what was expected to be their normal life-cycle.

US to boost spending in fight against AIDS

THE 1989 federal budget being prepared by President Ronald Reagan will meet or beat a deficit ceiling fixed by law at \$136bn and calls for a significant increase in spending to fight AIDS, White House officials said yesterday. Easier reports from Washington.

"The budget summit dictated this budget," a White House official said after Mr Reagan held an hour-long meeting with top advisers. He referred to last November's agreement between the White House and Congressional Democrats to cut the deficit by trimming spending and raising certain taxes.

The official, who asked not to be identified, said there were "no dramatic changes" in the spending cuts called for in that accord but added that Mr Reagan had approved a "significant increase" in government spending to combat AIDS.

The official declined to disclose specifics of the 1989 budget - the last one that Reagan will see through Congress - other than saying that there would be an increase in spending to combat AIDS.

Dr Otis Bowen, head of the Department of Health and Human Services, has requested \$1.14bn for AIDS-related research and education, the New York Times said on Tuesday.

That figure represents a 45 per cent increase over Mr Reagan's last budget request and is roughly 20 per cent more than Congress approved for the current fiscal year.

Mr Reagan, faulted by many legislators, health officials and AIDS victims for failing to do more to fight the disease, was being urged by budget officials to accept the health department's proposal, the newspaper said.

Under a budget control law known as the Gramm-Rudman-Hollings Act, federal red ink cannot exceed \$136bn in the 1989 financial year, which starts next October 1.

Colombia orders arrest of suspected drug traffickers

BY SARITA KENDALL, IN BOGOTA

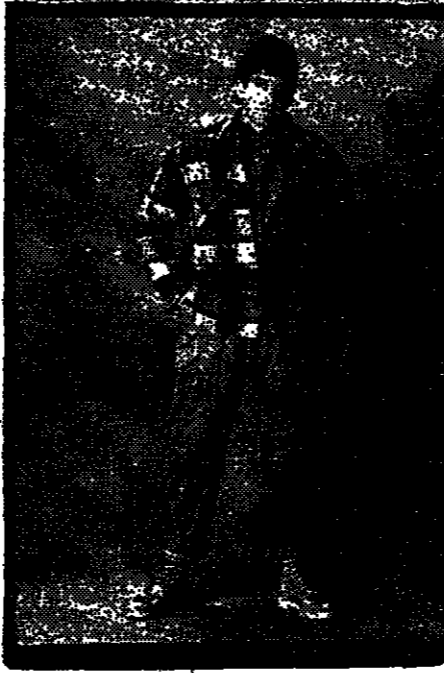
COLOMBIA has ordered the arrest for extradition of five Colombians wanted on cocaine trafficking charges in the US. The decision announced by Mr Enrique Low Murtra, the Minister for Justice, follows the release last week of one of the five, Mr Jorge Luis Ochoa, and fierce reactions from the US.

Although the bilateral extradition treaty between Colombia and the US was thrown out last year under pressure from drug traffickers, both countries

signed a multilateral Inter-American extradition agreement in Montevideo in 1985. However, the Colombia Supreme Court must still confirm that this agreement can be applied.

Fourteen new charges have been laid against Mr Jorge Luis Ochoa by the US, making his extradition possible. An earlier order was revoked after a judge in the city of Medellin began investigating Mr Ochoa for the same charges as those placed previously in the US. The Medellin cartel, which is responsible for the vast majority of cocaine shipments to the US.

Mr Pablo Escobar, Mr Gonzalo Rodriguez, Mr Juan David Ochoa and Mr Fabio Ochoa - are considered, together with Mr Jorge Luis Ochoa, to be top members of the Medellin cartel, which is responsible for the vast majority of cocaine shipments to the US.



THEY WORK THE SAME HOURS, IN THE SAME JOB. WHY DOES ONE PRODUCE TWENTY PERCENT MORE THAN THE OTHER?

The man standing on the left is a typical American worker. He's no brighter, no more talented than the British worker on the right. Yet last year, despite the success of a great many British companies, the American produced 20% more. Now one of the many reasons for that is, a lot of Americans are better trained and educated for their jobs. Whether they work in a Boston boardroom or on a Pittsburg production line. And they've got the appropriate vocational qualifications to prove it. The same is true of Germany, where 2 workers out of every 3 have qualifications that are relevant to their jobs. In Britain, however, the figure is only 2 out of every 5. The fact is, our vocational training and qualification system just isn't working as well as it should. It creates overlapping qualifications in some sectors and leaves others with none at all. And where they do exist they sometimes over-emphasize theory at the expense of practice. So the government has set up the National Council for Vocational Qualifications. Our job is to make the system work effectively for companies like yours.



To increase the number of well-qualified workers. To make sure every industry, business and occupation has its own set of employment-led qualifications, designed to help increase efficiency and productivity. Together with the Manpower Services Commission, we help employers, the unions and awarding bodies decide on the standards of competence that qualifications need to meet. Those that do meet the standards are then stamped with the NCVQ insignia and given the title of National Vocational Qualification (or NVQ). Some sectors have already established their standards and so we've approved the first NVQs. In agriculture for example. And hotel and catering. Eventually we'll have an efficient system of qualifications that covers every industry and business. Then, who knows? One day it could be the British worker producing twenty percent more. For further information on the National Council for Vocational Qualifications write to us at: 212 Easton Rd., London NW1 1BZ.

Haiti hopefuls stand again

By Our Foreign Staff

HALF the 14 candidates who have registered to contest the presidential elections in Haiti after this month were deemed as unsuitable in the aborted poll of November 29 last year. This emerged yesterday as the country's provisional military government, headed by General Henri Namphy, finalized plans for the elections due for January 17.

The November election was called off after 34 people were killed and more than 70 injured in violence provoked by supporters of the ousted dictator, Jean Claude "Baby Doc" Duvalier.

This led the US to suspend all economic and military aid. However, Gen. Namphy ignored this sanction and disbanded the independent Electoral Council which had disqualified Duvalierist sympathisers from standing.

The four principal candidates in November have refused to stand arguing that the process now devised excludes the possibility of a fair result.

Meanwhile, seven of the candidates who submitted their names by Monday's deadline are figures clearly identified with the former Duvalier regime or under Gen Namphy's control.

Peace group quits Managua

By Peter Ford in Managua

A GROUP of senior Latin American diplomats left Managua yesterday after hearing a wide range of differing opinions on the Sandinista performance under Central America's peace plan.

The International Verification and Follow-up Commission moved on to Guatemala, continuing a tour of Central America to check progress in the five-month peace accord. In Managua, the Commission found itself in a Tower of Babel as pro- and anti-Sandinista trade unionists, journalists, human rights activists, and politicians took their turns to attack or defend the Government's action.

A human rights group linked to the Government stressed the recent release of nearly 1,000 political prisoners; another group close to the opposition emphasised the numbers of detainees still awaiting their freedom.

Sandinista Comandante Carlos Nunez blamed opposition political parties for the collapse last month of a "national dialogue". The opposition, meanwhile, blamed "Sandinista intransigence".

Farm-credit bill signed

PRESIDENT Reagan yesterday signed into law a bill providing up to \$4bn in aid to the troubled farm credit system and establishing a secondary market for farm mortgage loans, called Farmer-Mac. Easier reports from Washington.

The bill would permit a unit within the farm credit system to float up to \$4bn in 15-year government-backed bonds, the proceeds from which would be used to rescue failing banks.

Mr Reagan said he was signing the measure even though the bill does not force the system to use enough of its remaining capital to stave off failure, establishes a costly new federally-backed secondary market, and makes it

more difficult to foreclose on delinquent farm loans. He urged Congress to reconsider those provisions this year.

Major provisions of the farm credit legislation are: •A secondary market, Farmer-Mac, within the farm credit system that would allow commercial lenders and the system to pool farm mortgage loans for resale to investors.

•An assistance board including the Treasury secretary, agriculture secretary and a farmer to manage the financial aid provided to the system.

•Guarantees the value of stock held in the system by its farmer borrowers for five years.

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OVERSEAS NEWS

US support for Afghan rebels reaffirmed

THE AFGHAN people had the full support of the US in their battle to rid themselves of foreign occupation, said Mr Michael Armacost, US under-secretary of state, in Islamabad yesterday.

Next round

Mr Shevardnadze's deputy, Mr Ada Mishin, said in New Delhi yesterday that the Soviet Union wanted the next round of Geneva talks to be the last and to end in agreement.

Eight-year siege

Fighting continues around the eastern Afghan city of Khost, 20 miles from the Pakistani border. Hundreds of casualties, both on the mujahideen and Soviet side, have been reported by western diplomats since the current offensive started on December 19 to break the eight-year siege of Khost.

Malawi's food shortage highlights economic decline

Victor Mallet, recently in Lilongwe, reports on the crisis facing one of the world's poorest countries

THERE ARE NOT many countries where it is illegal for women to wear trousers and for men to have long hair, but then Malawi has always been different. Life President Dr Hastings Kamuzu Banda, thought to be 89 years old, is a conservative ruler with a strong and idiosyncratic sense of African tradition.

problems are not quite so severe. Malawi is not fighting any recessionist wars and its population, at 7.5m, is six times smaller. When I came here three years ago Malawi was lauded worldwide as self-sufficient. Now we're near a crisis, said a diplomat in the capital Lilongwe.

pluses at the national level, and city shops well-stocked with imports, have masked the fact that most Malawians remain desperately poor. Nine out of 10 people live from subsistence agriculture but many farmers have plots of land too small to support their families.

Thatcher heads for stickier climes

BY MICHAEL HOLMAN IN NAIROBI

BRITAIN'S Prime Minister, Mrs Margaret Thatcher, today exchanges the balmy climate of Kenya and the cordiality of President Daniel arap Moi for the muggy heat and clamour of Lagos, and an unpredictable welcome from Nigerians.

S Africa upturn forecast

BY ANTHONY ROBINSON IN JOHANNESBURG

LEADING South African economic indicators point to a substantial upturn in the economy over the final quarter of last year which could lead to faster growth in 1988 accompanied by rising interest rates, according to Dr Gerhard de Kock, Governor of the Reserve Bank.

Chris Sherwell describes the Ultimate Event at Sanctuary Cove

A glimpse of Australia's fare

THEY ARE calling it the Ultimate Event and by Sunday, after five days of the "biggest, best party Australia has ever seen", the doubters will know whether it has lived up to its billing.

Washington seeks talks with EC on oilseed dispute

BY PETER MONTAGNON, WORLD TRADE EDITOR

THE Reagan Administration is seeking formal consultations with the EC in an effort to resolve a fresh trade dispute over oilseeds which US producers say have hit their exports to Europe.

US favours revaluation of HK dollar

BY DAVID DODWELL IN HONG KONG

THE Hong Kong Government ought "at some stage" to revalue its currency against the US dollar as part of an effort to correct its substantial trade imbalance with the US, Sen Lloyd Bentsen, chairman of the Senate finance committee, argued yesterday.

Washington in textile agreement with Mexico

BY PETER MONTAGNON, WORLD TRADE EDITOR

THE US has signed a new textile trade agreement with Mexico that will allow for a significant increase in two-way trade over the next four years.

Indonesian budget squeezes economy

By John Murray Brown in Jakarta

INDONESIA'S draft 1988-89 budget, which President Suharto presented to parliament this week, marks a further squeeze of the domestic economy with spiralling debt repayments absorbing much of the projected increase in export revenues and tax receipts.

Manila welcomes US debt shift

By Richard Gourlay in Manila

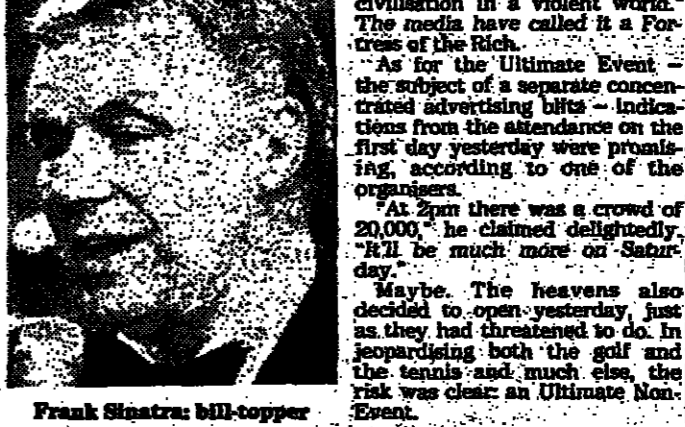
MR VICENTE JAYME, the new Philippine Finance Secretary, yesterday welcomed the US Government's participation in a scheme through which Mexico plans to cut its external debt by issuing US-backed bonds in exchange for bank loans.



Arnold Palmer: legendary

large and the irony of this coincidence with Sir Joh's difficulties has been lost on no-one. The 440-hectare development is on Hope Island, which lies in the mouth of the Coomera River between Brisbane and Surfers Paradise on Queensland's heavily developed Gold Coast.

Apert from its luxury waterfront homes, Sanctuary Cove will have the Hyatt Hotel group's first all-Regency Club class establishment anywhere, two world class golf courses, a country club, a recreation centre and four harbours.



Frank Sinatra: bill-topper

WORLD TRADE NEWS

Washington seeks talks with EC on oilseed dispute

BY PETER MONTAGNON, WORLD TRADE EDITOR

THE Reagan Administration is seeking formal consultations with the EC in an effort to resolve a fresh trade dispute over oilseeds which US producers say have hit their exports to Europe.

Export credit rates to increase

BY PETER MONTAGNON, WORLD TRADE EDITOR

INTERNATIONALLY agreed rates for subsidised export credit are to increase by 0.5 percentage points across the board from January 15 following the latest review by the Organisation for Economic Co-operation and Development (OECD).

Younger to push Hawk in India

By David Buchan, Defence Correspondent

British Aerospace's attempt to persuade India to buy the Hawk trainer rather than the Franco-German AlphaJet will be given high level backing this week from Mr George Younger, the UK Defence Secretary, who is in India today for a five day visit.

Another point which may favour the Hawk is that India carries out licensed manufacture of the Adour engine. The Adour is a member of the Hawk and the Jaguar fighter which is made under licence by Hindustan Aeronautics at Bangalore, where Mr Younger will visit next week.

Equipment for India's large army is being drawn from a variety of sources - Soviet, Western and increasingly indigenous Indian manufacturers. The Soviet Union has just leased India a nuclear-powered submarine, and has sold India one of its latest fighters, the MiG-29.

US favours revaluation of HK dollar

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US electronics deficit grows

BY LOUISE KEMO IN SAN FRANCISCO

THE US electronics goods trade deficit grew by 8.5 per cent to \$2.7bn in the third quarter of 1987, reversing a trend established earlier in the year toward smaller deficits, says the American Electronics Association.

US electronics deficit grows

BY LOUISE KEMO IN SAN FRANCISCO

Mr Michael Smith, the US deputy trade representative, yesterday rebuffed a Japanese request for the US to remove retaliatory sanctions on a range of Japanese imports, AP-DJ reports from Tokyo.

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UK NEWS

Newspaper distributors hit by Murdoch shakeup

BY RAYMOND SMOODY
BRITAIN'S biggest wholesale newspaper distributors have suffered in the new franchise system being introduced by Mr Rupert Murdoch's News International for the distribution of his five national titles.

W.H. Smith, one of the UK's largest newspaper wholesalers, said yesterday that it would lose \$40m in annual turnover, about 10 per cent of its wholesale business, as a result of News International's allocation of 182 franchise covering all of England apart from London.

John Menzies, which together with W.H. Smith accounts for half the newspaper wholesale business in the UK, believes it would lose annual turnover of \$1m.

The winners in the tender process have been small independent wholesalers and TNT, the

Australian-based international transport company which has been delivering News International titles by road direct to retailers in London and to wholesalers elsewhere since January 1986.

TNT, in which Mr Murdoch has a small stake, is believed to have won more than 30 of the 182 franchises including the key cities of Birmingham, Manchester and Bristol.

Mr Alan Jones, managing director of TNT (UK), confirmed yesterday that he was setting up a wholly owned subsidiary, Newsagents Wholesale Corporation, to take on the new work.

The franchise battle arose after News International decided last year to reduce the 1,000 wholesalers, many of them only handling Sunday newspapers,

and called for tenders for 182 franchises.

This week News International has been informing the applicants whether or not they have been awarded five-year contracts for the exclusive wholesale distribution of The Times, The Sun, Today, the News of the World and the Sunday Times in the franchise areas applied for.

Mr Malcolm Field, managing director of W.H. Smith, said yesterday that the company had applied for all the 80 franchise areas where it was the existing wholesaler and for some new areas, but had won only 14. Menzies applied for 47 and won only 18.

Although the new franchisees will continue to handle other titles some publishers' Year News International titles might get special treatment.

Measure of jobless 'overstated total'

By Simon Holberton
ABOUT 200,000 fewer people would have been defined as unemployed in Britain during the spring of 1986 if the Government had used an internationally recommended method for calculating unemployment, a Department of Employment study shows.

In its annual survey of the structure of unemployment released yesterday, the department said the growth in the number of people out of work between spring 1983 and spring 1986 was broadly flat if the method proposed by the International Labour Organisation and the Organisation for Economic Co-operation and Development (ILO-OECD) of surveying the labour market was used.

Instead, recorded unemployment rose by more than 300,000 people during the same period on the Government's definition, known as the 'claimant count', which tabulates the number of recipients of unemployment benefits, said the study, in this month's Employment Gazette.

During spring 1986 there was an average of 3.17m people claiming unemployment benefits. On the basis of the ILO-OECD survey method, the department said there would have been 2.97m unemployed.

The department said the divergence between the two recorded rates of unemployment was probably explained by an increased propensity of people to claim benefits.

The figure of 200,000, however, represented a net figure and disguised some large swings in the numbers of people counted as unemployed by both the ILO-OECD method and the Government 'claimant count'.

In spring 1986 there were 860,000 people claiming benefits, but who were not unemployed by the ILO-OECD definition, because they were not seeking work or were not available to start work within two weeks of being surveyed. Also, there were 210,000 people who claimed benefits, although they were in some form of paid work when surveyed.

On the ILO-OECD measure there were, therefore, 1.07m claimants who would not be classified as unemployed. Against that, however, were 570,000 people who were classified as unemployed by the ILO-OECD but who were not receiving benefits.

Home Office to discuss prison disruption vote

By John Gapper
PRISON OFFICERS' leaders and Home Office officials are meeting tomorrow after a vote in favour of industrial action by prison staff in protest at manning levels.

The Home Office is being pressed by the Prison Officers' Association to recruit additional officers for the implementation of the Fresh Start package of working practices reform. At the moment it plans to take on 750 additional officers.

The Home Office may try to persuade the association not to implement industrial action by holding out the hope that an assessment of Fresh Start manning levels due to be completed at the end of this month will lead to more recruitment.

But the two sides face a problem in reaching a compromise. In order to comply with the Trade Union Act 1984, the officers must start industrial action by January 15 - before the final result of the assessment is due.

The association claims that the Home Office reneged on a commitment to recruit 950 additional officers for Fresh Start and is also concerned as plans for increased use of civilians in the prison service.

Mr John Bartell, POA chairman, said yesterday that the union was 'not in the business of sabre-rattling' and was prepared to take action if the Home Office failed to respond.

GRE sought probe into tax affairs

By Nick Suckner
GUARDIAN Royal Exchange, the British insurance group, said yesterday that last year it asked Coopers & Lybrand, the accountancy firm, to make an independent investigation of aspects of its tax affairs.

It followed internal allegations of possible tax fraud made by Mr Charles Robertson, who was sacked last May from his post as GRE's chief tax accountant.

An industrial tribunal ruled last November that Mr Robertson had been unfairly dismissed, and ordered GRE to reinstate him. GRE has lodged an appeal against the tribunal's decision with the London-based Employment Appeal Tribunal.

Coopers & Lybrand, which gave its findings to the Inland Revenue, found that 'there was no fraud', Mr Norman Shepherd, GRE's general manager (finance and investment) said yesterday. He added, however, that the Coopers & Lybrand investigation was 'directed at a narrow issue'.

The Inland Revenue is now conducting its own inquiry into aspects of GRE's affairs, and has interviewed Mr Robertson in the last month.

The Coopers investigation was personally commissioned by Mr John Collins, GRE's chairman, Mr Shepherd said.

Mr Ian Rogers, a Coopers & Lybrand tax partner, said last night that the firm was asked to carry out the investigation immediately after Mr Robertson

was first suspended from duty by GRE last March.

Coopers & Lybrand has been GRE's auditor since 1968. But Mr Rogers said its investigation was fully independent and had been conducted with the Revenue's full agreement.

The accountants submitted their findings to the Inland Revenue on August 13. 'Our conclusion was that we could not find any evidence to support Mr Robertson's allegations,' Mr Rogers said.

He said Coopers & Lybrand learned later from a newspaper report of the industrial tribunal that the Revenue was making further inquiries of its own.

GRE said yesterday that it would be improper to comment in any detail either about its employment dispute with Mr Robertson, or about the Inland Revenue inquiry, which Mr Shepherd said were two quite separate matters.

Asked about the industrial tribunal, Mr Shepherd said: 'We believe that it came to the wrong conclusion. But there is no way that we are going to discuss the grounds of our appeal.'

Mr Shepherd said GRE 'totally welcomed' the Revenue's inquiries: 'From the moment that this thing began to run we have been determined to get to the bottom of it,' he said. It began to run from the moment Mr Robertson made these allegations internally.

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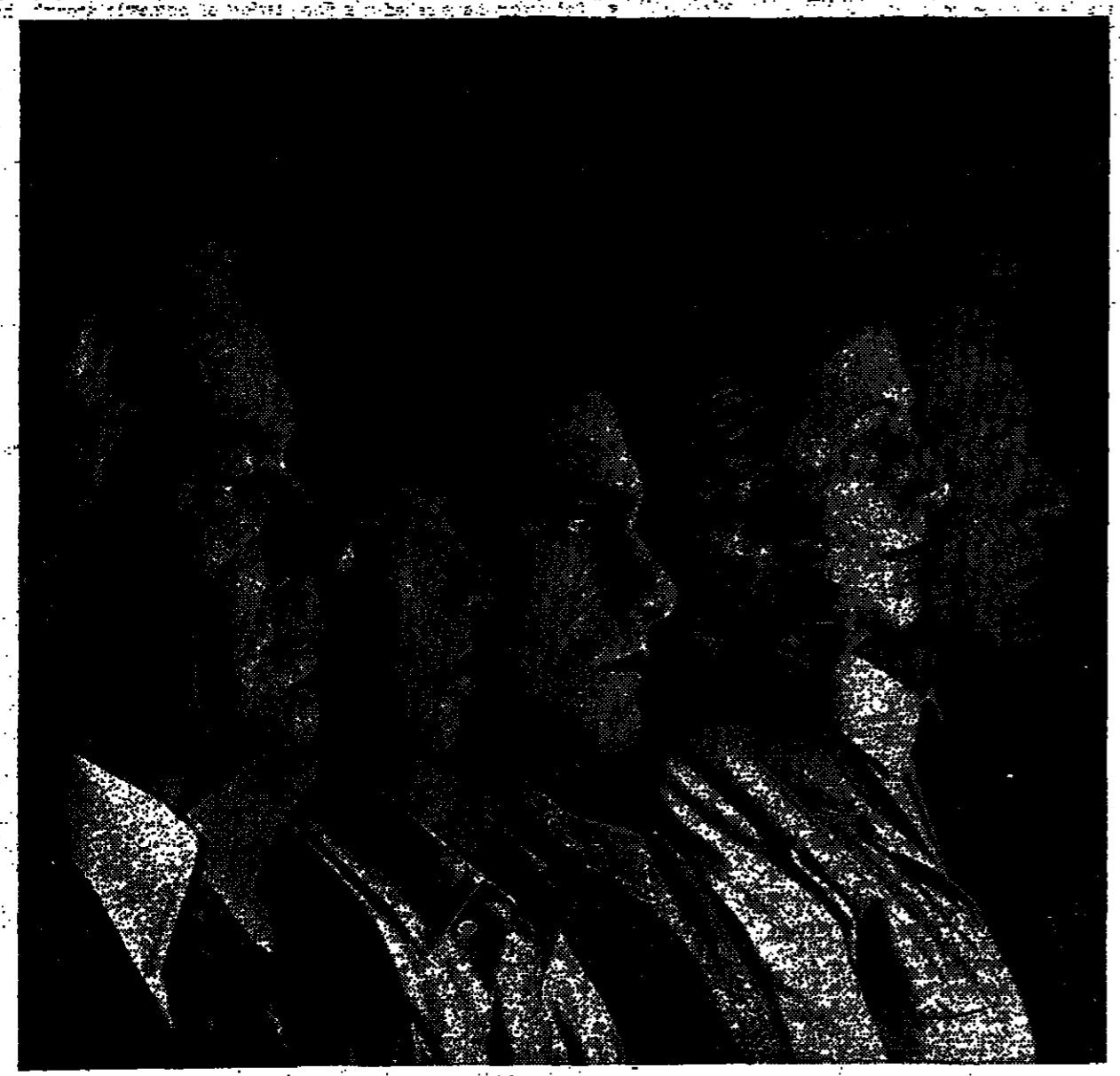


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NEWPORT

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Devonport Management overruns refit budgets

By Anthony Moreton

DEVONPORT MANAGEMENT, the consortium which took over the management of the Devonport dockyard at Plymouth in April under a controversial five-year contract with the Ministry of Defence, has run into severe cost overruns on its first two Royal Navy ship refits.

The first refit of the Royal Fleet Auxiliary vessel *Orangie* could have been disastrous. It had been undertaken on a fixed-price basis, according to Mr Mike Cusack, project manager for the RFA refits.

"We overspent our labour budget by around 20 per cent," he said. "The second refit, on the Fort Grange, which has just been completed is also likely to have exceeded labour budgets."

The two refits were carried out on a cost-plus basis, under which all the company's costs are met with a fixed percentage added to give it a profit.

Under new MoD competition rules, the yard's next refit will be the Green Rover. It will be a fixed-price contract, with the yard itself having to meet any extra costs.

The refit of the Green Rover, which starts on Monday, has become a test of Devonport Management's ability to complete the sort of MoD work on which, Mr Cusack says, the future of the dockyard depends.

When the refit is completed the yard will have work remaining on only one more ship from the programme allocated to the ministry. After that it will have to compete with other yards for



Mike Leeson: a better start than was thought possible

Further Royal Fleet Auxiliary contracts and other unallocated work for the Royal Navy. "Our costs are clearly the centre of the arch," Mr Cusack said. "Commercial refitting is a very competitive business. The nature of the work requires a completely different approach to what we have been used to. To win RFA refits and other commercial contracts we need to adopt this different approach."

The government decision to award a five-year management contract to Devonport Management, in which Brown and Root of the US is the leading partner, was opposed by Plymouth Conservatives as well as the Devonport unions, which described it as back-door privatisation and mounted an unsuccessful High Court attempt to have it blocked.

The unions claimed the company would run down the workforce over the next 16 months. But it has already been cut by 450 and is planned to go down to 9,200 by April and 8,200 a year later.

According to Mr Mike Leeson, Devonport Management managing director, the yard has won 620 contracts of which 110 worth a total of \$2.6m are with private companies. This, he admits, is a small start in terms of Devonport's size "but it is larger than was thought possible at this early stage of our commercial development."

Directors urge basic income tax rate of 20%

By Ralph Atkins

THE GOVERNMENT should aim to cut the basic rate of income tax to 20 per cent or less within four years, an abled high rates, the Institute of Directors urged yesterday.

Tax cuts should be accompanied by reform of personal taxation and a reduction in the burden of company taxes, said the institute at the launch of its representations for the 1988 Budget.

Sir John Hoskyns, director-general of the institute, said there was a growing understanding that low taxation was the key to economic growth. With tax revenues buoyant and a strong Government just starting its third term, the Government may never have a better opportunity to transform the tax system.

Mr Nigel Lawson, the Chancellor, is due to meet Treasury ministers and senior civil servants this weekend at Chevening, Kent, to discuss possible tax changes.

Sir John called on Mr Lawson to "trust his instincts and let the genie out of the bottle". He should aim to reduce the tax burden as a percentage of gross domestic product from the present 38 per cent to at least the 33 per cent inherited from the Labour Government in 1979.

The institute believes it has won the intellectual argument for wide-ranging tax cuts and that it is only prudence that is slowing the process of reform by the Government. By 1996-97, it argues, it should be possible to reduce the basic rate of income tax and VAT all to 10 per cent.

The institute's Budget package also proposes cutting corporation tax to match the single rate of income tax. The basic rate of income tax is expected to be cut to 25 per cent or less within four years.

The rate of capital gains tax should be cut to 20 per cent and abolished as soon as possible, the institute argues. Inheritance tax should be abolished immediately.

The institute estimates its package would cost \$5bn in the first year as conventionally calculated, but the stimulus it would give to the economy would expand the tax base and so increase revenues. This and other measures, it argues, would reduce the real cost to about \$2bn.

The package could be financed partly by relaxing restrictions on the public sector borrowing requirements, the institute believes.

Liverpool Maritime to close after fall in African trade

By Ian Hamilton Fazey, Northern Correspondent

LIVERPOOL MARITIME Terminals, part of the Ocean Group and the last large independent stevedoring company in the Mersey docks, is to shut down on February 19 because of continuing losses resulting from a fall in West African trade.

Redundancies will affect 68 staff but negotiations will begin next week on the future of 252 registered dockworkers who cannot easily be sacked because of the terms of the National Dock Labour Scheme and associated industry agreements.

Under the industry's usual practice, the men should be re-allocated among remaining employers which are not part of the Mersey Docks and Harbour Company should take them on. However, the MDHO has a surplus of 150 men yesterday and is likely to fight re-allocation.

Mr Jimmy Symes, the Transport and General Workers Union officer responsible for the Port of Liverpool, said yesterday: "The closure is shocking. These men must all be re-allocated. There is a month to talk about this. We shall have to see what happens."

The Port of Liverpool has about 1,300 registered dockworkers, including 700 who are not part of the Mersey Docks and Harbour Company.

Through a government-backed voluntary redundancy scheme which ended in December, Dockers with more than 15 years' service received \$35,000, all but \$1,000 of which was met by Government.

Mr Ken Birch, managing director of Ocean's shipping and marine services division, said that African trade had halved since 1981 to about 500,000 tonnes a year - mainly bulk commodities from Nigeria. This was growing apace but not fast enough to sustain LMT.

Mr Birch said that the UK West Africa Line intended to carry on at Liverpool subject to negotiation for the MDHC to take over stevedoring.

Ocean has two other small stevedoring operations in the Mersey. Bulk Handling at Birkenhead employs 51 registered dockworkers while there are 19 at Weston Point Docks, which is on the Wirral Peninsula but part of the Manchester Ship Canal.

Meanwhile the Mersey is this week about to lose another 44 stevedoring jobs because B and I Line, owned by the Irish Government, is concentrating its ferry services on the profitable Holyhead-Dublin route.

These men, too, have to be re-allocated under the National Dock Labour Scheme.

The last time a stevedoring company closed was in February last year when 60 men employed by Containerbase were involved. Re-allocation was refused by the two main remaining employers, the MDHC and LMT.

The issue went to the brink of a national dock strike before a solution was found. A "shell" company was formed by MDHC and LMT to employ the men and buy time while they could be absorbed. Mr Symes said that since there was still a backlog of about 10 of these men to deal with, that solution could be ruled out this time.

Negotiations are likely to centre on re-allocation of the men to other employers. The employers would have had to bear all the costs of continuing the scheme into this year to solve a normal overmanning problem, but the closure is a "qualifier" for renewed Government support.

A \$5m roll-on, roll-off freight ferry facility is to be built at Belfast Harbour. The project will allow larger vessels to use the port and will provide more space for the movement of cars and containers.

Scotland managers buy Indy operation

By James Burston, Scottish Correspondent

INDY ELECTRONICS, a privately-owned California-based company, has sold its European operations to the management team at its plant at Irvine in Ayrshire in a buy-out worth more than \$5m.

Indy claims to be Europe's largest independent company in the field of assembling semiconductors.

The 70,000 sq ft plant at Irvine, which employs 236 people, began operating early in 1986 and is scheduled to begin making profits this year.

Mr Jacob Ratnoff, Indy's US owner, is selling for personal reasons and gave Mr Mick Denham, the plant's managing director, the first opportunity to buy the operation.

Under the deal Indy Electronics of Manteca, California, receives about \$3.6m.

More than \$1m is being injected into the new company by investors in the industry (FT), the venture capital group, and the Scottish Development Agency.

DTI plan splits accountants

By Richard Waters

ACCOUNTANTS are divided over government plans to crack down on schemes designed to give a distorted picture in group accounts.

The Department of Trade and Industry has announced its intention in the next Companies Act, which would force companies to treat as subsidiaries all companies over which they have control, rather than only those in which they hold a majority of the shares.

This would outlaw arrangements for channeling liabilities into specially created companies which are then excluded from a group's figures to improve its apparent performance.

In a letter to the DTI released today, the Chartered Association of Certified Accountants says the proposed change in the law does not go far enough. But the Institute of Chartered Accountants of Scotland has claimed that in some respects the change goes too far.

According to the association, companies will still be able to exclude subsidiaries from their consolidated accounts if their activities are different from those of the rest of the group. Some companies will abuse this to keep subsidiaries out of their accounts, it warns.

The US Financial Accounting Standards Board in an accounting standard issued last autumn, ruled that all subsidiaries should be consolidated, regardless of their activities. It specifically mentioned the "finance, insurance, real estate and leasing subsidiaries of manufacturing and merchandising enterprises".

In the UK, many subsidiaries of these types are excluded from consolidated accounts, using the different activity rule.

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The Scottish Institute, meanwhile, claims in a letter to the DTI that the proposed changes could have unforeseen side effects. Some groups would have to include in their accounts all associated companies in which they own more than 30 per cent of the shares, and some companies would be treated as subsidiaries of more than one parent.

The Scottish Institute, like the Institute of Chartered Accountants in England and Wales, has called on the Government to leave auditors to decide whether a subsidiary should be consolidated.

Auditors should be able to qualify a company's accounts if they disagree with the accounting policy adopted, they say. For this to happen, the law would need to be changed to leave it to auditors, rather than lawyers, to decide the status of a subsidiary.

MP jailed over Ulster protest

By Our Belfast Correspondent

MR CEOIL WALKER, the North Belfast Official Unionist MP, yesterday became the first MP to be jailed for a protest against the UK's new public order legislation introduced last April.

Mr Walker and Mr Fred Gobain, the Official Unionist leader on Belfast City Council, were arrested for refusing to pay fines imposed for taking part in the legislation march against the legislation shortly after it was introduced.

They have each been imprisoned for seven days for refusing to pay the fines imposed at Belfast Magistrates Court last October.

EC tax proposals criticised

By John Hunt

CONCERN at cuts in the tax on cigarettes and alcohol that would result from European Commission harmonisation proposals is expressed in a report from the all-party Commons Select Committee on European Legislation.

It says the commission's wide-ranging package raises matters of great political importance and should be debated urgently in the Commons.

The worry is over the effect on public health and the massive loss of revenue to the UK - estimated at \$2.3bn a year in the case of alcohol. The Government told the committee that it planned cuts in duty on alcoholic drinks would range from about 40 per cent on spirits, a fall of \$230 per 75cl bottle, to 85 per cent on

table wine, a reduction of 70p per 70cl bottle.

It believed this would have unpredictable social consequences and implications for health and law and order policy.

The committee says the proposals would require the UK to reduce excise duty and value added tax on cigarettes by about 10 per cent, or 12p per packet, of 20 kingzips.

The government view is that such a cut would lead to a 4 per cent rise in cigarette consumption with consequent implications for national health policy.

The report argues that cutting the specific duty element would put the UK industry at a disadvantage in the face of competition from cheap imports.

Adopting the cigarette proposals would produce a revenue loss, including VAT, of about \$500m in a full year.

Harmonisation would force the UK to cut excise duty and VAT on cigars, cigarettes and smoking tobacco by over 50 per cent to create a tax distinction between hand-rolling tobacco and pipe tobacco and to reintroduce duty on snuff. This would mean price cuts of 65p to 80p per 25 grammes for hand-rolling, and pipe tobacco, with a revenue loss of \$200m a year.

The proposals would also mean levying VAT at 4 to 9 per cent on items now zero rated in the UK, including food, books, newspapers and periodicals.

MP jailed over Ulster protest

By Our Belfast Correspondent

MR CEOIL WALKER, the North Belfast Official Unionist MP, yesterday became the first MP to be jailed for a protest against the UK's new public order legislation introduced last April.

Mr Walker and Mr Fred Gobain, the Official Unionist leader on Belfast City Council, were arrested for refusing to pay fines imposed for taking part in the legislation march against the legislation shortly after it was introduced.

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Nick Garnett reports strong demand for high-quality miniatures

Model cars make their marque

POP STARS love them. Nick Mason of Pink Floyd even visits some of the tiny factories in which they are made. Film directors buy them. John Frankenheimer had many of his stolen but recovered most of them. Children drool over them but it is mostly their fathers who collect them.

In Britain and across Europe, perhaps hundreds of small businesses have been set up to pander to a growing phenomenon. In nondescript sites, they manufacture or assemble domestic kitchens, high-quality miniature cars are being hand-built in their millions.

Made out of metal or resin, these grown-up playthings, rather like super-stinkies, usually cost between \$30 and \$150. The most detailed models, such as those made by the Italian company Bionica, can cost \$2,000 or more.

Normally made to a 1:43 scale, the cars have a feel that sets them apart from toy cars. They weigh up to 1lb. The models might come with photoetched windscreen frames and radiator grilles, leather seats and sun visors.

Many are sent to the US, where demand is strong. The production of miniature metal cars is low. Some sales are directed at the collector interested in a theme. Rock guitarist Eric Clapton, for example, has a huge collection of miniature Ferraris. Collectors are just big kids really, says one maker.

A small but important business is supplying vehicle manufacturers with promotional miniature models. Somerville in Lincoln makes them for Saab, and NZG and Conrad in West Germany have covered much of the market.

metal, world production has been concentrated in Hong Kong and Macau, and now in Thailand and South Korea.

Further up the ladder are manufacturers making quality, die-cast miniatures in large numbers essentially for the toy market and including models of Alfa Romeo, Macau-made Matchbox range, Britains and Corgi in the UK and

manufacture high-quality miniatures of various scales at low production costs. Surprisingly, the Soviet Union is in this sector with 21 and Chalka model cars built by Auto USSR.

At a higher quality level are the specialist hand-building model makers. Most of these use centrifugal casting machines and tin alloy instead of die-cast techniques.

The first model was set up 14 years ago by Mr Mike Stephens, a 45-year-old former travel agent, and produces more than 15,000 miniatures a year at a small factory in Taunton, Somerset. About 70 per cent of the company's \$350,000 turnover comes from exports.

Western has some 100 models in its catalogue, most priced at between \$30 and \$130. The company also makes promotional models for companies including the Marlboro McLaren racing team and Aston Martin.

Models are made from a brass master model and the final product is about three times heavier than a traditional Dinky. As with many of these companies, Western will carry out sub-contract work.

Two former Western employees set up their own model business, SMTS in Hastings. The biggest UK company in this field is almost certainly Brooklin. Set up in Canada but subsequently moved to Bath, this section of the industry produces about 36,000 miniatures a year. It has a range of 23 cars, all American from the 1930s to the 1960s, selling for about \$24 each.

Like Western, Brooklin operates at almost full capacity and has the difficult problem of finding many small businesses - how and when to expand.

These grown-up playthings, rather like super Dinkies, usually cost between £20 and £150. The most detailed models can cost £2,000 or more

the jewellery trade and generating yearly sales of up to \$3.5m.

Although these businesses are small, the demand for collectible miniature cars is expanding so fast that it is starting to influence the marketing of much larger companies which produce toy cars for children.

Big toy companies used to laugh at it but they are now having to get into the collectors' market, says Mr John Hall, Brooklin's owner. "This used to be a nothing market but now it is potentially enormous."

The Continental Europeans have a stranglehold so far on the toy market, producing as much as 90 per cent of the toys sold in the UK. British manufacturers find it tough to compete with. As well as Solido, these companies include Eligor of France, Rio and Brumm in Italy, and Vitasse in Portugal, selling models at prices as low as \$2. Burgo of Italy uses a small factory equipped with robots to

NOTICE OF REDEMPTION

Land and Industrial Mortgage Bank Limited

(Maa-jatollisuuskiinteistöpankki Oy),

Finnish Real Estate Bank Limited

(Suomen Kiinteistöpankki Oy),

Industrial Mortgage Bank of Finland Limited

(Suomen Teollisuus-Hypoteekkipankki Oy)

8¾% Guaranteed Finnish Municipalities Bonds due February 1, 1989

NOTICE IS HEREBY GIVEN, pursuant to the Fiscal Agency Agreement dated as of February 1, 1974 under which the above-described Bonds were issued, that Irving Trust Company, Fiscal Agent, has selected by lot for redemption on February 1, 1988 through the operation of the sinking fund, \$2,250,000 principal amount of said Bonds at the redemption price of 100% of the principal amount thereof, together with accrued interest to the date fixed for redemption. The serial numbers of the Bonds selected for redemption are as follows:

Bond Numbers	
9 2000	4488 7642 9180 8698 10222 10501 11136 11432 11866 11946 12181 12756 13133 13400 13698 13804 14189 14570 14808
13 2000	4552 7651 9187 9577 10241 10505 11141 11437 11700 11853 12185 12766 13134 13400 13678 13804 14189 14570 14808
25 2014	4558 7681 9202 9601 10245 10507 11141 11440 11702 11855 12187 12768 13136 13402 13679 13804 14189 14570 14808
35 2028	4561 7693 9226 9626 10250 10512 11146 11445 11707 11860 12192 12773 13141 13407 13684 13809 14194 14575 14816
39 2028	4565 7697 9230 9630 10254 10516 11150 11449 11711 11864 12196 12777 13145 13411 13688 13813 14198 14579 14820
44 2043	4568 7709 9254 9654 10258 10520 11154 11453 11715 11868 12198 12779 13147 13413 13690 13815 14199 14580 14821
48 2047	4572 7713 9258 9658 10262 10524 11158 11457 11719 11872 12202 12783 13151 13417 13694 13819 14203 14584 14825
55 2052	4576 7717 9262 9662 10266 10528 11162 11461 11723 11876 12206 12787 13155 13421 13698 13823 14207 14588 14829
67 2060	4579 7721 9266 9666 10270 10532 11166 11465 11727 11880 12210 12791 13159 13425 13702 13827 14211 14592 14833
69 2065	4583 7725 9270 9670 10274 10536 11170 11469 11731 11884 12214 12795 13163 13429 13706 13831 14215 14596 14837
71 2070	4587 7729 9274 9674 10278 10540 11174 11473 11735 11888 12218 12799 13167 13433 13710 13835 14219 14600 14841
74 2075	4591 7733 9278 9678 10282 10544 11178 11477 11739 11892 12222 12803 13171 13437 13714 13839 14223 14604 14845
81 2080	4595 7737 9282 9682 10286 10548 11182 11481 11743 11896 12226 12807 13175 13441 13718 13843 14227 14608 14849
82 2085	4599 7741 9286 9686 10290 10552 11186 11485 11747 11900 12230 12811 13179 13445 13722 13847 14231 14612 14853
83 2090	4603 7745 9290 9690 10294 10556 11190 11489 11751 11904 12234 12815 13183 13449 13726 13851 14235 14616 14857
84 2095	4607 7749 9294 9694 10298 10560 11194 11493 11755 11908 12238 12819 13187 13453 13730 13855 14239 14620 14861
85 2100	4611 7753 9298 9698 10302 10564 11198 11497 11759 11912 12242 12823 13191 13457 13734 13859 14243 14624 14865
86 2105	4615 7757 9302 9702 10306 10568 11202 11501 11763 11916 12246 12827 13195 13461 13738 13863 14247 14628 14869
87 2110	4619 7761 9306 9706 10310 10572 11206 11505 11767 11920 12250 12831 13201 13465 13742 13867 14251 14632 14873
88 2115	4623 7765 9310 9710 10314 10576 11210 11509 11771 11924 12254 12835 13205 13469 13746 13871 14255 14636 14877
89 2120	4627 7769 9314 9714 10318 10580 11214 11513 11775 11928 12258 12839 13209 13473 13750 13875 14259 14640 14881
90 2125	4631 7773 9318 9718 10322 10584 11218 11517 11779 11932 12262 12843 13213 13477 13754 13879 14263 14644 14885
91 2130	4635 7777 9322 9722 10326 10588 11222 11521 11783 11936 12266 12847 13217 13481 13758 13883 14267 14648 14889
92 2135	4639 7781 9326 9726 10330 10592 11226 11525 11787 11940 12270 12851 13221 13485 13762 13887 14271 14652 14893
93 2140	4643 7785 9330 9730 10334 10596 11230 11529 11789 11944 12274 12855 13225 13489 13766 13891 14275 14656 14897
94 2145	4647 7789 9334 9734 10338 10600 11234 11533 11793 11948 12278 12859 13229 13493 13770 13895 14279 14660 14899
95 2150	4651 7793 9338 9738 10342 10604 11238 11537 11797 11952 12282 12863 13233 13497 13774 13900 14283 14664 14905
96 2155	4655 7797 9342 9742 10346 10608 11242 11541 11801 11956 122

MANAGEMENT: Marketing and Advertising

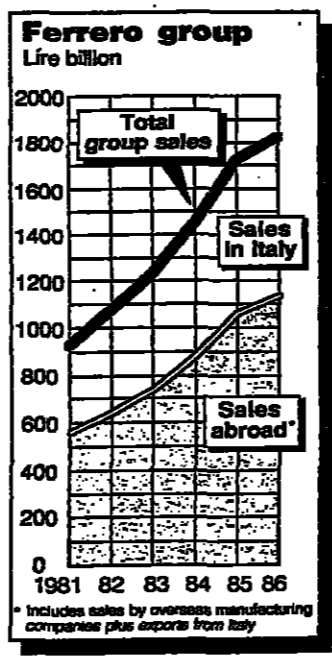
Global confectionery

Winners can be a long time coming

Christopher Parkes explains the innovative - and persistent - marketing policy of the Italian Ferrero group

LUXEMBOURG...gateway to the world.
The proposition may elevate a few eyebrows, but Mario Bruzzone is straight-faced. "The palate of Europe resides there," he says. Compact, cosmopolitan, with all the requisite industrial, rural and urban social elements, it has the added advantage of being comfortably off. It therefore qualifies as the ideal test market for a pan-European food company.
Bruzzone, managing director of the Italian Ferrero confectionery group's UK subsidiary, stands confidently by this central point in the company's marketing strategy.
In a nutshell, this states that a new chocolate or sugar confection which goes down well with the locals, Eurocrats and other guest workers crammed into the Grand Duchy can succeed anywhere in Europe, and, increasingly, in the world beyond.
The gold-wrapped, chocolate-coated wafer shell, the Ferrero Rocher is a case in point.
From test marketing in Luxembourg, this tasty little indulgence developed into a Euro-hit with a market profile and a price premium which roused envy and sharp reactions among Ferrero's competitors.

The Rocher has a special place in Bruzzone's heart. "We lost energy and money for 15 years," he says. The company had had earlier whiffs of success with Tic Tac mints and Kinder Surprise eggs. But since 1982, when Bruzzone and the Rocher arrived in Britain, the scenario has been transformed. Ferrero's sales, less than \$4m in 1981, will be around \$40m this year.
At last, Ferrero, which has production plants in most European countries, Puerto Rico, and has even been manufacturing in Quito, Ecuador, for more than 10 years, feels confident enough to open up in Britain. A small factory has just started work in Llantrisant, near Cardiff.
Ferrero's patience, he says, is partly based on its status as a private company, free from short-term performance pressures. Consequently, it is able, to a large extent, to absorb losses and make mistakes without rousing murmurs from shareholders and City pundits. But it also stems from the management's belief in the global aims of Michele Ferrero, the man referred to group-wide as the owner. "In the end our philosophy is one of mass production for the entire world," proclaims Bruzzone, "or Europe at least."



zoned, "or Europe at least." The Ferrero formula is a complex mix of food, engineering and packaging technology which produces confectionery to please most palates with technology to bamboozle would-be imitators.

But the key is originality. Bruzzone claims that true innovations can command a market price premium of 10 to 20 per cent above comparable products. When, like Rocher, they are made on complex, purpose-built, patented machinery, they can hold their premiums for a considerable time.
With Rocher, the Italian company successfully invaded the UK mass market with chocolates selling for almost 20p a piece.
Cadbury is still kicking itself. It feels it should not have allowed Ferrero to create its current niche in the market. The British company's reaction, according to one Cadbury executive, was to come out with a "quick and nasty response." Accordingly, it launched Wishees in 1986, a good 18 months after Rocher was established. Hardly quick (Rowntree had already brought out its Rocher look-alike), and nasty only in the sense that Wishees were intended to grab a portion of the new sector discovered by Ferrero.
Innovation will remain the company's main marketing weapon, and the criteria governing launches will remain strict. "Each product has to be a winner in its own right," says

Carlo Ruggiero, Bruzzone's right-hand man. A more conventional confectioner might follow the Rocher with something similar - a range extension - in a new pack. "Our philosophy for 30 years has been not to launch on the back of a success."
The marketing approach is flexible and exhaustive. At any given time Ferrero may have up to 100 new ideas on trial in the UK. Some may be lines already established elsewhere in Europe and widely available in a UK TV region. Some may be moving on from test in Luxembourg. Many will be samples from tiny hand-made production runs available in as few as two shops.
According to Bruzzone, a new product may be on test for as long as 10 years and still not make it into full production. "We want to be unique," he says.
This is particularly important in sweet-toothed Britain, where per capita chocolate consumption is second in world rankings only to that in Switzerland, where a 1 per cent share of the market is worth \$30m - and where Cadbury, Rowntree and Mars fiercely defend their dominance.
Bruzzone knows better than



Mario Bruzzone: "The palate of Europe resides in Luxembourg"

No hiatus in PR spend

BRITAIN'S leading companies seem determined to press ahead with the use of public relations and other corporate communications activity this year in spite of the uncertainties caused by the financial markets in recent months.
The Stock Market slump sent shivers through the UK's public relations consultancy businesses which had grown used to an annual growth rate of 30 per cent or more over the past few years.
But a new survey of 50 of the UK's 200 largest companies reveals that just over half of those surveyed expect to spend more on public relations activities this year than in 1987. Only a few - some 4 per cent of the senior marketing and communications executives quizzed expected to spend less, while 42 per cent expected to spend the same.
"We were clearly worried by the effects of the stock market crash on corporate communications expenditure," admits Dale Fishburn, chief executive of the McAvooy Wreford Bayley consultancy which commissioned the survey (carried out by Consensus Research).
His fears, however, appear unfounded. None of the executives surveyed believed that the companies would downgrade the importance of corporate communications because of the financial crash. "It would take a long-term bear market for us to change our policy," commented one of the companies surveyed.
Another said: "We are taking a longer term view. We were intending to increase investor relations activity before the crash and will continue to do so."
Investor relations, perhaps not surprisingly, came top of the areas where the companies planned to increase their spending by spending on corporate brochures and videos.
While the PR sector will be buoyed by the survey's findings, the executives surveyed were less bullish about using advertising, design, and market research in the year ahead. The general view was that spending in these areas would stay "about the same" in 1987.
Corporate PR Spending, available from McAvooy Wreford Bayley, 36 Grosvenor Gardens, London SW1, price £50.

David Churchill

A VAT as big as a house, filled with 2,000 tonnes of cherries in alcohol stands shoulder-to-shoulder with an espresso coffee machine the size of a charabanc. A cooker-extruder in the nearby laboratories squirts out a stream of puffed, pizze flavoured rice. In the giant mills thump the kernels out of cocoa beans; a vegetable oil refinery hisses on the perimeter. A new plastics extrusion plant takes shape next to the office block, where an ex-space scientist uses lasers and micro-fine water jets to slice hazelnuts.
"We have a development plan," the guide says, gazing across Ferrero's biggedy-piggledy factory at Alba, a little way from Turin. "This is an empirical company."
From its early days just after the Second World War, when Ferrero scrounged for scarce raw materials to feed his new Italian confectionery business,

the company has developed into a \$1.3bn-a-year international concern with more of the characteristics of a living organism than a business organisation.
It appears to thrive by ignoring convention at all levels. Its Alba factory, for example, could not be more different from Cadbury's works at Bourville, near Birmingham. There, modern production thinking has banished all secondary processing of components - milk, cocoa and the rest - to remote works miles away, and the factory operates much as a mass production assembly and packaging plant for a select range of products.
Again, contrary to 1980s practice, Ferrero fills all top jobs at home and abroad with Italians. The joke is that owner Michele Ferrero is hopeless in anything other than his own language.

But the truth is that local managers, where they have been tried, find it difficult to understand and apply the company's product development philosophy and try to "adapt" to local tastes products which have been specifically designed to have global appeal.
Executives acknowledge that not working by the book creates some problems. "It might be easier if we had a set of rules for everything, but there would not be so much fun or excitement," says the guide.
The rules, such as they are, are made by Michele Ferrero, who governs from an unusually low profile position with an extraordinarily keen eye for detail from Brussels. His disdain for the cultivation of personalities (kidnapping and extortion are still popular among the Ital-

ian banditry) is legendary within the group.
Even though the group now has subsidiaries in 16 countries, Ferrero's preoccupations and style have hardly changed from the 1950s when Michele Ferrero took over the family firm and turned its focus from Italy to the sweeter tooth of northern Europe.
The Alba factory is a microcosm of the global operation. Research technicians, pastry cooks, flavour chemists, marketing staff, taste panels, packaging makers, process workers and management work together on the site, swapping ideas in a constant free exchange.
The guide, a manager with 27 years' service, explains that this familiarity extends round the world.
Keeping in touch, for such an

internally structured company which has a proprietor in Brussels, a chief executive in Turin, and a widening spread of international interests, is fraught with complexities. Any consequent inefficiencies are not easy to detect, since, as a private company, Ferrero keeps its bottom line to itself.
But the company must have a hefty travel bill alone. Two or three times a month, all senior international executives are summoned to Brussels or Luxembourg to co-ordinate marketing, discuss the owner's latest product ideas, plan strategy and taste chocolate.
As a consequence, Mario Bruzzone, head of the UK operation, is rarely on base in Britain. When he is, he deals little with day-to-day business. As at the Brussels meetings, 70 per cent

of his time is spent on the future...and in Ferrero, that means new products.
Still, his presence in the hierarchy is symptomatic of a subtle change. An outsider who joined the group six years ago after working for Heinz and Nabisco in Italy, he is still something of a rarity, especially since he was sent immediately on joining to take charge in the UK.
"There were no middle managers with outside experience, but we had some good people," he says. "External inputs on marketing strategy and business practice," he says.
Bruzzone discovered the need for discretion early on. "A foreign body can be an irritant which can cause an unwelcome reaction," he says. "First he had to understand the culture and learn the language, and above all to appreciate the perils of taking 'revolutionary' steps. 'You have to understand you are in a family group.'"

A chocolate factory that ignores convention

TECHNOLOGY

FIRES KILL about a thousand people each year in Britain and cause \$500m worth of damage. The worldwide toll from fires runs into tens of thousands of deaths and tens of billions of dollars in damage.
Yet experts in fire protection say fire-resistant materials remain a neglected field of research. "It's always been a Cinderella area," says Peter Jackman, an international fire consultant. He believes few architects and builders are interested in fire precautions. "In materials they buy down to a price, not up to a quality."
"So many new synthetic materials have been developed over the last 25 years, but very little thought has been given to their fire-resistance," says Steve Ames, a materials specialist at the UK Government's Fire Research Station. According to Ames, most of the new ideas in fire retardants come from small companies.
One such innovative company is Crompton Design Manufacturing (CDM), run by the husband and wife team of Geoffrey and Caroline Crompton in Southampton, Merseyside. They have developed a new range of fire-proof materials which can be used for many structural and decorative purposes, including doors and partitions, protective coatings and paints. One large-scale application is likely to be a fire-resistant adhesive for manufacturing chipboard.
Crompton's materials - known as the Ceepree system - are based on inorganic chemical powders called frits. These are normally used to make glass and vitreous enamel, and for glazing pottery.
Geoffrey Crompton developed a heat-resisting mixture of frits which melt over a wide range of temperatures. In a fire these fuse together and form a protective coating over the core material. Another key ingredient, which Crompton does not wish to identify, is a chemical that holds the coating together and stops it dropping off.
The Ceepree powders can be added to many other materials to increase their resistance to fire. For example, Crompton has been working with Primco, a manufacturer of composite materials based in Manchester, to develop fire-resistant sheeting for use in the aerospace industry. For this application, a cloth woven from glass fibres is impregnated with a mixture of Ceepree and phenolic resin.
When the resin starts to burn (at 450 deg C) the Ceepree additives form a charred coating which protects the material for up to 90 minutes at 1,000 deg C. (A similar mechanism has evolved in trees living in



How small company ideas are fighting the spread of fire

BY CLIVE COOKSON

areas susceptible to forest fires such as Australia; their outer wood burns into a protective layer of charred wood.
Frank Caldicot, managing director of Primco, says this material has great potential in aircraft cabins, for which the Civil Aviation Authority in the UK and the Federal Aviation Authority in the US are introducing stricter fire safety regulations (following the 1985 Manchester Airport disaster). Other companies are developing laminate sheets based on combinations of glass fibres and resins, but Caldicot claims: "We have a product that is better by a wide margin than anything currently being used."
The most fire-resistant of all Crompton's materials is a combination of Ceepree powder with insulating board manufactured from silicate minerals. Alan Cross, a materials expert with the giant UK chemical group Imperial Chemical Industries, has experienced its insulating properties firsthand. He pressed his hand against one side of the 15-millimetre-thick board, while a blowtorch heated the other side to more than 2,000 deg C. Cross says he felt no warmth even after several minutes.
ICI has carried out extensive tests on Crompton's materials

and is negotiating a collaborative agreement with CDM. "We feel these materials have great potential in fire protection," Cross says. "A lot of fire-retardant materials give off toxic fumes in a prolonged fire. The beauty of this system is that there's no smoke and no fumes."
In addition to its novel materials CDM has an interesting business strategy which could be a model for other innovative small companies. The Cromptons could not raise enough money to manufacture a wide range of Ceepree-based products directly, so they decided to work with an established materials manufacturer in each specialist field.
"These companies, which the Cromptons call 'developers', are given a license to make and sell a specific type of product. Primco is one. Another is EPS Logistics and Technology of Sittingbourne, Kent, which manufactures a gelling resin used in glass fire doors that will hold the glass in place for 90 minutes at 1,000 deg C and they are sold by Cryotherm of Keighley, Yorkshire.
Under the terms of the license, CDM is closely involved in designing, manufacturing and marketing the products. The developer must pay for marketing specialists to identify suitable products to manufacture. And CDM controls the price at which the products are sold.
Crompton says this system has protected CDM against further debts, after a bad start. The Cromptons were let down by some of the large companies that had initially showed interest and they built up substantial bank overdraft. Now, she says, "CDM is not set up to pay money out, only to receive it."
Peter Jackman, who has carried out independent tests on the Ceepree materials, believes they represent a genuinely novel approach. "They're so flexible in their use, and they have an aesthetic attraction," he says. "These materials are very good in fire and they can be used to introduce new designs. Most people have got used to fire protection involving ugly slab-like materials."
Geoffrey Crompton, whose background is in industrial design, can see no end to the possible applications. Ceepree is suitable for all forms of transport and every type of building. It can be moulded to make hard furnishings. Crompton even has a long-term plan to adapt the system for use in soft furnishings. When burning, these emit toxic fumes and smoke which are the largest single cause of fire deaths.

WORTH WATCHING

Edited by Geoffrey Charlish

AT & T amplifies on better phone lines

ALTHOUGH OPTICAL fibres are now widely used in place of copper cables to transmit phone calls and data, they are still "hybrid" in the sense that when amplification is needed somewhere down the line, the tiny flashes of light have to be turned back into the electrical signals and amplified by conventional electronic amplifiers. Then, they have to be restored to their optical form for onward transmission.
A team under physicist Anders Olson at AT&T Bell Laboratories in the US has recently demonstrated an experimental optical transmission line containing four direct optical amplifiers, obtaining an optical to electrical conversion.
The amplifying devices are lasers, based on indium phosphide, modified to accept incoming light pulses

Konica develops faster X-rays

KONICA, THE Japanese photographic products company, has developed an X-ray film process that can develop exposed films in 45 seconds. Konica claims this is about half the time required by the fastest high-speed processors currently available.
Faster X-ray techniques are particularly important in hospitals, where pictures are often called for during surgical operations and in emergency cases.
Konica's system, which will include film, chemicals and processors, will be available in Japan early this year, and in the UK in the second half of 1988.

BT takes control of desk-top pow wows

BRITISH TELECOM'S Rensdevous Products Division is offering a software controlled desk-top telephone conference unit which allows a chairman to control a meeting of many different participants across five telephone lines.
The system can operate on two channels if necessary, so that two telephone meetings can take place at the same time. The chairman can switch selected speakers in and out of the two conferences at will.

L & G opts for Philips Megadoc

LEGAL AND GENERAL Assurance Society is the first UK insurance company to install the Philips Megadoc optical image storage system. A number of continental European insurance companies already use Megadoc, which is able to hold 50,000 A4-sized document replicas in digital form on a single optical disc the size of a long-playing record.
Optical recording systems are finding favour where companies need to refer to original document facsimiles quickly. Instead of storing the original paper, new documents are scanned and the resulting digital signals are recorded on disc.

Fax versatility for IBM PCs

ANY TEXT or graphical material that can be prepared on an IBM model XT or AT personal computer (or sent from existing paper documents), can be sent over the phone network as a facsimile using a £750 add-on printed board and software package from Softech Professional Systems of Tonbridge, Kent.
Known as PC-FAX, the system allows users to send text messages in telex code if desired.
The information can be sent to or received from any group 3 facsimile machine, or from another similarly equipped IBM or compatible PC. Reception is possible while the PC is being used for other purposes (the information is stored and the user alerted to its arrival by a screen mes-

Three-way advance into tailor-made chips

IN 1986, General Electric of the US, Siemens of Germany and Toshiba of Japan agreed jointly to develop an international standard for ASICs (application-specific integrated circuits) over a five year period.
The three companies are now in a position to make customers' designs into GE's Advantell library of integrated circuit cells. These are electronic circuit elements which are laid down on the chips to produce circuits for particular applications. They provide exclusivity to the electronic system companies using them and yield better results than systems in which the engineer tries to cobble together a number of off-the-shelf chips.
ASICs are assuming increasing importance in the electronics industry and the three-company grouping is set to become a powerful force as production gets underway.

Finns plumb the depths of exploration

BY OLLI VIRTANEN IN HELSINKI

RAUMA-REPOLA, the Finnish shipbuilding group, has constructed two deep sea exploration vehicles which can operate independently at depths greater than those achieved by similar vessels.
The two submarines, delivered recently to the Soviet Academy of Sciences for a total price of about FM 200m (\$60m), can operate at a depth of 6 kilometres. They are 7.5 metres long and weigh 18.5 tonnes.
According to Rauma-Repola there are only two other such vessels in the world, "Nautilus" of France and the American "Sea Cliff". But both of these, claim the Finns, have more modest performance than the vehicles designed and built by Rauma-Repola. The Finnish machines go deeper and have twice the electric capacity and speed of their French and American rivals. A Japanese company is currently building a similar vehicle which is due to be delivered in 1989.
One of the most challenging tasks in creating the Finnish submarines was that the Rauma-Repola metallurgists faced in developing a new high-strength cast steel which was used in the three-man vessel's construction.
Although the vehicles were designed by the Finns, the Soviet Academy of Sciences was involved in "intimate cooperation" during development. The vehicles incorporate navigation equipment, an underwater telephone, obstacle

monitoring systems, elaborate sampling devices and a range of measuring systems. The maximum depth of 6,000 metres gives the vehicles access to 98 per cent of the world's seabeds.
The Soviet end user, the Institute of Oceanology of the Academy of Sciences, has already decided to invite foreign scientists to take part in research projects. Finnish scientists are expected to be among the first foreigners involved in such programmes.

CONTACT: AT&T Bell Labs US (201) 544-6342, Konicas London office, 75 Old Broad Street, London EC2M 4JH, Softech Professional Systems, 100 Tonbridge Road, Tonbridge, Kent TN11 1JH, in the UK Softech: UK 0783 362888, GE: USA: UK office, 0276 686611.

FINANCIAL TIMES

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Thursday January 7 1988

Egypt's task made harder

MR DAVID MELLOR, Minister of State at the Foreign Office, is an ambitious politician who enjoys the limelight. He may have got slightly carried away on Monday when he found himself bearing an Israeli officer in the Gaza Strip who did not appear to understand what he was saying. But his decision to say loud and clear, and on the spot, what he felt about the Israeli occupation of the West Bank and Gaza must have been taken before he left London and in consultation with his political superiors.

Policy-makers in London, as in other Western capitals, are well aware of the strong feelings aroused in Arab countries by the "uprising" in the Israeli-occupied territories and by Israel's heavy-handed use of force to contain it. They know that these feelings are exploited by Islamic extremist groups more or less sympathetic to Iran and that the more Israel is associated with the West in Arab minds the more difficult it will be for Arab governments to maintain a friendly attitude to the West and stand up to Iranian pressure.

Political shell

The problem is especially acute for President Hosni Mubarak of Egypt, who this weekend embarks on his most ambitious series of foreign trips since he came to power in 1981. On Saturday he travels to the Gulf to seal the on the recent rapprochement between Cairo and the Arab states of the region. Before the month is out, he will also have visited four western European capitals and Washington.

In short, the most populous Arab state is cautiously emerging from the political cocoon which it has been confined in recent years by its peace treaty with Israel and by its chronic economic difficulties. But the relationship with Israel, thrown into sharp relief by the disturbances in the West Bank and Gaza - and in particular the use of live ammunition to quell them with the loss of at least 25 Palestinian lives so far - remains one of the Egyptian government's most serious political handicaps.

Nobody is suggesting that the peace treaty with Israel is in jeopardy as a result of this friction. The agreement has survived worse upsets than this, notably the 1982 Israeli invasion of Lebanon. But the domestic pressures on Mr Mubarak as a result of the unrest should not be underestimated.

Events which tarnish the Government's peace with Israel are fuel for Egypt's growing militant Islamic movement. Two weeks ago Egyptian riot police have had to suppress violent demonstrations by militant students and Islamic fundamentalists in Cairo. The more of this that Mr Mubarak has to contend with, the more he is going to have to distance himself protectively from Israel.

Internal equilibrium

Once again, the message to the Israeli Government should need no elucidation. The continued occupation of the territories is as dangerous for Israel's hard-won and fragile relationship with Egypt as it is for her internal equilibrium.

And for Mr Shamir to keep swatting the Arab states in negotiation, when he himself refuses both the negotiating forum they propose and the principle of withdrawal from the territories which is the only imaginable basis for a negotiated solution, is at best self-delusion, at worst hypocrisy.

The same goes, in a way, for Egypt's relations with the US. Mr Mubarak appreciates the White House's recent remonstrances with Israel about the unrest and US support for a UN Security Council resolution criticising Israel on Tuesday night. But he will no doubt remind President Reagan later this month that such gestures alone are not enough. The US commitment to setting up an international peace conference has so far been half-hearted at best and is in danger of remaining so in a presidential election year.

When Mr Mubarak stops off in Europe, the governments of France, Britain, Italy and West Germany should assure him emphatically of their own concern about the issue. They should also press the Reagan Administration to become more actively engaged.

Union tactics in broadcasting

THE industrial dispute at TV-am, British independent television's breakfast-time station, enters its 46th day today with little sign of compromise between the company and the 229 technicians it has locked out for refusing to agree changes in working practices.

The lock-out, and the rash of accusations it has brought against the Association of Cinematograph, Television and Allied Technicians, are the public face of a wider industrial relations crisis which has long been predicted by ITV's senior managers. Yet it has still appeared to catch the union unawares.

The context of the dispute is that the 16 ITV companies have been seeking with increasing urgency to reduce staff costs against the background of growing competition both within the domestic industry and internationally through cable and satellite stations.

Comparison has been made with the industrial relations history of British newspapers. The printing unions were pressed for some years to relax restrictive practices before Mr Rupert Murdoch finally broke away and established a now largely non-union home for his publications at Wapping, east London.

Indeed, industrial relations managers within ITV admit that it might be hard to do without the ACTT. A union membership card is becoming increasingly valuable as a means of judging the professional competence of a technician for the growing number of freelance producers who are being commissioned to make programmes for both ITV and BBC.

For these reasons, many of the ITV companies are pressing for local deals with the ACTT - and other unions - that will enable them to reduce costs without being caught up in the sort of confrontation seen at TV-am and Tyne Tees, ITV's north-east region franchise holder.

Local deals

The companies are frightened that their bids to retain their franchises in 1992 will fail if their staff costs are not reduced. They fear too that their production facilities will remain too expensive for independent producers to use, and they will be priced out of the growing global market for programmes.

Some useful local deals have been struck at companies such as Tyne Tees, Anglia, HTV, Yorkshire and Thames, and other companies are encouraged by the response of their local union branches to their requests for new practices. But there are few kind words for the national leadership of the ACTT.

Reservations about the direction of the union are not confined to outsiders. An ACTT report drawn up a year ago by Mr Reg Race, the former Labour MP, concluded that the union had at most two years to reform its management and industrial strategy if it was to survive as an effective force.

As in other parts of British industry, the question is not whether patterns of employment are going to change. They are certain to do so. The question is whether a national union can respond in a way which preserves some influence for itself over the impact of the changes on its members.

Kenneth Gooding on the implications of the rise in copper prices

AFTER several years of rock-bottom prices, copper more than doubled in value in 1987, to record highs on the London Metal Exchange. The surge startled both producers and consumers of the commodity and left them nervous about what may follow.

Although producers warmly welcomed the windfall profits, they are worried about the longer-term implications. High prices and insecurity of supply provide fresh incentives for those seeking substitutes for the metal or have them immediately available.

Big copper consumers are not particularly concerned about the current high. They are sure that, after rising a little further in the early part of this year, the price will ease back.

That makes them exceptionally edgy, however, are the severe stock shortages which triggered the price explosion.

"Some people are on the point of ripping out their electrical wiring to get the last ounce of copper they need to complete an order," says one trader, who insists he is only slightly exaggerating.

World-wide stocks of copper have certainly dropped to a dangerously low level. One informed estimate suggests they were down to only 570,000 tonnes by the end of last year, representing only four-and-a-half weeks consumption.

The US commodity watchdog organisation, the Commodity Futures Trading Commission, is so worried about the situation that it is examining "intensively" whether there is enough physical copper around for everyone wanting to take delivery of futures contracts. It also wants to make sure that no one is attempting to take advantage of the supply pressure by hoarding the metal.

Already in the US there has been one major unplanned closure of a semi-fabrication plant - the Phelps Dodge continuous cast rod mill in Norwich, Connecticut - because it ran out of stock.

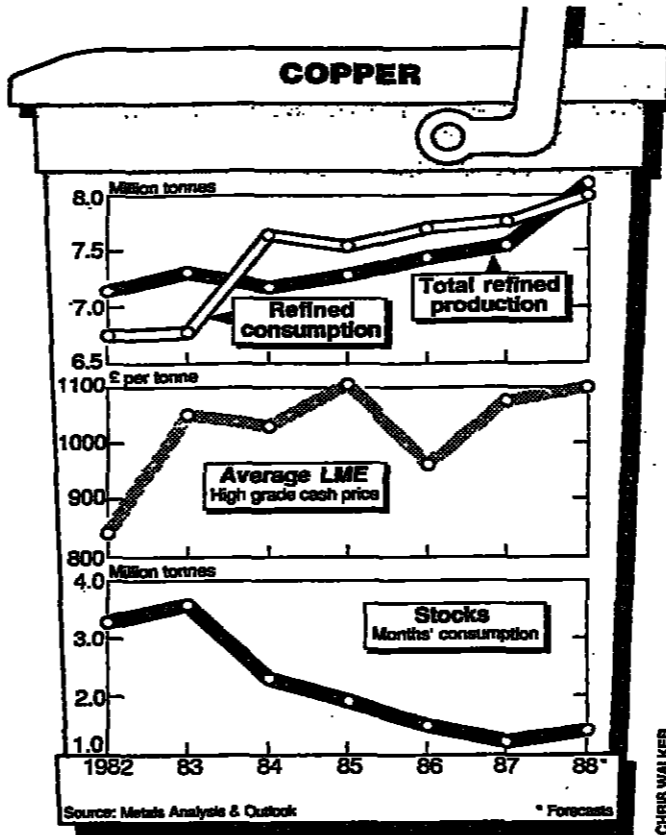
A series of problems forced Noranda, the big Canadian natural resources group, to sell customised US and European that they can have only about one quarter of the high-grade copper it contracted to supply in January and February this year.

The sudden and swift rise in the copper price took most producers and consumers by complete surprise and few interested observers found grounds for predicting anything but another flat year at the beginning of 1987.

But the price is very cyclical and it does not take much to change the market's sentiment. For example, high prices in the late 1970s encouraged some over-production of copper and in the three years beginning in 1981 output totalled 24m tonnes while consumption was 23m tonnes.

That 4 per cent difference in supply and demand was enough to drive the copper price down 35 per cent, from about \$1 a lb to 65 cents in 1984.

Four successive years of depressed prices forced widespread mine closures in West Africa, Europe and, above all, in the US, where labour costs



A slightly tarnished outlook

were high compared with other major producing countries such as Chile, Zambia and Zaire.

The ready availability of copper helped the major users in their drive for efficiency. "We have learned to live with very low inventories of our own in the past few years," says Mr Peter Sellers, general manager, purchasing, for BICC Cables. "Stocks are expensive to finance, whereas copper was in plentiful supply and the price has been low. Now we have been caught on the wrong foot."

Major consumers usually obtain their copper through contracts negotiated and signed directly with producers in October and November - a time known in the trade as the "mating season". Now users are becoming increasingly worried that if suppliers are unable to fulfil their contracts, the usual alternative of turning to the London Metal Exchange or Comex (the New York Commodity Exchange) would at best be expensive and at worst not produce sufficient quantities.

Why didn't either consumers or producers see the trouble ahead until it was too late? After all, copper consumption had outpaced production for

four years in succession.

The answer, in part, seems to be that for some years copper consumption was underestimated while the supply of secondary refined copper (from scrap and so on) was overestimated.

When the miscalculations surfaced during the first quarter of 1987 the industry found out overnight that, instead of being run down to the tune of 400,000 tonnes since 1985, stocks had in fact been depleted by as much as 1.1m tonnes.

Copper is a versatile metal. Its attractive properties include high electrical and thermal conductivity, corrosion resistance, ductility, malleability and strength. But there are very few end-uses for which viable substitutes are not available.

Any substantial supply problems will be bound to focus users' attention on substitutes for copper. That is often a one-way street, with no return once the substitution is made.

Most copper, about 60 per cent, is turned into wire for use in power cable, telecommunications, domestic and industrial wiring, magnets and automotive harnesses. Some observers suggest that optical fibres present a major threat to

copper's position in the telecommunications market and superconductors to its cable business.

But these new products are extremely expensive and the raw materials for superconductors are not readily available. So for the foreseeable future the industry expects any inroads the new materials might make will be compensated for by the gradual industrialisation of the third-world.

The current high prices are bad news for the major consumers of copper, what it imports into Europe is the biggest, using about 2.75m tonnes a year but producing only 350,000 tonnes. Japan imports virtually all the 1.25m tonnes it needs each year.

The US is also a net consumer. It uses about 2m tonnes of copper a year but produces about 1.1m.

However, the high copper price is providing a welcome breathing space for Zambia's battered economy as it struggles out of recession, according to government officials of that country, which produces about 500,000 tonnes a year.

And Chile, the world's largest producer - 1.1m tonnes a year - stands to earn an additional \$300m in additional export revenue this year.

High prices have also boosted the earnings of the major US copper producing companies such as Phelps Dodge, Asarco, Magna Copper and Cyprus Minerals.

Until relatively recently it seemed the US was in danger of being priced out of the business. In 1964 it produced 23 per cent of the world's copper but its contribution is now down to 13 per cent. The US once exported more refined copper than it imports five times what it exports.

But the US industry is well on the way to a substantial revival. Painful action to cut costs and improve productivity and the introduction of new techniques have all played their part.

A method of leaching copper from certain ores called SX-EW (for solvent extraction-electrowinning), often using sulphuric acid cheaply produced from the sulphur dioxide emitted from the company's own chimneys, is playing a major part in the US recovery.

It is helping Phelps Dodge, the largest US copper company, produce copper for about 50 cents a lb compared with 75 cents a lb a few years ago. This has brought the group much closer to Chile which claims to be the lowest-cost producer at 42 cents a lb.

Analysts suggest that the copper price needs to be between 70 cents and 75 cents a lb to ensure sufficient capacity is working and covering its cash cost to meet demand.

However, the price is likely to touch \$1.50 in the early part of this year before falling back in the second half when a surplus of production over supply - and possibly a recessionary slowdown in demand - should allow some stock rebuilding.

But the price is unlikely to drop to 60 cents again. The producers, particularly those in North America which are likely to provide the bulk of the extra output, learned their lesson. It is a new over-production the hard way in the past few years.

THURSDAY BOOK REVIEW

Job Creation in America

By David Birch

The Free Press: \$22.95

IN THE 10 years to 1984, the US created 18m net new jobs, whereas the European Community actually lost 3m on balance. The US economy is not exactly a favourite role model in the present, and the heat has been going out of the unemployment debate in recent months, at least in the UK. Yet the starkly contrasting trends in employment over the past decade or so still merit attention.

Job creation in America sheds fresh light on the US experience. By analysing the sectors and regions which have had the greatest success in putting people to work, it helps to isolate the conditions which are necessary for job creation - and it sends a number of clear messages to policy-makers.

The central theme is that small firms have played an overwhelmingly important role in America's success story. A breakdown of the figures by size of enterprise shows that about 88 per cent of all net new jobs created between 1981 and 1985 came from concerns employing less than 20 people. Middle-sized companies, with between 100 and 500 employees, suffered significant job losses, whereas the very largest businesses showed little net change.

In other words, smaller firms are more than capable of offsetting their higher failure rate by their ability to organise afresh and then grow.

A second important message is that the healthiest regional economies are also the most turbulent. Not only do they attract the highest levels of start-ups. They also tend to show the greatest numbers of business failures.

Thus Houston suffered a far higher proportion of closures and business contractions in the first half of the 1970s than did Worcester, Mass. But at the end of the period, the number of jobs in Houston had risen by more than a quarter, whereas Worcester had shown no growth at all. Similar trends are visible in other dynamic places, like Atlanta or Los Angeles.

The conclusion, according to author David Birch, is that the fortunes of successful firms fluctuate as they grow and that aggregate growth has a foundation of massive, continual failure. Instability kills complacency and stretches resources; stagnation is the greatest single threat faced by individual firms and communities.

Birch argues that a higher rate of "internal turbulence" - the combination of business start-ups and closures - is one of the key differences between the US economy and those of European countries like the UK and Sweden. Although his statistics look a little shaky, he does argue convincingly that fear of failure has been a big handicap for European enterprises.

American culture encourages unsuccessful entrepreneurs to pick themselves up, dust themselves down, and start all over again. Failure is a more searing experience in Europe, which helps to explain why countries like Sweden or Holland are much more likely to seek employment with industrial giants than to consider starting up on their own.

Another striking feature of the US regional analysis is that the greatest growth has come from higher, rather than lower, cost areas. Places like San Francisco, Phoenix, Boston or Atlanta present businesses with above-average costs for labour, land, housing, transport and taxes relative to their localities, and in most cases, relative to the country as a whole.

Firms do not start up around Boston because they crave high costs. They do so because of the quality of the workforce and of the local business infrastructure, and also presumably because of the relative strength of the local economy.

Birch, a lecturer at Massachusetts Institute of Technology, has built his work on the histories of some 12m business establishments since 1969. The raw data came from Dun and Bradstreet, and the establishments covered in 1986 represented about 95 per cent of all non-government workers in the US.

One conclusion to be drawn by policy-makers on these great slabs of occasionally incomprehensible data is that corporate setbacks play a natural part in a healthy economy. Attempts to keep struggling firms alive and to avoid layoffs may well be counter-productive.

Another is that dynamic regions are noted for attracting start-up operations, rather than for luring outsiders from their old domiciles. Tennessee's success in bringing in Japanese investment in the motor industry has had an insignificant impact on the overall employment picture in the state. So the highest priority should be placed on creating the kind of climate which encourages entrepreneurial activity.

This includes breaking down the barriers to labour mobility - a recent study by the UK Employment Institute found that job-related migration across a state line by US manual workers is in the order of 18 times greater than migration between regions for job-related reasons by similar groups of workers in the UK. And it means doing everything possible to encourage innovation and risk taking.

The book quotes approvingly the words of the entrepreneur who built Federal Express. "Many times action is not the most risky path. The most risky path is inaction."

Richard Lambert

A bank for all Italians

At the next meeting in Basle of central bank governors, Carlo Azeglio Ciampi of the Bank of Italy may allow himself a small frisson of self-congratulation.

Looking around the table, he may ask himself how many of his colleagues would be judged by their fellow citizens to be heading the most efficient institution in their countries.

The answer has been handed to Ciampi's bank by an Italian opinion poll published yesterday.

No fewer than 58 per cent of a sample poll award the efficiency prize to the bank - which is followed in immense vantage by 13 per cent for the Italian armed services. Those with more than a casual acquaintance with Italy will not be surprised to learn that parliament (4 per cent), and the local health service administrations (1 per cent) bring up the rear.

The same poll has brought a lesser, but none the less important, comfort to the trade unions, which lead the list with 34 per cent among the organisations judged to be closest and most sensitive to people's wishes.

Runabout

Headings which are now being put up all over Britain to advertise the Peugeot 405, voted 1988 car of the year, are a marvellous plug for Coventry.

The city's name (with a Churchillian victory gesture in the design of the "V") dominates the car of the year is being built there.

This bustling civic pride sits atop a membership fluctuating between 3,000 and 5,000, and there is no sign so far that the new *glamour* is doing anything to revive its fortunes.

Men and Matters

the boundary of Coventry, which is in the Midlands. The company does, however, pay most of its property rates to the adjacent Rugby local authority which is in Warwickshire.

Peugeot strenuously denies, of course, any suggestion that the new advertisements could be cashing in on the recent FA Cup success of Coventry City Football Club.

Retiring reds

Should we be watching in 1988 for a worldwide retreat by the standard-bearers of the old Red Guard?

Hot on the heels of the removal of Czechoslovakia's Gustav Husak, another Communist Party stalwart is about to stand down. William Kashtan, aged 78, leader of the Communist Party of Canada, is to retire at the 1988 party convention in May after 23 years in the job - to which, I hasten to say, he was democratically elected in the style of the west.

His likely successor is George Hewison, a former official of the United Fishermen and Allied Workers Union in British Columbia, and a keen guitar player.

It is now 45 years since the Canadian Communists - the party was founded in an Ontario barn in 1921 - last had a member of parliament elected on its ticket (Fred Rose).

Under Kashtan, the party has made few advances or popularity, with membership fluctuating between 3,000 and 5,000, and there is no sign so far that the new *glamour* is doing anything to revive its fortunes.

Thatcher's Europe

Among the bouquets being handed out to Margaret Thatcher, now that she has become the longest-serving British Prime Minister of the century, few will smell as sweet as a nomination for the post of President of Europe.

No matter that the job does not exist.

The reality is that a sample of European business people, in a poll carried out by International Management, has made her the prime candidate for the post, with more than twice as many votes as France's Giscard d'Estaing and three times more than west Germany's Helmut Schmidt.

Yet the bouquet turns out to be barbed by the low level of overall voting. Her winning total is just 49 votes, against Giscard's 21, Schmidt's 16.

Lewis's lives

Unlike the usual habit of the great, and the good when appointed president of a professional body, Roy Lewis, aged 54, the new president of the Institute of Chartered Secretaries and



"You're about as tactful as a Foreign Office minister on an official visit"

Administrators, is treating his one-year term as a full-time job.

He has taken a sabbatical from his job in the north of England, has moved to London, and intends to throw himself into an intensive review of education and training for his 45,000 international membership.

Such frenetic presidential activity becomes less surprising on meeting Lewis, who comes from the Rhondda Valley, south Wales. He is a man who gives the impression of always being in a hurry.

So far his multi-faceted career has taken him from the Royal Artillery to the Bar, and then on to an academic career after gaining an MA in Social Sciences.

After a period as a schools inspector, and secretary of the association of schools inspectors, he went into education administration and has been principal of Wigan College of Technology since 1981.

He also finds time for at two other careers, each of which would tax many of us to the full. He has become a successful business man both on his own account and helping establish profit-making companies for his college. And he is an author with an international reputation built on 15 law books and 35 crime novels.

Lewis says he usually writes two novels a year - but regrets he may only manage one-and-a-half during his presidential year.

He has two main characters, each of which has a devoted following. One is Eric Ward, a Newcastle solicitor, the other is Arnold London, a planning officer with a taste for medieval buildings. They love them both in the United States, he says.

Holy orders

I have news for those who say the Church is out of touch with modern life.

A New York firm specialising in religious accessories is finding a brisk market for canned Communion wine and aerosol incense.

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Observer

NOW THAT we have had our fill of New Year forecasts and gloomy forebodings for the world economy, it is time to look at the latest data for the British one. These confirm the impression that Britain is at or near the head of the international league in the growth stakes. But they also underline that success has its problems just as much as failure. Here is an "executive summary" of my conclusions.

Demand and spending are growing too quickly for comfort in the UK, despite the stock market setback. The UK's external and internal finances are strong enough to maintain a pace of advance above a somewhat sluggish world average, but not to take risks with overheating.

Mere forecasts of slower demand growth ahead are an insufficient basis for policy, especially as some of the reasons for a possible slowdown, such as reduced export growth, are not themselves very encouraging.

The case for domestic demand restraint is, for the moment, overridden by the need to prevent sterling overshooting, especially against the D-mark. But sterling will not always be under upward pressure, and the first opportunity should be taken to reverse the recent cuts in base rates, totalling 1 1/2 per cent, which were not justified domestically.

Economic Viewpoint

Raise UK interest rates when sterling allows

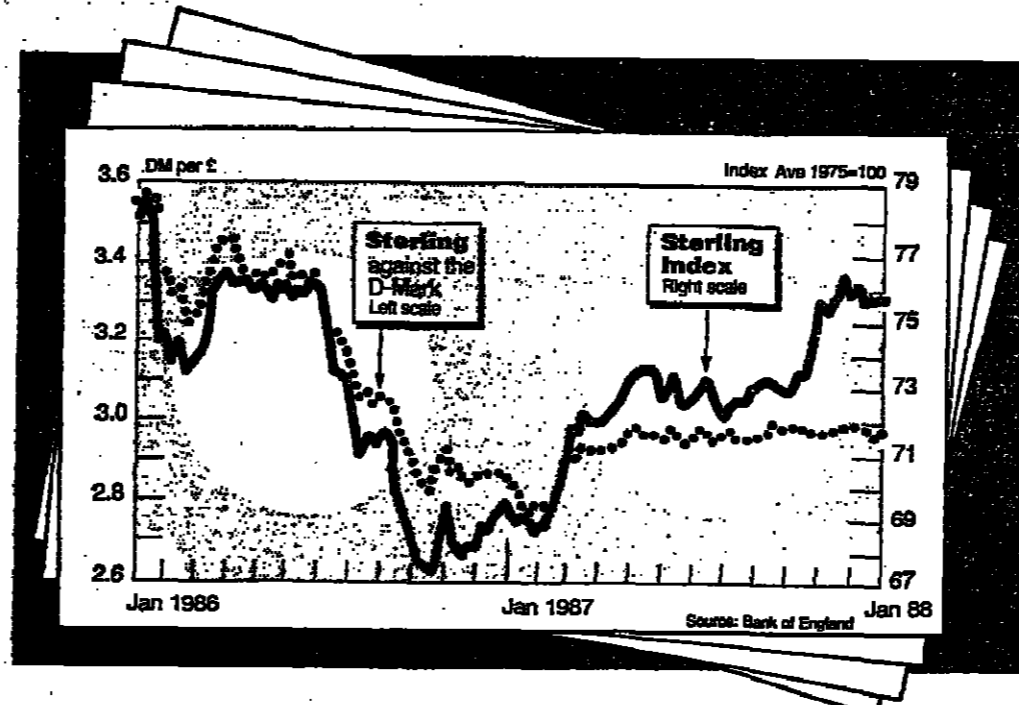
By Samuel Brittan

Indeed, the growth of Nominal GDP did come down from high double-digit rates at the beginning of the decade to about 7 per cent in 1985-87. But 1987-88 has marked an upward breakout. The projected growth of Nominal GDP was raised from 5 1/2 per cent in earlier statements of the Financial Strategy to 6 1/2 per cent in 1986-88 and 7 1/2 per cent at the time of the 1987 Budget.

To play fair I am taking the two middle quarters of 1987 together - which happen to be the first half of the financial year. Even this averaging procedure leads to an increase in Nominal GDP so far this financial year of 9.5 per cent, some two percentage points above the Budget estimate. It could be revised upwards in due course to perhaps 11 per cent.

It must be said that all these figures relate to the period before Black Monday, October 19, when equity prices crashed. Yet there is remarkably little evidence that the Stock Exchange "shakedown" has affected spending or output. Any dampening effect on consumer wealth has been offset by the stimulus of interest rate cuts.

The benefit of looking at Nominal GDP is that one avoids taking a dogmatic view of how much real growth the economy can stand, which is why it is superior to discussions of overheating in purely physical terms. With a Nominal GDP objective, it does not matter how fast real growth is, provided it is offset by reduced inflation - which it has not been in the case of the UK. Underlying inflation at 4 to 5 per cent is near the top of the group of seven



Experience shows that if output is forced up too quickly in advance of structural reform, inflationary pressures will develop. One way in which overheating can show itself is in pressure on the trade balance, with imports rising faster than exports.

As a creditworthy country enjoying fiscal stability, the UK can grow faster than other G7 countries for a reasonable period of time at the expense of a modest payments deficit. The Goldman Sachs New Year Economic Analysis points out that even if the UK were to run a \$5bn current account deficit for the rest of the decade (or \$7bn, making a very modest allowance for undercounting) it would represent only 0.5 per cent of national wealth.

But not even the most optimistic interpretation of the Thatcher experience would support either proposition. The productivity spurt has been mainly in manufacturing, which accounts for a quarter of the economy. Despite recorded unemployment of 2.6m, the labour and housing markets still work so badly that firms in some east England are finding it difficult to recruit skilled engineering workers even with the incentive of a company car.

Britain's structural economic problems have not, despite what the Prime Minister said, been "cured".

What ever forecast one examines, there are few grounds for downgrading the evidence of what is actually happening. There is only one justification either for having made the interest rate cuts at the end of 1987 or for not reversing them immediately. This is to prevent sterling rising above the DM3

Lombard The banality of forecasts

By Clive Wolman

THE GENRE of New Year interviews and surveys of fund managers and share analysts on their views of the stock market prospects for the next 12 months has reached new heights of popularity - and banality.

Newspaper and magazine articles and stockbrokers' and fund managers' circulars invariably conclude that investors on average are cautiously optimistic. For example, in what must count as one of the most otiose pieces of stockbroking research, the Shearson Lehman year-end opinion poll of investment managers' views concludes that the average expectation is for a market rise of about 8 per cent in 1988, with the appropriate economic figures to back it up.

But how could it have come up with any very different figure? If, for example, the conclusion had been that investment managers on average thought the market was going to fall by another 30 per cent, one would have been rather puzzled as to why those investors had not started to liquidate their portfolios and driven share prices down by 30 per cent already.

We already have an opinion poll of fund managers conducted every day through their buying and selling in the stock market. The results of a separately conducted poll will reveal only what the market is already saying. If investors compare the (after-tax) interest to be earned from putting their money in the bank with the dividends from shares and allow for a risk premium on holding shares they will - on average - always expect the market to rise over the subsequent 12 months by about 10 per cent.

The more serious point is that these surveys form part of a spurge of tendentious attempts to second-guess the stock market by predicting next year's trends for the economy, corporate profits and share prices. As a result of the anxieties generated by October's stock market crash, the rewards from successfully posing as someone with predictive insight have become too tempt-

ing. Like the prophets of doom and the false messiahs of hope who appeared in response to the troubles of first century Palestine, anyone who can articulate a superficially plausible case - optimistic or pessimistic - attracts an immediate following. The soothsayers, who include in their ranks fund managers, stockbrokers and even some newspaper columnists, use several methods to establish their credentials. The most popular is to prove that they foresaw the crash by unearthing some statement they made back in the summer of the form: "The market looks greatly overvalued." The fact that they followed these statements with all kinds of disclaimers and qualifications and made similar statements during the earlier bull market corrections of 1983, 1984, 1985 or 1986 is overlooked.

Pockets of new hope

From Sir Charles Villiers. Sir, Mr Denis Deloy, of the Steel Committee of the Trades Union Congress, wrote (Letters, December 30): "Policy makers need to be reminded of the massive steel industry which has been built up over the past decade by British Steel workers and their communities...for which a price is still being paid in terms of mass local unemployment." Much of the glory was caused by steel works closures while I was chairman of the British Steel Corporation, 1976-1980, and by redundancies under Sir Ian MacGregor, our chairman during 1980-1988.

Mr Deloy does not, however, refer to the work done by BSC (Industry) Ltd, the job creating arm of the BSC, set up in 1975 under Sir Monty Finiston and supported by all subsequent chairmen.

By direct finance (£21m), nine managed workshops and sponsorship (£2.5m) of 19 Local Enterprise Trusts or Agencies, BSC (Industry) has helped to start or grow over 2,700 businesses. These have so far provided new job opportunities for at least 70,000 people in the steel closure areas, where, in a number of cases, unemployment is down to a level approaching the national average. We expect that at least 10,000 new job opportunities will be created this year in 1988. We have supported many other programmes to broaden the base of these formerly steel-dependent communities, which are now pockets of new hope.

Our work is driven along by experienced, dedicated people.

Letters to the Editor

We work closely with the Government bodies, agencies, banks, and the steel industry to assist in the regeneration of the old staple industry areas. This renewal is actually happening now, as those who visit can see, and the agony is diminishing. The closures and redundancies had to be made if steel was to recover, as it has. The steel communities are now also recovering, taking their place in the new industrial Britain.

Mr Peter E. Breen. Sir, I have just survived (rather than celebrated) one year's commuting on British Rail's Network South East. During this year I have clocked up a cumulative lateness in arrival at my destination of just over 4,500 minutes or, taking the working year at 48 weeks excluding bank and other holidays, 100 minutes per week or 20 minutes per day - a 21 per cent over-run on a timetable two-way journey time of 97 minutes.

(This does not include days on which trains did not run, for example during the snow of early 1987 or the hurricane damage of October last.) Reasons for the lateness have ranged from leaves on the track (yes, really); defective rolling stock; faulty points; lack of a guard and lack of a driver. The results of the lateness range widely. First, reduction in morning attendance at children's school plays, missed dinner appointments, and that much less time spent with the family. Would that my experience were unique. It is shared by hundreds of daily fellow travellers on my journey between Esher, Epsom and Victoria. Nor to judge from the reactions of my business colleagues around London is it confined only to this route. Far from it, lateness because of British Rail now seems endemic in the south east. Is this not now a national disgrace? When averaged out across the working population which uses British Rail to travel to and from the work place, the hundreds of thousands of working

hours lost each year should surely be a matter of concern for our efficiency-conscious Government?

(I was when taking complaints out of public concern was a device not only for raising more money for the national coffers, but also to put management into private, properly motivated, efficient hands. Is not the time over due when the travelling public is entitled to such a fundamental change of management? It cannot be worse than what we have today.

Peter Breen, Chertsey Place, Esher, Surrey

Wind should not cause problems. From Mr P.L. Worthington. Sir, it was appalling to read the account of the travelling public in the tunnel which was much-needed Dartford Bridge might be delayed, and its cost increased, if a wind shield were insisted upon. Surely, when the wind strength was likely to be a simple matter to divert high-sided vehicles through the Tunnel?

How frequently do strong winds cause the Severn Bridge to be closed to cars and small commercial vehicles? Adequate directions, where the Bridge approach roads join those of the Tunnel, would easily effect the diversions. However, perhaps I have missed a point, and it is proposed to make the Bridge and Tunnel uni-directional? P.L. Worthington, The Grange, Market Harborough, Leicestershire.

New materials group might advance prospects for British steel

From Dr Jeremy Bray MP. Sir, Motherwell District Council, with its three important steel works, Ravenscraig, Dalzell and Clydesdale, is concerned about the effects on employment in the district of the government's plans to privatise the steel industry.

With the support of Hamilton, Monklands, and Clydesdale District Councils, the council has commissioned Arthur Young, the accountancy firm, to carry out an urgent study of the forms of privatisation which would secure the future of the component parts of the British Steel Corporation. Specifically it will examine the feasibility of a separate new materials group, including Ravenscraig, continuously cast slab and hot rolled coil, Shotton coated strip, sheet, and Dalzell plate.

The Labour Party's wish to maintain the competitive public ownership under which BSC has so much increased its efficiency, has the force of commercial logic. If, however, conventional logic and the Government's majority is used to force through the privatisation of BSC, it should be privatised in a form which secures for the country as strong and competitive a steel

industry as possible in the circumstances. This may not be secured by privatising BSC as a single entity, creating in this country almost a private monopoly of bulk steel production which is able to restrict home supplies to customers and force up prices.

The terms of the privatisation announcement, with its specific references to Ravenscraig and Dalzell Works in my constituency, make it clear that the Corporation's first line of defence, as a steel producer, is the new, would be what is, for the Corporation, the soft option of closing these works and restricting supplies to home customers. Already the works are very busy, and deliveries have gone out to 15 weeks. A better course would be to challenge the component parts of BSC to continue the competition under which they have performed so well in recent years.

Since the closure of its own cold strip mill at Gartcosh Works, Ravenscraig has become the principal supplier to the coated sheet producer Shotton Works, in North Wales. This is a highly profitable niche market which, with the sole UK heavy plate mill at Dalzell Works,

would almost certainly make the new materials group a very viable enterprise. Port Talbot and Llanwern would be large enough to compete effectively in the general sheet market in Europe, building up our market share to the levels Britain will need in the post-North Sea oil economy; they would also continue to make sales to Shotton.

The new materials group, and the rest of the present British Steel Corporation, would be more likely to achieve the pace of technical development now needed to maintain a competitive steel industry in an advanced industrial country, as competitors rather than as a restrictive private monopoly.

At Port Talbot and Llanwern, BSC is still investing heavily in what is basically the 30 year old technology of continuous mills. They do not have Ravenscraig's steel refining capacity, and Llanwern does not have Ravenscraig's 100 per cent continuous casting.

There is much to be said, nationally, for having a few "eggs" in a new materials group "basket", that might turn into the continuously cast thin slab and even continuously cast sheet of future advanced materials,

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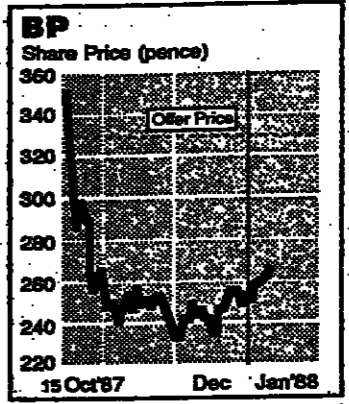
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THE LEX COLUMN

Japan fixes its stock market

If foreign investors were ever in any doubt that the Japanese stock market is a different animal from Wall Street or London, the decision to judge the accounting rules so that local institutions can hide the stock market losses of their huge Tokkin funds is a clear reminder that in Tokyo they have their own way of doing business. The Japanese might pay lip service to the idea of free markets, but at the end of the day the authorities will bend over backwards to stop the stock market from falling.



It is easy enough to see why fund managers would want to push the market higher at present, besides the liquidity from cash bids and January's gilt interest payments, there is the comforting feeling that with the year-end out of the way there are three months to go before the next round of performance measurement. But then, most fund managers will not have had the chance to discuss the 1987 outcome with their trustees yet, and may be a touch unsure of what is expected of them in 1988.

Allowing institutions to value their investments at the higher of cost or market value, in order to prevent forced selling at the year end, would almost certainly have sent a nervous shiver through the financial markets if it had been announced in London or New York. But in Tokyo the Nikkei average jumped by 5.6 per cent on Wednesday, its second biggest rise ever, and the shares of Daiwa Securities, one of the biggest brokerage firms, rose by close to a fifth.

The whole chapter of the Bank's support package has been unusual in the extreme, and it has ended on a suitably unpredictable note. There was always the outside chance that the market would rise when the net was withdrawn, as those who had sold short covered their positions. But that did not seem to account for yesterday's 4p rise in the new shares to 76p, which besides took place in a flat market for equities and despite a fall in the oil price. The movement started in the old shares where volume was unusually heavy, and then spilled over into the new which for almost the first time started to look relatively cheap. Conspiracy theorists had a field day, arguing that the KIO - or even the Government itself - was pushing up the fully paid shares to ensure that the Bank would end up with a few as well as the new, but fundamentalists pushed the equally unsatisfactory theory that investors had started buying because the shares suddenly looked cheap in their own right. Either way, one thing was very clear: the world's financial markets remain exceedingly fragile.

BP
 As it turns out, the 70p safety net for BP could hardly have been better pitched. Had the Bank of England and the Treasury known that it would prove just high enough to support the market last October and just low enough to avoid renationalising the company, each might have fought still harder to claim the idea as its own. The authorities turn out to have escaped from

Saudi expatriates breathe a sigh of relief

THE COLLECTIVE sigh of relief from Saudi Arabia's 4m expatriate inhabitants was almost audible on Tuesday when, only two days after deepening the imposition of a long-deferred system for taxing their incomes, King Fahd rescinded the measure. Morale had collapsed with the announcement on Monday. "We are only here for the money, and without that, what's the point?" said one, voicing a common opinion. The community had been stunned to learn that even those who make as little as SR6,000 (\$1,600) a year would have to pay taxes.

Mr Saleh al-Omair, deputy minister of finance and national economy, yesterday said the graduated income schedule would be revised in spite of a statement by the official government gazette, *Umm al-Qura*, that the earlier income tax, scrapped after 1975, would be reinstated. Mr al-Omair now claims the article was incorrect. He promised that "generous" new tax brackets would be established.

The Government's change of heart probably had more to do with protests from employers than the discontent of the foreign workers. Work nearly ceased in the Citicorp, Hong Kong and Chase Manhattan joint venture banks as their employees somberly contemplated the loss this month of up to 42.5 per cent of take-home pay.

The maximum tax rate proposed was 30 per cent, including housing, air tickets, children's education and car allowances. These are normally

Finn Barre reports on prospects for a community in the sun that has long enjoyed shelter from the chill winds of tax



King Fahd: rescinded move.

provided free of charge for professionals. All expatriate workers in the kingdom receive air fares to and from their home countries and most receive free housing and transport benefits.

The prospect of losing most top-level employees - perhaps 30,000 Americans, 30,000 Britons, 3,000 Germans plus other Westerners, proved too much for the Saudi Government. Banking and medicine were particularly vulnerable to resignations.

The possible loss of high-quality medical specialists has already led to one prompt surrender by the Ministry of Finance and National Economy: the King Fahd Specialist Hospital in Riyadh, whose tax-depressed staff hardly worked on

Monday, secured a royal exemption from the measure. The hospital's heart surgeons operate on the royal family. Other hospitals have been clamouring for a similar exemption before their medical staff disperses.

Businessmen are privately exasperated because they were not consulted before the tax was announced. Heavyweight representatives of the business community immediately began making private calls on princes.

Observers believe that the reintroduction of income tax will not be stalled forever. Quite apart from providing extra revenue to the Government, which needs to borrow SR30bn, or more than 20 per cent of projected

expenditure, in 1988, a levy on expatriate income would be politically popular with the local Saudi constituency.

Whatever the Government's intentions, the original announcement was certainly madroit, suggesting as it did the simple restoration of a scale of taxation in force when income levels were up to 10 times lower than they are.

Under the proposed plan, those with incomes under SR6,000 a year would be exempted. Those who earn up to SR16,000 (\$4,267) a year would pay 5 per cent. Those earning up to SR36,000 a year would pay 10 per cent. Up to SR66,000 would pay 20 per cent and those earning above that would pay 30 per cent.

The expatriates-only income tax would generate money to overcome a SR23bn (\$10.1bn) budget deficit. On December 30, the Saudis unveiled an SR141.2bn (\$37.8 bn) budget, of which SR8bn (\$2.13bn) will be drawn from financial reserves and SR30bn (\$8bn) will be financed through borrowing. The kingdom last borrowed 20 years ago. Under the new borrowing plan, treasury paper or similar debt instruments will be issued. The income tax is a supplement to the drawdown and the treasury paper.

The anticipation of income tax revenue may explain why Saudi oil revenue projections of SR68.9bn (\$18.3bn) were based on nearly \$20 a barrel at the Kingdom's Opec quota. The Opec benchmark at present is \$18 a barrel and prices are likely to decline this year. An income tax could make up the difference.

Yet even if the Government backs down completely, expatriate morale will take a long time to return. "I think it's a polite way of saying goodbye," said a melancholy Sudanese. Many think that the tax would help ease out higher-level expatriates and make room for more Saudis.

Expatriates will now be wary of similar moves in the future and this is particularly true of the large numbers of Arab sleeping partners of Palestinian and Lebanese origin.

Added to this is concern over reimbursements by the General Organisation for Social Insurance (Gosi). Many expatriates who had worked in the kingdom for 10 years found last March that, on the verge of qualifying for the generous Gosi payments, the program had been stopped for foreigners. The Government promised reimbursement of payments, but after almost nine months, this has not happened.

The announcement that completion bonuses would be taxed generated additional concern. Under Saudi labour law, for the first five years an expatriate works for a company, he or she receives a departure bonus of two weeks a year. For every year worked after that, a full month's departure bonus is paid. The income tax would effectively strip one third from most expatriates' departure bonuses.

Suddenly, I may have made to feel unwelcome," a Palestinian said.

Diamond sales soar to record \$3.075bn

BY KENNETH GOODING, MINING CORRESPONDENT, IN LONDON

UNCERTAINTIES generated by crashing stock markets in October came too late to prevent record sales last week of uncut diamonds by De Beers, the South African group which controls 80 per cent of the market.

The company's London-based Central Selling Organisation reported yesterday that its sales in 1987 totalled \$3.075bn, about 13 per cent in dollar terms above the previous peak of \$2.72bn in 1980.

The CSO said that, following Black Monday, it took the precaution of reducing its November and December allocations to the diamond cutting trade and "this move has been well-received".

An official pointed out that the November orders which placed ahead of the October 19 collapse in world equity markets and those orders reflected the

extreme buoyancy of demand up to that time.

"We recognised that the trade would prefer to keep a tight control on stocks because of the uncertainty and scaled down the allocations. That is part of the organisation's job, to remain flexible and react to market conditions", the official said.

Analysts do not expect the market for gem diamonds to suffer significantly in the wake of the stock market crash. The CSO suggested yesterday that demand was standing up quite well.

In particular, the signs were good in the US, the largest market for gem stones which accounts for 38 per cent of sales. During the main selling season - between Thanksgiving (in late November) and Christmas Day - when 40 per cent of US sales take place, demand was "reason-

UK group severs links with Citicorp

BY NIKKI TAIT IN LONDON

DEE Corporation, Britain's third largest grocery group, yesterday severed its links with Citicorp, the US bank which has helped to finance the group's expansion in Europe.

Citicorp is lead manager for the seven-strong banking syndicate which is providing a \$1.5bn loan facility for the much smaller Barker & Doherty.

Dee is dismissing Citicorp and its subsidiaries from all their banking relationships with Dee and its subsidiaries.

These include the provision of a \$100m credit and banking facilities to Hermann's, Dee's large sporting goods subsidiary in the US; the handling of the British group's American Depository Receipt programme; and the sale of Dee's \$200m commercial paper, and paying and conversion agent for Dee's \$66m convertible bonds.

Dee has informed Citicorp of its decision in a letter to Mr John Reed, the bank's chairman and chief executive. Yesterday, Citicorp's New York headquarters refused to discuss the Dee letter. "We never comment on a customer matter," it said.

The loan facility consists of \$1.5bn in credit and a \$250m offer and \$250m for further working capital. Citicorp, which has been an active participant in many recent leveraged deals, is also financed by borrowing against the assets of the company being acquired - in the UK, it is putting up \$660m, the largest single sale. The next biggest lender is Chemical Bank, providing \$350m.

Mr Alec Monk, Dee's chairman and chief executive, yesterday repeated his earlier criticisms of the US bank's behaviour. "They see themselves as common carriers of capital," he said, "rather than as lenders. I don't see how anyone is going to bank with them if they go around like this."

This is not the first time Citicorp's appearance as a predator's backer has caused a defending company to sever links. In August, the US group Gillette ended a 25-year banking relationship after Citicorp emerged as lead lender in Revlon Group's unwanted proposal to buy Gillette.

Loyalty dilemma facing Nobrega

Continued from Page 1

will it? For it was in large measure the refusal of Mr Sarney, despite repeated promises to the contrary, to allow Mr Bresser to grapple effectively with the perennial issues of spending cuts and revenue raising that brought about the former minister's resignation last month.

Time after time under the Bresser stewardship, the President allowed political pragmatism to override economic necessity. The most obvious example was his authorisation of massive pay increases to federal civil servants shortly after Mr Bresser's announcement of restrictions on salary rises.

Even today, Mr Sarney has declared himself determined to press ahead with the grandiose 1,600km north-south railway project costing \$2.4bn, which a clear consensus in the country regards as an expensive white elephant.

Mr Nobrega will somehow have to squeeze the train into his rice and beans menu.

Furthermore, there is widespread speculation, endorsed by Mr Bresser after his resignation, that despite claims to the contrary Mr Sarney is still determined to fight the decision of congress to reduce his term of office to four years. This would lead to presidential elections this year.

Nevertheless, despite these reservations, the general consensus among businessmen, financiers and economists is that Mr Nobrega's political non-alignment and his undoubted pragmatic intelligence are good news for the country.

Only the political and union left have attacked the choice, though many of them can see

Tokyo surges after fund plan dropped

Continued from Page 1

valued in the so-called Tokkin investment funds, which are designed for companies which want to use surplus cash for short-term investments in the securities markets.

Life assurance companies which operate Tokkin funds are to be allowed to value them in the current fiscal year to March on the basis of the purchase cost of the securities in them. This means the life companies will not have to declare and, in many instances, realise the substantial losses suffered by their funds since the market crash in October.

Recently, life insurers and other Tokkin fund managers have been among the main sellers on the Tokyo market as they anticipated having to meet investor demands for liquidation of their funds.

The decision represents a surprising reversal of a guideline introduced early last year requiring them to use either cost or market value, whichever was the lower.

The level of investment in Tokkin funds has risen dramatically in the past two years, as both insurance and industrial companies became more interested in investing in the stock market.

Many industrial companies sought quick profits from aggressive stock market investment by Tokkin funds as a way of offsetting weakness in their operations, a practice that came to be known as Zaitech, or financial engineering.

By late last year, the total amount invested in Tokkin funds had exceeded ¥30,000bn (\$224.7bn), up more than 70 per cent since the start of the year. Tokkin were a major force in the Japanese stock market.

In the aftermath of the crash, most funds have been sitting on substantial paper losses, variously estimated by Tokyo analysts at 5 per cent to 20 per cent of asset value.

Under the ministry's 1987 guidelines, those losses would have had to be declared. In addition, as Tokkin funds are usually liquidated at the end of each fiscal year, in many cases the losses would be realised.

Analysts said yesterday that Tokkin fund managers feared that many investors would close their funds after these reverses rather than renew them, and so had begun to sell shares heavily in anticipation of a high level of redemption demands in March.

The ministry was also under pressure from the public to do something to bolster the stock market. Shares of Nippon Telegraph and Telephone and Japan Air Lines had slipped below the prices at which the Ministry had sold them to the public only a few weeks ago, causing widespread unhappiness among individual investors.

In addition, the ministry is counting on further substantial proceeds from issuing more NT shares this year to help meet the Government's budget commitments, so it wants a buoyant stock market.

World Weather

Area	Temp	Wind	Cloud	Pressure	Humidity	Sea
Algeria	15	10	10	1015	65	1
Amsterdam	10	10	10	1015	65	1
Antwerp	10	10	10	1015	65	1
Bahia	25	10	10	1015	65	1
Bangkok	30	10	10	1015	65	1
Bombay	30	10	10	1015	65	1
Buenos Aires	15	10	10	1015	65	1
Calcutta	30	10	10	1015	65	1
Canton	20	10	10	1015	65	1
Cebu	30	10	10	1015	65	1
Colon	25	10	10	1015	65	1
Delhi	30	10	10	1015	65	1
Dublin	10	10	10	1015	65	1
Edinburgh	10	10	10	1015	65	1
Hankow	15	10	10	1015	65	1
Hong Kong	25	10	10	1015	65	1
London	10	10	10	1015	65	1
Lyons	10	10	10	1015	65	1
Manila	30	10	10	1015	65	1
Medan	30	10	10	1015	65	1
Osaka	15	10	10	1015	65	1
Paris	10	10	10	1015	65	1
Perth	15	10	10	1015	65	1
Rangoon	30	10	10	1015	65	1
San Francisco	15	10	10	1015	65	1
Singapore	30	10	10	1015	65	1
Sourabaya	30	10	10	1015	65	1
Taipei	25	10	10	1015	65	1
Tokyo	15	10	10	1015	65	1
Yokohama	15	10	10	1015	65	1

Daf's UK truck plants 'profitable'

BY JOHN GRIFFITHS IN LONDON

THE FORMER UK state-owned trucks and vans businesses taken over by DAF of Holland last April have been profitable from the start, Mr Aart van der Padt, chairman of DAF's management board, said yesterday.

Leyland Trucks and Freight Rover had contributed to a net profit for DAF BV of more than £10m (\$33m) in the year just ended, compared with £133m in 1986, said Mr van der Padt, although he refused to provide further details.

Some 300 out of 700 Leyland jobs originally planned to be lost as a consequence of the takeover had also been saved as a result of higher sales and production from the UK plants of Leyland DAF, the UK subsidiary

NEWS REVIEW

BUSINESS

Ferranti systems for Oberon

Ferranti has commenced deliveries of twelve Technical Data Handling and Fire Control Systems for the refitting of the Royal Navy's Oberon class of patrol submarines. The first system, designated DGH, has been delivered on schedule to Devonport Dockyard.

Developed by Ferranti Computer Systems, Bristol, the self-based modular system incorporating distributed processing architecture. Technical information is presented on a multifunction display console identical with the sonar 2061 consoles.

Traffic controllers

The latest Ferranti Remote Signal Monitoring (RSM) systems for traffic control are currently being installed by the County Councils of West Sussex, Hereford and Worcester, Manufactured by Ferranti Industrial Electronics, Data Systems Group, Dalkeith, they represent the first installations of the new Ferranti benchmark RSM system which incorporates a number of additional controller monitoring features that have been developed in response to users' specific requirements since the system was first marketed.

Briefly...

Ferranti Resin has supplied three 4,000 gallon glass reinforced plastic (GRP) petroleum storage tanks to the Morrison Road Garage, Arundel, West Sussex, County Durham. Ferranti Business Communications has announced the launch of the new Rhapsody Digital Keysystem.

ADVERTISEMENT

SPACE

Changes in the weather

Ferranti has been awarded a contract by the European Space Agency (ESA) to develop a high power Carbon Dioxide (CO₂) laser for possible use in a spaceborne wind sensing instrument which might significantly improve weather forecasting. The work will be carried out by Ferranti Defence Systems, Electro-optics Department, in collaboration with CISE of Milan, Italy and Dornier Systems of Friedrichshafen, West Germany.

The 30 month study contract concerns the demonstration of the feasibility of a CO₂ laser providing suitable performance characteristics for use as the transmitter of a wind Light Detection and Ranging Sensor (LIDARS). The concept involves the accurate measurement of the movement of air particles. LIDARS has already been demonstrated for use in sensing wind shear, a localised down draught which can affect the airspeed of aircraft during take-off and landing. The Royal Signals and Radar Establishment (RSRE), Malvern, will contribute to the programme utilising its extensive experience in many aspects of CO₂ laser technology.

ROYAL NAVY

Tactical datalinks

Ferranti Computer Systems has been awarded a Ministry of Defence contract to equip Royal Navy warships with Receive Only Link Eleven (ROLE) tactical datalink systems. The order, worth nearly £14m, covers nine installations of the Link Eleven and Broadsword class Type 22 frigates.

Link Eleven is the standard real-time tactical datalink for NATO maritime forces. It allows tactical information to be disseminated between units of a Force spread over a wide area. ROLE is a stand alone variant of the Ferranti Multi-Link Processing System (MLPS) which is a compact, cost effective, modular data link system. The contract, which is scheduled for completion over the next twelve months, follows the sale, announced in July, of similar equipment for operational evaluation by the US Navy. This programme, together with the Royal Navy contract, has enabled Ferranti to maintain its lead in the world market for tactical data link systems.

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New managing director for Westpac Banking

THE LARGEST banking group in Australia, Westpac Banking has appointed a new managing director from the start of this year. He is Mr Stuart Fowler, 57, who has succeeded Mr Robert White on his retirement as chief executive after holding the position for 10 years. Mr Fowler was previously chief general manager, retail financial services.

This ends speculation about a replacement for Mr White, who has relinquished this post more than a year later than originally intended at the age of 64. He will continue to serve as a director of the bank, which was formed in 1982 from the merger of the Bank of New South Wales (Australia's oldest company founded in 1817) with the smaller Commercial Bank of Australia.

Under Mr White's leadership, Westpac has enjoyed strong assets and profits growth, including international expansion. He joined the Bank of New South Wales in 1940 as a junior clerk. Mr Fowler began his employment with the bank in 1948 in Western Australia, holding several positions in that state before being appointed to London in 1955. He assumed control of international business operations in New Zealand in 1964, but returned to the London office in 1969 where he became manager in 1974.

Following his return to Sydney in 1975, Mr Fowler held executive posts in the international division. In 1981, he became general manager, international business, responsible for all banking operations outside Australia. He moved to the position of chief general manager, corporate and international, in 1982, and switched to the retail financial services post in 1986. He has been an active member of Australian Business Co-operation committees, and is a former chairman of the Asian Bankers Association.

These appointments are in conjunction with the retirement of Mr Merle Rawson, who had been chairman and president of The Hoover Co. since 1974. Mr Kapnick said: "Under Merle Rawson's 13 years as chairman and CEO, the company has grown significantly and been modernised. It is a fitting tribute that in his final year, Hoover operations worldwide will report record sales and profits."

Mr John Pastrone has been named an executive vice-president of Chicago Pacific and president of its Furniture Group.

Finland's UBF bank names future chief

By Olli Virtanen in Helsinki

UNION BANK of Finland, one of Finland's two leading commercial banks, has appointed the chief general manager, Mr Ahti Hirvonen (aged 56), chairman and chief executive officer as of January 1, 1988.

He will succeed Mr Mika Tiivola (58), who retires at the end of this year, ten months earlier than planned. Mr Tiivola was due to retire about a year ago, but was asked to stay on for another two years in the midst of the takeover of the Bank of Helsinki and rapid changes in Finland's financial markets. The transition, according to Mr Tiivola, has been smoother than expected. Hence, the earlier retirement move.

Mr Hirvonen is a veteran at UBF. He became a board director in 1971 and chief general manager in 1983. His former position as chief operating officer will be taken by Mr Kurt Stenwall (aged 55), currently deputy chief general manager. Mr Bjorn Wahlroos (35), a former economics professor, will be the next deputy chief general manager. He joined the bank's board of directors in 1985 as the youngest member ever.

Responsibility for Xerox international sector reassigned

XEROX, the diversified US group with principal business in reprographics and financial services, has announced the retirement of its international operations chief, with effect from January 4, and the reassignment of his responsibilities, reports Reuter.

Mr Robert F. Reiser, a group vice-president and also president, international operations, has left to become a senior lecturer in business policy at Babson College, in Wellesley, Massachusetts. He is, however, continuing his association with Xerox as a consultant.

The functions which reported to Mr Reiser have become the responsibility of two executives, who will report to Mr Paul A. Allaire, the president. Responsibility for China Development and South Pacific Region have shifted to Mr Roland E. Magnin, who remains managing director of Rank Xerox Ltd.

Mr Bernard Fournier, general manager of Rank Xerox France, has become president of a new unit, Americas Operations. His successor is Mr Olivier Groves, who was director, business products division, of Rank Xerox. Americas Operations' responsibilities include Xerox do Brasil, Xerox Canada, Xerox Mexicana, and regional operations mainly in South and Central American and Caribbean countries.

CBOT appoints its first woman public director

THE CHICAGO Board of Trade has appointed Ms Darl E. Kleinbach to a three-year term as a public director, a position she will assume on January 25.

The first woman to be made a public director at the CBOT, Ms Kleinbach will join two current CBOT public directors: Mr John P. Gould, dean and distinguished service professor of economics, University of Chicago; and Mr Thomas V. King, chairman and chief executive officer of Seay & Thomas, a commercial property company.

Changes at Chicago Pacific

SEVERAL top personnel changes have been made within the home products business Chicago Pacific, the successor in 1984 to the Chicago, Rock Island and Pacific Railroad Company. The latter had completed a four-year liquidation process under a bankruptcy court order, emerging as a cash-rich virtual shell.

With Mr Harvey Kapnick, former chairman and chief executive (CEO) of accountants Arthur Andersen, elected chairman, president and CEO of Chicago Pacific, and with credit facilities available, it then went on the acquisition trail.

A bid for US conglomerate Textron in October, 1984, was repulsed, but it was successful with an offer for Hoover, of the US, in late-1985, and combined with a takeover of the West German-based Rowenta the next year, has become a major force in consumer electrical appliances. It has also purchased three quality furniture makers.

Accountancy Appointments

Staines Based Service Industry plc

Two Financial Controllers

Exceptional Career Prospects

My client is a U.K. market leader in FMCG, with a £20m+ pa turnover and plans to grow by 400% in the short term. The Group's success is the result of aggressive marketing; keen pricing; and the availability and strict control of 25,000 stock lines. Rapid expansion has created these new opportunities for two young, commercially assertive, professionally innovative, ambitious accountants with drive, integrity and commitment.

Group Financial Controller (Ref 112)

Reporting to the Group Finance Director, the Controller will be responsible for managing the Head Office accounting function, while participating fully in financial planning and development. I seek ACA's, 27-38, with senior commercial line management experience, ideally in multi-site service operations who have good potential for promotion.

Salary c£25,000 + CAR

Divisional Financial Controller (Ref 113)

Reporting to the Managing Director of the 'core' trading division of the Group, the Controller will manage all aspects of the financial function, with particular emphasis on maximising profitability. I seek ACA's, 24-30 possibly part-qualified, with some commercial experience, ideally in retail or distribution.

Salary c£20,000 + CAR

Both posts offer unusually stimulating and progressive environments, with genuine early prospects to Divisional Board level. The salary is enhanced by a generous benefits package. Applicants should write with full CV, including current salary, quoting the appropriate reference no. to:

Monty Grigg BSc MIPM
Haines Watts Recruitment Services
Palladium House
1-4 Argyll Street
London
W1V 1AD

ASST. DIRECTOR OF FINANCE

c£30,000+car+bens

Our client, a prominent institution in the FINANCIAL Sector, require a motivated and versatile individual with a high level of post qualification experience, not above the age of 35. Executive, technical and supervisory roles to perform. Please apply for full specifications.

ACCOUNTANT to £20,000 for energetic, part-qualified in late 20's to control small client accounts for a young, progressive Public Practice. Also manage 2/3 book-keeping staff London.

AUDIT SUPERVISORS/ASST. MANAGERS £18-20,000 packages.

"Top 8" practice and medium W1 firm both offer tangible prospects and solid career path to those with good exam records.

Mike Maxwell, Meridian Rec
Cons, 25 Museum St.
WC1A 1JT 255-1555

International tax manager

Berkshire, package to £35,000 + car

Our client is a computer services subsidiary of one of the ten largest U.S. corporations and has grown rapidly in recent years to become a leader in the industry. The group is committed to further expansion and has the funds to support it.

In this new post, you will work with the Finance Director and the Company Secretary in dealing with tax for the group's European companies and on organisational matters. Your key tasks will include tax planning and liaison with the U.S. parent on tax issues. You will be consulted on acquisitions and mergers and be closely involved with operational staff in structuring tax-efficient contracts.

A qualified accountant, or possibly a banker with international leasing experience, probably in your early 30's, you must be thoroughly familiar with U.K. corporate tax requirements. Experience of European tax work, together with some knowledge of U.S. tax regulations, would be an advantage. If you are a self-starter, good at communicating your ideas and keen to use your professional skills to make a positive contribution in a fast-growing organisation, we would like to hear from you.

The package includes a substantial basic salary and a contribution to a personal pension plan. Resumes, which will be acknowledged and forwarded to our client unless a covering letter gives contrary instructions, to Daphne Silvester, Ref: 715DS.

Coopers & Lybrand Executive Selection
Shelley House 3 Noble Street
London EC2V 7DD
01-606 1975

WICKES plc

RECENTLY QUALIFIED for rapidly growing retail group

UK AUDIT SUPERVISOR

Salary circa £21,000 plus car

Reporting to the European Audit Manager and responsible for reviewing and evaluating operating systems and procedures of subsidiary companies in the UK with the objective of strengthening management controls and identifying additional profit opportunities.

GROUP FINANCIAL ACCOUNTANT

Salary circa £20,000 plus benefits

Reporting to the Group Financial Controller the financial accountant will join a small team responsible for all aspects of group financial reporting and control, including exposure to treasury and property portfolio management.

These positions provide an opportunity to develop a career within the group and will be ideal as a first move from the profession and will build on existing technical and personal skills in a dynamic and fast moving environment.

Wickes plc, one of Europe's largest home improvement retailers operates 65 retail warehouses in the UK, Holland and Belgium.

Please apply to Anita Picketts, Wickes plc, 19/21 Mortimer Street, London W1N 7LL.

Financial Planning and Analysis

Age 26-28 West of London c.£20,000 + car

Profits are buoyant, and a major acquisition programme is substantially changing the shape of this quoted group, which has revenues at the £30m level. Financial planning and analysis across all the subsidiaries becomes even more important as growth proceeds, and this new post at the centre is being established to refine the approach to planning and reporting. The intention is to recruit a high-calibre graduate accountant, in the mid-late 20s, who has spent some time since qualification in the least of a diversified manufacturing enterprise, in a strategic or analytical role. Apart from the core tasks of co-ordinating the forecasting and reporting processes, and producing board reports, there will be involvement in acquisition and other project work. Successful performance should lead to a Financial Controller's post in an operating unit within two years. Salary negotiable at the level indicated with relocation arrangements and car provided.

Please send detailed cv, indicating current salary details, to Michael Egan, quoting Ref: 1915/MJE/FT.

PA Personnel Services
Executive Search - Selection - Psychometrics - Remuneration & Personnel Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 27874

CORPORATE FINANCE TO £25,000 + BENEFITS

Our Client, a Securities Trading subsidiary of a large International Financial Services Group now wishes to augment its existing team. Either recently qualified ACA/ACCA's and those with relevant PQS will be considered for a role offering enormous scope in the following areas:

- Mergers & Acquisitions
- Placements (generally USM Co's)
- Management Buyouts
- International Capital Mkts
- Corporate Advisory work

Working in a small department, you will get involvement at an early stage. You will require strong interpersonal skills and need to demonstrate your imagination.

Call Stephen Grant now for more details.
01 408 0424

Tate APPOINTMENTS

ACCOUNTANT

Career opportunity within a small group of Companies offering full exposure to the Board of Directors. You will be a young newly qualified Accountant prepared to direct and produce management information and accounts. This appointment has no upper limits, and your enthusiasm and business skills will help guide the Group to greater things. The Groups activities include electrical manufacturing, electrical contracting and electronics manufacturing. Initial remuneration is envisaged c£17,000+ with a company car.

We are located adjacent to London Heathrow and you should apply privately to R J Zarnett or D J Fidler, Synchronised Systems Limited, Horton Road, Colnbrook, Slough, Berkshire, SL5 0AT or telephone 0753-681598.

Southend-on-Sea TOWN CLERK

circa £36,000 - £40,000 + leased car and relocation package

Because of the retirement of the present Town Clerk in May 1988, the Borough is seeking a dynamic, forward looking and professional manager of proven ability in public service, commerce or industry to act as the Council's principal policy adviser and administration head. Proud of its civic past, Southend has retained the traditional title of Town Clerk for this post, which carries responsibility for a wider than usual range of duties normally associated with the role of local authority Chief Executive.

The town is a very pleasant place in which to live, modern in outlook with historic connections, lively and interesting in its activities. It is developing its leisure facilities and local economy to meet the challenges of the 21st century. The Borough offers an exciting opportunity in this post for a professional manager of high calibre.

Further details are available to potential applicants with a sincere interest in this post from The Town Clerk, Civic Centre, Victoria Avenue, Southend-on-Sea, Essex SS2 6ER or by telephoning (0702 355115. Closing date for applications 28th January 1988.

An equal opportunities employer.

Finance Director (Designate)

c. £55,000 + car City

Our client is a well established and progressive firm of international metal merchants and brokers. Part of a major US Group, the company has a reputation for excellence of service and its success can be attributed to the calibre and professionalism of its staff. Wishing to take advantage of these strengths the company is committed to the development of its market share and the strategic expansion of its client and business base.

Reporting to the Chairman, the Finance Director (Designate), as a member of the senior management team will have full responsibility for the control of the company's financial and treasury operations. In addition to leading a team of staff, strong emphasis is placed on the provision of management information, the control of foreign exchange exposure, fund and cash management as well as legal and compliance matters.

You will be a qualified accountant in your late 20's/early 30's preferably with several years commercial experience, ideally gained in an international broking or commodity trading environment. Alternatively you should be able to show evidence of a strong interest in and understanding of City markets and treasury operations. For success in this role you will require a strong analytical approach to business issues, good man management abilities and above all well developed communication skills to liaise effectively with external advisors and regulatory bodies.

Please reply in confidence, giving concise career, personal and salary details to:
Judith Richardson, Ref. ER 977,
Arthur Young Corporate Resourcing, Citadel House,
5-11 Fetter Lane, London EC4A 1DH.



Arthur Young Corporate Resourcing

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

SENIOR FINANCE MANAGER

South Wales Package c£25,000

Our client is a young biotechnology company which has already established proven products. The company has experienced significant growth since its inception, and expects that this expansion will be sustained as new products and services are developed.

A senior finance manager is now sought to take control of the finance and administration of the company. Reporting to the managing director, the finance manager will, together with a small finance department, assume responsibility for the financial affairs of the company together with the role of company secretary. In addition to the preparation of management and financial accounts, the finance manager will be involved in the development of the company's plans, forecasts and budgets, and in the financial and economic appraisals of new business opportunities. The

finance manager will also be expected to advise the managing director on matters of resource management, particularly with respect to the treasury function.

Candidates should be qualified accountants with a minimum of five years' relevant experience. Familiarity with microcomputer systems is also desirable. The successful candidate is also likely to have an interest in scientific matters, and to be capable of working as part of a multi disciplinary team with the common aim of taking the company forward.

The company is situated in a pleasant location with good access to leisure, cultural and other amenities. The remuneration package is negotiable.

Applications, in confidence, should be marked for the attention of Andrea McNamara, quoting reference: B0448.

KPMG Peat Marwick McLintock

Executive Selection and Search
9 Creed Lane, London EC4V 5BR

QUALIFIED ACCOUNTANTS

The rapid growth of the Hunter Saphir Group has created a demand for experienced, qualified accountants to fill the following positions:

Group Accountant

Reporting to the Group Chief Accountant, you will be responsible for implementing a standardised group reporting system and ensuring the adequacy of the financial reporting of the decentralised operating units; this requires regular direct contacts with these units. You will also be involved in the financial analysis of possible future acquisitions and their assimilation into the Group. Both professional and operational experience is required, including experience of computerised accounting.

Financial Controller

Reporting to the Unit Director, you will be responsible for all accounting and reporting as well as contributing a focused view on the total business performance of the principle operating unit of Hunter Produce Limited, whose business is the procurement and marketing of fresh produce with an annual turnover of £50m. As you will be leading a sizeable finance function, accounting systems experience and good man-management skills will be essential.

Probably aged 25-32, for both posts you will require personal qualities of initiative, commitment, energy and tenacity. Success in either will lead to career development opportunities throughout the Hunter Saphir Group. The benefits are those to be expected from a rapidly growing progressive company, and include a quality car, and, where appropriate, help with relocation to this most attractive Kent location.

Please write, with concise curriculum vitae, detailing your main achievements to date, and specifying for which opportunity you wish to be considered, to: Tim Ovington, Group Personnel Manager, Hunter Saphir PLC, Eurocentre, Whitstable Road, Faversham, Kent ME13 8BQ.

HUNTER SAPHIR PLC

Kent
to £30K+ benefits

Hunter Saphir PLC has recently received a full listing on the Stock Exchange. The Group has developed rapidly from a fresh produce supplier to the major multiples through expansion into contract distribution and prepared foods. Future growth will come both from within the existing business and through acquisitions.

Group Finance Director

to £40,000+Car South London

Our client, a £ multi-million international Group, has grown to become market leader in its field of activity. A planned expansion programme involving a number of acquisitions has created considerable management restructuring, including the appointment of a Group Finance Director.

Working closely with the Chief Executive, you will be responsible for the financial management of each major division within the Group. This will require the maintenance of tight controls and close monitoring, due to the provision of a fast-moving service within the

UK and overseas. Large sums are involved, particularly relating to exports - and there is no margin for error.

This is a very responsible Board appointment requiring firm managerial qualities and high professional standards. You will be expected to contribute to the overall business management of the Group.

We are looking for a qualified accountant aged 33-40, with a proven track record in financial management, preferably, although not essentially, in a fast moving business environment.

DBA
ASSOCIATES LTD.

Management & Recruitment Consultants
19 Britton Street, London EC1M 5NQ.
Tel: (01) 250 0003.

Please write in strict confidence, enclosing CV and quoting ref. 414 to
C. J. Hooker, F.C.A.

Divisional Finance Director

£35,000 plus car and executive benefits North Midlands

Our Client is the Distribution Division of a major UK plc, one of the most successful trading groups in its sector with turnover in excess of £150 m. The Division is the fastest growing part of this highly decentralised group and comprises twelve profit centres each with a qualified accountant locally.

The Finance Director's role is particularly commercial in that it involves continuing negotiations with major customers on a programmed basis.

Candidates will be qualified accountants, probably aged mid 30's with several years' financial management experience in a competitive trading organisation. You will combine a practical approach with high profile credibility. Exceptional energy will be needed as the operations are spread throughout the UK.

(Reference B.34020)

Financial Controller

£25,000 plus car and executive benefits Essex

One of the main operations within the Distribution Division, which includes some manufacturing processes, needs a first rate qualified accountant, probably an ACMA, to be effectively the number two manager on site. Your activities will extend beyond accounting to administration and operational audit. Furthermore it is intended that you will take over general staff responsibility as soon as possible.

You will have a thorough understanding of costing and stock management, combined with a track record of man-management experience in a similar organisation.

(Reference B.34021)

If you consider that you meet the requirements for either of these positions, please write, quoting the appropriate reference number and enclosing full details including current salary to Nigel Bates FCA.



MSL International

MSL International (UK) Ltd,
52 Grosvenor Gardens,
London SW1W 0AW.
Offices in Europe, the Americas, Australasia and Asia Pacific

Already a significant force in the market, Legal & General has recently embarked on a major expansion of its Unit Trust operation. We intend to have a high profile in the Unit Trust market and maintain a high edge of competitiveness.

A competitiveness that's as dependent on maintaining strict financial control over all aspects of the business as it is upon the excellence of the products themselves.

the general bank account and ensuring the best possible returns on the day-to-day running of the operation.

In addition, financial information must be provided, systems reviewed, the financial aspects of new internal and external business operations evaluated, and a system for monitoring as well as reviewing money outstanding on unit trust orders established, and controlled.

Certainly, it adds up to a broad range of responsibilities, and ones that, in addition to putting you at the very core of our operations, will necessitate regular visits to head office financial departments, external administrators, trustees and the sales force.

Hence the c£25,000 package - which will include financial sector benefits - plus a car.

For immediate consideration, please send your career details to: Doug Wilkins, Personnel Manager, Legal & General Assurance Society Ltd., 2 Montefiore Road, Hove, East Sussex BN3 1SE. Interviews will be held in London.

Legal & General

FINANCIAL CONTROLLER

Unit Trusts City-based
c.£25,000 package plus car

That's why the Financial Controller, who must be a qualified accountant with unit trust experience, will need to maintain a complete financial record of expenses, monitor them - and institute corrective action where necessary.

On the profitability side, the key responsibilities will include VAT optimisation, maximising interest on

SOMETHING · SPECIAL · IN · UNIT · TRUSTS ·

Our client, one of the world's most rapidly growing and respected computer leasing companies, has recently merged with a major multinational holding company and is a major force within the computer market place. They need to recruit two accounting professionals to take on high profile roles within their organisation to aid and maintain growth and success.

UK LEASE ACCOUNTING MANAGER to £22K + car + benefits

Reporting to the UK Controller you will be responsible for a small but growing department handling all UK and some foreign leases. Duties also include establishment of a monthly reporting system and procedure to the parent company in the US, also to maintain and update the inhouse management information systems.

You will preferably be qualified, under 30, computer literate, able to use PC's, a self starter and have had some supervisory and leasing exposure.

OPERATIONS ACCOUNTANT to £15K + car + benefits

Your duties will be to ensure timely running of sales and purchase ledgers proper accounting for cash and to assist in computer implementation and carry out investigations into figures and ad hoc projects.

The ideal candidate will be mid 20's, part qualified, with supervisory experience. Exposure to US style of reporting would be advantageous.

IN RETURN the company can offer excellent career prospects brought on by both internal and acquisition led growth.

If you are interested in either of the above positions please telephone Brett Melbourne on Windsor (0753) 854256 or send your c.v. to him at the address below.



Management Personnel

Recruitment Selection & Search
51 High Street, Eton, Windsor, BERKS SL4 6BL

DIRECTOR Management Consultancy to £60,000
A highly progressive, medium London Chartered Accountants firm to appoint a Managing Director of their Consultancy division. Qualification, professional background and successful record in this area are essential. Age 30-38. Firm responsible to be client relation, business promotion and co-ordination of the existing team. The service offered range from IT, to Marketing and Human Resources.
Miss Murrell, Meridian Rec. Cent., 25 Museum St., WC1A 1JT 285-1555

Appointments Wanted

ADVERTISING AGENCY FINANCIAL CONTROLLER/CO. SECRETARY

Thriving Southern-based advertising agency requires a fully-qualified accountant, with some years' business experience, to take on all responsibility for financial and management accounting, plus co. secretarial function. Package c.£25K, negotiable.

Write in strict confidence to Box 4877A, Financial Times, 10 Cannon Street, London EC4A 3DF

Hoggett Bowers

Executive Search and Selection Consultants
MEMBERSHIP: BRISTOL, CAMBRIDGE, CHICHESTER, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD AND WINDSOR
A MEMBER OF BLUE ARROW PLC

Internal Audit Consumer Goods, West of London, c.£20,000, Car

Our client, the UK subsidiary of a leading US multinational whose flagship brand is an acknowledged world leader, seeks a commercially-aware Audit Manager to maintain and enhance the efficiency and effectiveness of all of their business control systems. Reporting to the Managing Director, you will undertake audits and projects that support line management in improving controls and recommending improvements within both financial and operating systems. The ideal candidate will be in his/her mid to late 20's, qualified ACCA/ACA, and with a minimum of two years' commercial auditing experience that must include operations audit. This highly visible role requires a determined individual who can display effective interpersonal and organisational skills to achieve maximum results. The position offers excellent opportunities for personal development within an influential and dynamic organisation. Generous benefits, including relocation assistance, are offered.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History form to, R.E. Boylan, Accountancy Division, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 0WB, 01-409 8766, quoting Ref: 838/FT.

The Economist Group Finance Director

The Economist Newspaper Ltd is a successful group of companies with extensive UK and international operations.

The principal activities of the group consist of the publication of The Economist (with a worldwide circulation of 320,000 copies a week), the supply of business information (Business International was acquired in 1986 and has been merged with the Economist Intelligence Unit and, in The Economist Publications, the publishing of diaries, books and the Crawford's directories.

Reporting to, and working closely with, the group managing director, the finance director will be a member of the main and group management boards. He or she will be in charge of all aspects of financial and management accounting, treasury and tax, will play a vital role in the formulation and implementation of corporate strategy, and will have substantial administrative and information systems responsibilities.

Depth of experience and a high energy level is more important than any particular age bracket. Ideally he (or she) will be a graduate with an MBA and have had substantial domestic and international experience as a successful senior financial officer. The job demands a strong commercial instinct and the ability to grasp issues quickly and decisively. It also demands excellent management and communication skills and the ability to plan and implement decisions.

The salary will be in the region of £50,000 with excellent benefits, and the position will be based in The Economist Building in St. James's Street, London.

Spencer Stuart is the firm of international management consultants assisting in this appointment and handwritten applications, enclosing a full typed CV, should be addressed to: Stephen Patrick, Spencer Stuart, Brook House, 713 Park Lane, London W1T 4JL.

HEAD OF PERSONNEL ADMINISTRATION

Leading International Merchant Bank

This premier British merchant bank has over the past two years been strengthening its personnel and remuneration administration and giving these activities high status.

You would report to a Director of the Bank. Your key responsibility would be to provide the core administration for a small and highly professional personnel team within an entrepreneurial environment. You would have a wide range of responsibilities including the development of relationships at all levels of management and staff.

You need to have had a number of years' experience of hands-on payroll procedures, remuneration and benefits. This experience should have been in a financial services company of repute or in a major international organisation. Age 30s to early 50s. Depending on experience a salary of around £30,000 will be offered, with discretionary bonus, mortgage assistance and a car to the value of £12,500.

Please reply in confidence to Yvonne Blunt.

Business Development Consultants
(International) Ltd
63 Mansell Street
London E1 6AN



Financial Controller

Manchester

up to £32,000 package + car

Our client is a major division, t/o £120m, within a top UK consumer group. With a successful record to date that has made the organisation undisputedly a major force within its sector an opportunity has now arisen to appoint a Financial Controller heading a highly motivated team of 30 staff and reporting directly to the Finance Director.

The role not only encompasses broad responsibilities for financial reporting, management information, analysis and planning but also requires a positive involvement and participation in commercial matters that will relate directly to the success of the business. Candidates should be qualified accountants, aged mid thirties, who have had experience of managing a finance function in a large

environment with sophisticated systems. Enthusiasm, with interpersonal skills and the energy to join a young team are vital. Opportunities within the group are excellent as is indicated by the attractive remuneration package that will also have full relocation benefits.

Please write or telephone enclosing a full resume quoting ref: 201 to: Philip Cartwright FCMA, 97 Jermyn Street, London SW1Y 6JE. Tel: 01-839 4572

**Cartwright
Hopkins**

FINANCIAL SELECTION AND SEARCH

BUSINESS DEVELOPMENT MANAGER SAUDI ARABIA

NEG £30,000+

Our client is an International trading group with a current turnover of c£150M looking to invest significant funds in business developments around the world—mainly in service industries.

This position is based in Jeddah but can involve extensive travel to Europe and the Far East. It involves searching and screening business proposals, carrying out in-depth investigations, making recommendations to the board and negotiating the terms of approved deals. The investments generally involve hands-on management in the relevant business.

Interviews will be held in London & Edinburgh in late January.

In the first instance write with CV to:

Ian Wittet MA CA
ASA International Ltd
63 George Street,
Edinburgh, EH2 2JG.
Tel: 031-226 6222.

The ideal person will be a qualified accountant (or hold another relevant business degree) and have a track record in financial management or business investigations which clearly demonstrates an ability to assess and negotiate business propositions. Prior overseas experience is an advantage but not essential.

Preferred age range 30-45. Married or single status.

The package which includes air fares, car, free accommodation and generous leave, affords excellent prospects for capital accumulation.

ASA International



MEMOREX

European Business Review

High Profile Roles for Commercially Minded Accountants

c£25,000 + car



Executive Selection Division

Memorex International NV resulted from a management buyout in December 1986 and is now one of the most exciting high tech companies in the world. With a turnover in excess of \$1 billion from 250 global offices they are now the market leader in IBM compatible computer peripherals.

With an impressive first years performance completed and outstanding future growth potential, two professional individuals are sought for high profile business review roles. Responsible for undertaking a range of assignments and ad hoc projects throughout the group, you will make a positive contribution to the development of both new and existing businesses, which will require 50% travel to the European and Scandinavian regions.

Based at the group's international head office at Heathrow, both candidates will ideally be qualified accountants aged 25-35; however numerate graduates with strong technical accounting and business skills will also be considered. Both appointments command a progressive benefits package including, where appropriate, generous relocation assistance, and, for individuals with drive and ambition could act as an ideal springboard for career development within this successful and expanding organisation.

For further information please contact: Darrell Smith on 01-387 5400 or 0727 42296 (evenings/weekends) or write to him at Financial Selection Services, Drayton House, Gordon Street, Bloomsbury, London WC1H 0AN.

Internal Auditor Financial Services

C. \$18,000 + Car + Benefits

Dorset/Hampshire Coast
AMEV (UK) Ltd is part of NV AMEV, the Dutch based international Group operating worldwide in insurance and other financial services. Further expansion and diversification in the UK together with major projects involving the introduction of new technology, have resulted in a requirement for an Internal Auditor to work within the UK holding company.

The operating companies in the UK are Gesham Group based in Bournemouth and Bishopgate Insurance based in Southampton. Reporting to the General Manager (Finance and Investment) you will be given the challenging responsibility of creating and running a new Internal Audit function covering a wide range of activities including a major contribution in the development and design of automated systems.

You will be a qualified accountant with comprehensive experience in business systems, internal control and systems audit and will not essential some experience in a financial services environment would be an advantage. You will also have the ability to communicate effectively and authoritatively with both senior management and staff at all levels and are likely to be in your early to mid thirties.

A first class salary and benefits package will be negotiated depending on experience and qualifications. This will include a company car, subsidised house purchase scheme, non-contributory pension and relocation assistance. To apply please write in confidence with a full CV to: 68 Pulling, AMEV (UK) Ltd, 2-6 Prince of Wales Road, Bournemouth, Dorset BH4 9HD.



Put your career on solid ground

Recent events in the City have left many executives and professionals seriously concerned about their futures.

Turning career danger or disaster into a new and positive direction is the speciality of Chusid Lander.

For over 30 years we've been helping people both employed and unemployed to realise their true potential, frequently by taking a new career path.

Don't wait for the cracks to appear, put your skates on and talk to Chusid Lander now. To arrange an early confidential appointment, without obligation, telephone 01-580 6771 (24 hour answerphone).

CHUSID LANDER
35/37 Fitzroy Street, London W1P 5AF

MANAGEMENT ACCOUNTANT

To £30,000 — LONDON — International Opportunities

With revenue in excess of £2.6 billion, this international, highly successful Company has established a leading position in its prestige marketplace. Over 1000 skilled and committed employees operate from the organisations London headquarters.

As financial controller of a substantial part of the business, your role will be to improve the efficiency of the operation utilising appropriate systems. Responsibilities will include cost control, budgeting, capital expenditure and costing.

A qualified accountant in your 30's or early 40's, you will have had man management responsibility. This experience should include financial management within a production environment and involve exposure to broader commercial activities. As career development would include working overseas, previous international experience is an additional advantage.

Please reply with full career, personal and salary details to Martin Lawless, Slade Lawless Ltd., 105 Queens Road, Reading, Berks RG1 4DA or telephone 0734 393833.

SLADE LAWLESS LTD Search Consultants

Rochester Upon Medway City Council



CITY FINANCE MANAGER

Salary Circa £35,000 p.a.

PLUS Lease Car + B.U.P.A. Medical Insurance

We are looking for someone of outstanding calibre with the expertise to maintain, and the potential to develop our financial services.

The person we select will join a small progressive team of 3 Chief Officers who, under the leadership of the Chief Executive, are committed to the efficient, cost effective, corporate management of the City Council's services.

An outstanding all round ability and an innovative approach are essential to meet the challenge of major new issues currently facing Local Government; such as competitive tendering and the introduction of the Community Charge.

Preference will be given to a C.I.P.F.A. qualified accountant with substantial senior level experience, but applications will also be considered from suitably qualified finance managers from outside Local Government.

A generous relocation package, including mortgage subsidy, is offered.

Medway is an ideal location set in the beautiful County of Kent. It offers a wide range of rural and town housing to suit everyone, has an excellent network of motorways, rail, air and seaports, with extensive leisure and good educational facilities.

For full details and application form, apply to the Personnel Services Manager, Civic Centre, Strood, Rochester, Kent ME2 4AW.

Telephone: Medway (0634) 732706 (24 hour answering service).
Closing date: 1st February 1988.

MEDWAY — THE PLACE TO LIVE & WORK

COMPANY ACCOUNTANT

N.E. LONDON c.£17,000 + car

The Company Part of a U.K. quoted group, this is a successful autonomous business with sales of over £12 million, 150 employees at four locations trading as a stockists and distributor of plumbing and bathroom fittings. The role To take full responsibility for the entire finance function including controls, budgets, cash flow, monthly management and year end accounts. Development of the computer resources, liaison at group level and assisting the M.D. in decision making are further key areas.

The person You should be a self starter who wishes to undertake a full commercial and financial role. A thorough understanding of accounting practices within a major company together with computer literacy are essential requirements. Emphasis will be placed on your potential to fill a Board appointment in 2/3 years.

Please reply with full c.v. to:
The Managing Director's Secretary,
Robert Lee (London) Limited
Clifford Road, Walthamstow, E17 4JW

LONDON'S OLDEST FIRM OF CHARTERED ACCOUNTANTS

Requires experienced all-rounder for general practice division. Sound tax knowledge essential. Partnership prospects for the right candidate.

Applications in writing to:
The Staff Partner, Big Blue, 6 Raymond Buildings,
Grays Inn, London WC1A 8EP

Senior Financial Recruitment Consultants

London, Midlands, North

MSL International, the pioneer of executive recruitment in the UK over 30 years ago, has earned an excellent reputation for professionalism and client driven service in an increasingly competitive market.

The ambitious expansion of our Financial Recruiting Unit in London, the Midlands and the North means that we now urgently need senior qualified accountants capable of selling and executing top-level recruitment assignments in MSL's thorough and professional manner.

Probably in your thirties, you will need an outgoing personality as well as the ability to establish credibility at all levels. Flexibility of mind, sensitivity and a team approach are essential personal qualities.

The generous remuneration package will include a good basic salary plus profit sharing, car and the usual benefits.

Applications will be welcome from candidates with or without previous recruitment consultancy experience.

Please write enclosing full details including current salary to Nigel Bates FCA, quoting ref. B.34017.

MSL International (UK) Ltd,
52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Australia and Asia Pacific.

MSL International

Managing Change in International Banking

Financial Controller

Investment Bank c £70,000 + Benefits

Our client is a leading international bank with offices in all major financial centres. It is committed to the global provision of superior banking products and services and the continued growth of its investment banking activities.

As a key member of the Executive Team, the Financial Controller will lead the finance division of the investment bank in the further development of the accounting function. The successful candidate will be required to lead a substantial finance team and enhance management information systems, with the emphasis on meeting clear commercial objectives through effective financial control.

This is a demanding position requiring a dynamic qualified accountant who can demonstrate a successful track record of implementing change in a securities trading environment. Candidates are likely to be aged 32-42.

Interested applicants should write enclosing a comprehensive curriculum vitae and daytime telephone number to Jon Anderson ACMA, Executive Division, at 39-41 Parker Street, London WC2B 5LH, quoting ref. 479.

MP
Michael Page Partnership
 International Recruitment Consultants
 London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
 A member of Addison Consultancy Group PLC

Manager - Treasury Operations

Central London c£25,000 + Car

Our client is a prestigious British Group with widespread international interests and a record of consistent growth. The Group's manufacturing activities are at the forefront of modern technology and turnover exceeds £400 million.

A Treasury Operations Manager is sought to join a small highly professional team based at the Company's Headquarters in Central London. The principal duties will encompass day-to-day management of the Group's short-term borrowing requirements, investment of cash surpluses and foreign exchange management. He will have responsibility for the further development of the existing computer-based systems for treasury management and participate in the general liaison with the Group's bankers. In due course

The successful candidate is likely to gain exposure to other areas such as trade finance and the capital markets. Applications are invited from qualified accountants, aged up to 30, who have spent at least one year in Treasury, including experience in a dealing environment. Prospects of promotion both within the Department and to a senior line role in one of the Divisions are excellent. If you are excited by the challenge of working in a very progressive and innovative treasury environment, then write enclosing a comprehensive CV and daytime telephone number quoting ref. 477 to Tony Martin, Executive Division, Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH or alternatively, to find our more telephone him on 01-831 2000.

MP
Michael Page Partnership
 International Recruitment Consultants
 London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Glasgow & Worldwide
 A member of Addison Consultancy Group PLC

Accountancy Personnel

Placing Accountants First

COATS

VIYELLA

For further details, please contact: Accountancy Personnel, 9 East Parade, Leeds LS1 2AL. Telephone: 0532 438384


DIVISIONAL FINANCIAL CONTROLLER

Yorkshire **Attractive salary plus car**

Coats Viyella PLC is the largest textile group in Europe with a turnover and profit in excess of £1.8 billion and £180 million respectively.

Reporting to the Divisional Financial Director, the Financial Controller will play a key role in the installation of new accounting systems and the financial administration of several manufacturing sites based in the Yorkshire area, a role fundamental to their future development.

Applications are invited from qualified accountants who have a track record of achievement, preferably within a manufacturing based environment, and have the capacity to develop at the pace being generated within the organisation. The terms and conditions of employment will reflect the importance of this post and will include the provision of a company car.



Continental Insurance.

ASSISTANT TO THE FINANCIAL CONTROLLER

MAJOR MULTINATIONAL INSURANCE COMPANY

CITY OF LONDON

Salary - £22,000 plus excellent benefits including non-contributory Pension Scheme.

The Continental Corporation is one of the largest composite insurance companies in the United States and an Assistant to the Financial Controller is required for one of its U.K. subsidiaries.

Duties will include:-

- Direct supervision of small close-knit accounting department ensuring monthly management reports are prepared in a timely and accurate manner.
- Assisting in development and implementation of improved computer system within the U.K. subsidiary and European branches of a U.S. affiliate.
- Responsibility for reporting on and monitoring results of 'Continental International' operations in France, Germany, Italy, Holland and Belgium, including limited travel to these countries.

Applicants for this responsible position should:-

- be recently qualified chartered accountants.
- be aged 24 to 30 years
- have insurance industry experience gained in either an audit environment or with a Property/Casualty insurance Company.

Applicants should write in strict confidence with a full C.V. to:-

Ms L Dawson, Manager - Personnel,
The Continental Insurance Co. (Europe) Ltd,
Continental House, 77 Gracechurch Street,
London EC3V 0DL

PRODUCT/MANAGEMENT ACCOUNTANT

Tredegar, Gwent **£Neg + Bonus**

Natural Gas Tubes Ltd is a highly successful and profitable Private company manufacturing steel tubes and is undergoing a major expansion.

They require a qualified Accountant whose initial responsibilities will be to work closely with the Project Manager on all aspects of the expansion and subsequently for the development of effective cost control procedures and management information systems. Budgets, forecasts etc. reporting to the Financial Director.

Opportunities for advancement are excellent in this expanding Group.

CONFIDENTIAL

INITIATOR FOR INNOVATIVE PLC

Birmingham **c.£20,000 + car**

1988 offers enormous potential for our client, a progressive industrial based company presently diversifying into financial services. This highly acquisitive plc possesses a dynamic management team to support its expansion drive.

The company's aspirations necessitate the creation of a new managerial role with full responsibility for innovation and standardisation of group systems. The post involves a wide variety of investigations including many relating to acquisitions. Ideal opportunity for an energetic self starter who will thrive in a challenging environment.

For further details, please contact: Accountancy Personnel, New Oxford House, 16 Waterloo Street, Birmingham B2 5UG. Telephone: 021 643 8201

Financial Controller

Without doubt the company is at the forefront of its market sector and with systems at all levels (IBM System 38) the envy of manufacturing organisations many times its size.

The position of Financial Controller in the main operating division of this £20m turnover company is of much import, carrying responsibility for the day to day accounting, financial planning and the development of management information systems.

It requires a qualified accountant, probably nearer 30 than 40, with in-depth management accounting experience gained in an environment operating sophisticated computer based systems.

The training and motivation of a small support team is a further key element in a role which will become increasingly influential in the broader aspects of financial management.

Career opportunities are excellent in a company which is at an exciting stage in its development.

Male or female candidates should send a comprehensive c.v. or telephone for an application form to Howgate Sable & Partners, Barnett House, 53 Fountain Street, Manchester, M2 2AN. Telephone: 061 228 6919 quoting reference: FT(26)

Howgate Sable

UNIVERSITY OF WARWICK INSTITUTE FOR EMPLOYMENT RESEARCH

Research Associate/Fellow

Senior Research Fellow

Applications are invited for two research appointments in the Institute. Both will involve working on the Institute's main programmes of labour market research funded by the Manpower Services Commission and Department of Employment. Candidates should have a good degree in economics, preferably at postgraduate level, and a strong interest in applied research in the labour market field. For the senior appointment, substantial research experience in labour/industrial economics is required. The appointment will be for up to two years in the first instance, commencing as soon as possible. Salary will be within the Research Ranges I B: £8185 - £11015 or I A: £9305 - £14825, depending on age and experience, for the research associate/fellow and range II: £14245 - £18210, for the senior research fellow. Those who hold academic appointments at other institutions but seek a period of secondment are encouraged to apply. As a matter of general policy the Institute is willing to consider applications from those wishing to work part-time. Those wishing to discuss the appointment informally are invited to contact Professor Robert Lindley on 0203 523503.

Application forms from the Registrar, University of Warwick, Coventry CV4 7AL (0203 523627) quoting Ref No 20/3A/87/M (Please mark clearly on envelope). Closing date 30 January 1988.

AN EQUAL OPPORTUNITIES EMPLOYER

Hoggett Bowers

Executive Search and Selection Consultants

MEMBERSHIP: BOSTON, CAMBRIDGE, CANBERRA, GLASGOW, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD and WINDSOR
 A MEMBER OF BLUE ARROW PLC

Financial Controller

South West of England, c.£25,000, Car

The company is a leading innovator in the field of electronic instruments. The post has been newly created in line with current expansion and will be based at the manufacturing centre in South Devon, reporting to the Finance Director in the USA. The role demands a person who is fully equipped to take on financial control in a dynamic high technology environment and who would be strongly motivated by the growth prospects of the company. Familiarity with Pegasus Software and an understanding of the financial practices of the electronics industry would be desirable but not essential, as the key attribute is ability to perform in corporate financial management. This is a first class opportunity in an attractive location. Career prospects within this expanding group are excellent.

M. Diner, Hoggett Bowers plc, 30 Queen Square, BRISTOL, BS1 4ND, 0272-284433. Ref: D4001/FT.

Ausgezeichnete Aufstiegsmöglichkeiten! Management Accountant

Stuttgart, West Germany, DM 75000

This new position represents an excellent career opportunity for a young ambitious accountant. The client, a major international packaging and printing group, wishes to recruit a Management Accountant for their German subsidiary. Reporting to the Finance and Administration Controller, your key task will be to develop management information and reporting systems for a multi-site operation with a sales production value in excess of DM600 million. A qualified accountant with at least two years industrial accounting experience will need an aptitude to learn conversational German, backed by a minimum of 'A' level German. The Group view the vacancy as a development role for the successful applicant with return to the UK, and a senior Finance position, after several successful years abroad. The attractive benefits package includes full relocation assistance.

K. Townsend, Hoggett Bowers plc, 30 Queen Square, BRISTOL, BS1 4ND, 0272-284433. Ref: D1133/FT.

Management Accountant

Hertfordshire, Attractive Package

Part of F.H. Tomkins plc, this well-established company is eager for further substantial growth. The Management Accountant will report directly to the Finance Director and will have a key role in the Company's future. Probably aged 25-30, appropriately qualified and from a manufacturing background, you will have hands-on involvement with all aspects of the accounting function. Your responsibilities will include the preparation of monthly and year-end accounts, cash flow projections, budgeting and costing. In addition, you will be comfortable in a computerised environment and familiar with computer-based manufacturing systems. For an individual who has the depth of experience required and can combine these talents with an imaginative and proactive approach to business, this is an excellent opportunity to become committed to a company which has exciting potential. The rewards and opportunity to develop personally match the challenge.

R.J. Arnold, Hoggett Bowers plc, 13 Frederick Road, Edgbaston, BIRMINGHAM, B25 1JD, 021-495 7678. Ref: B1024/FT.

Financial and Management Reporting

Financial Services Sector

Lancashire, c.£18,000, Car

Since 1985, this well-established and highly respected group has more than doubled in size by organic growth and by acquisition. Profitability has increased to almost £3m and there are strong indications that the success story will continue. This expansion has created an opportunity for a commercially-aware individual to play a leading role in the control and development of financial information systems and in statutory reporting. The initial task will be to formalise and streamline the management reporting systems but as the company is actively contemplating further acquisitions, you will also play a key part in bringing the new subsidiaries into the reporting structure. Candidates, probably aged late 20's to mid 30's, will ideally be working in a head office or financial sector environment using computerised information systems, where the need for accurate, speedily produced accounting information is paramount. An excellent remuneration package is available and the expansion of the group will ensure an excellent career path for the right individual.

R.W. Webster, Hoggett Bowers plc, St. James's Court, 30 Brown Street, MANCHESTER, M2 2JF, 061-632 3580. Ref: M2017/FT.

These positions are open to male or female candidates. Please telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

FINANCIAL DIRECTOR

DERBYSHIRE **c£25,000 + CAR**

We are a successful subsidiary of a private UK group. We employ around 300 in the processing of flat glass and related products. Long established in our field, we are enjoying continued growth and have firm plans for future expansion.

We need a well balanced, commercially minded Financial Director to take full responsibility for the financial function whilst making a significant contribution to the company's profit performance and future development plans.

Ideally, aged in their thirties, candidates will be graduate ACA or ACMA with well developed skills in financial planning and controls in a manufacturing environment. Experience of computer systems will be essential.

The remuneration package includes excellent benefits, a company car and relocation assistance.

Interested candidates should apply in writing with career details to date to: Derek R Snowdon, Managing Director, Plyglass Limited, 40 George Street, London W1H 5RE.

PLYGLASS

BARRATT MULTI-OWNERSHIP AND HOTELS LTD

Chief Accountant

Spain - £'s excellent

Europe's leading time-share developer, subsidiary of Barratt Developments PLC, requires a Chief Accountant for their expanding Spanish subsidiary located in Marbella. Candidates suitably qualified and experienced up to the age of 35, must be fluent in Spanish and familiar with Spanish accounting tax and legal procedures.

This is a long-term position and candidates must therefore expect to make their home in Spain. A remuneration package will be offered appropriate to the position.

Please write enclosing C.V. indicating current salary to: R.J. Bratt, Financial Director, Barratt Multi-Ownership and Hotels Ltd, 6 Half Moon Street, London W1Y 7RA

Divisional Accountants

London W1 circa £25,000

Recently qualified Chartered Accountants will find these two vacancies (created as a result of continuing growth) offer an exciting opportunity to join the ROSEHAUGH GROUP, who are involved in all spheres of the property sector. The successful candidates, supported by a small staff, will be responsible for a division's total accounting function. In addition they will be actively involved advising and assisting the division's Development Directors in respect of financial proposals, monitoring results and thereby actively contributing to the division's overall performance. Applicants, male/female, preferably with a degree, must have qualified with a major professional firm and have the ability to communicate at all levels. Benefits include a non-contributory pension scheme. Ref: 1473/FT. Write or telephone for an application form or send full details (with daytime telephone number and present salary) to R.E. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

Phillips & Carpenter
 Selection Consultants

OIL FIRM, BASED IN GENEVA,

is looking for assistant - right hand man to the Chairman.

ALLROUND CRUDE PETROLEUM EXECUTIVE

28 - 38 age, Challenging activities: Trading-negotiations, developing contacts with suppliers and clients, travel involved. If you believe you can meet the challenge.

Please submit your C.V. and references, to:

Box A0780,
Financial Times, 10 Cannon Street, London, EC4P 4BY

CHIEF ACCOUNTANT

Suffolk £20,000 + Car

Seawheel is a market leader in the UK/Europe container transport industry and is part of a substantial British industrial group.

We are seeking applications for the position of Chief Accountant, responsible to the Financial Director for the management of the Finance Department and the reporting of our overseas subsidiaries. As well as the necessary accounting skills, applicants should preferably have a sound commercial/industrial background and some management experience. Familiarity with computerised accounting systems and financial modelling will also be an advantage, and a recognised accountancy qualification is required.

Salary is negotiable in line with experience. Benefits include company car, free BUPA membership and contributory pension scheme. There are excellent prospects for career development.

On application please send a detailed CV to:

The Financial Director
Seawheel Ltd
Western House, Hadleigh Road
IPSWICH IP2 6HB

FINANCIAL DIRECTOR C £21,000 + BENEFITS PACKAGE

The Company is a young, ambitious and rapidly expanding timber and builders merchant with turnover approaching £10 million. Our head office is in Rickmansworth.

Reporting to the Managing Director the successful applicant will be responsible for the total accounting function and management information. The ideal candidate will be a qualified chartered accountant aged 25-30 years, commercially orientated with previous experience of computer applications. The remuneration package will include a fully expensed car, private medical insurance, non-contributory pension and participation in the bonus scheme.

Please write full C.V. to: The Managing Director, Davilliam Products Ltd, Church Wharf, Church Street, Rickmansworth, Herts. WD3 1JB

MANAGEMENT ACCOUNTANT - FINANCIAL DIRECTOR DESIGNATE

SALARY CIRCA £20,000 to £25,000

Our client is a progressive company in the graphic supply industry who have expanded rapidly and now need to strengthen their management team by recruiting a commercially minded young qualified accountant to integrate the financial disciplines with the entrepreneurial opportunities for further growth and expansion that exists.

If you are ambitious and self motivated with a good knowledge of computerised systems and wish to discuss a generous package of benefits and options please forward full C.V. to:-

Melvyn Segal, Arram Berlyn Gardner & Co,
37/41 Mortimer Street, London W1N 7RJ

FINANCIAL DIRECTOR INDUSTRIAL DIVISION

£25,000 p.a. + Car

A highly competent financial director is required for our Industrial Division covering surface coatings manufacturing locations in Ruabon, Wrexham and Birmingham. The post will be based on the Ruabon central facility.

The financial director will be responsible for all financial and management accounting of a £10 million plus business, employing over 200 people and will report to the Divisional Managing Director. Essential qualities are the ability to work with a dedicated team of executives, to be self motivated and committed to the profitable development of the business.

Applications with CV in the first instance to: Group Financial Director, Manders (Holdings) p.l.c., PO Box 186, Old Heath Road, Wolverhampton WV1 2QT

APPOINTMENTS ADVERTISING

For Further Information
Call 01-248 8000

Tessa Taylor ext. 3351 Deirdre Venables ext. 4177 Patrick Williams ext. 3694	Elizabeth Rowan ext. 3456 Paul Maravigna ext. 4676
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Financial director

Yorkshire, c £35,000 + car + profit share

C&L This company, a major force in its specialist process industry, manufactures for home and overseas markets. With turnover this year around £35 million, it is poised to take advantage of exciting diversification and growth opportunities.

Reporting directly to the Managing Director, yours will be a key position in a dynamic management team. Developing and implementing a sound financial strategy, your immediate task will be to further refine the Company's financial control and management information systems.

The attractive rewards package is negotiable and, where appropriate, assistance will be given with relocation to this attractive part of the country.

Please apply in confidence, with brief cv and daytime telephone number, to Tony Potter, Ref: 150TPF

**Coopers & Lybrand
Executive Selection**

Coopers & Lybrand
Executive Selection
Limited
Albion Court 5 Albion Place
Leeds LS1 6JP

Finance Director (Designate)

West London Salary negotiable to £30,000+ car

Our Client, the leading UK bespoke curtain walling and cladding manufacturing company, is planning a phase of substantial growth, both organically and by acquisition and have identified the need for a qualified accountant with a background gained preferably in a competitive contracting environment.

Reporting directly to the Managing Director the candidate will assume an important role in the future growth of the firm, assisting with acquisitions and financial modelling. He/she will assume overall responsibility for the entire accounting function and will upgrade their existing IBM computer to accommodate appropriate costing systems.

Candidates will be commercially orientated qualified accountants with solid industrial and manufacturing experience and proven staff management ability. Ideally aged between 30 and 45, the candidate should be a self motivated, strong and ambitious individual with the obvious potential to grow rapidly to a Board appointment.

Interested candidates who feel they can match these demanding criteria should send full curriculum vitae, including current salary to Carol Jardine, quoting reference LM658, at Spicer and Pegler Associates, Executive Selection, 13 Bruton Street, London W1X 7AH.

Spicer and Pegler Associates
Executive Selection

ROAD TRANSPORT INDUSTRY TRAINING BOARD

Director of Finance

Starting Salary £28,000

The Road Transport Industry Training Board is a statutory body providing a training service to half a million people employed by over 25,000 companies.

The present Director of Finance will be retiring during the first half of 1988 and the Board now wishes to appoint a successor. The person appointed will be responsible to the Director General for all Board financial services including statutory accounts, budgets, management accounts and investment of surplus funds. It is essential, therefore, that candidates have good experience of the above activities and of managing a department of at least 15-20 staff. He or she will also be a member of the Board's Senior Management team and will attend all meetings of the Board and its major Committees and Councils.

The successful candidate will be a member of one of the UK Chartered bodies of Accountants and will be familiar with modern data processing systems and their application to accounting functions. Good communication skills and a high degree of literacy are required. Some knowledge of an Industrial Training Board's levy and grant schemes would be advantageous.

The post will be based at the Board's Head Office in Wembley and the successful candidate will be expected to live within commuting distance. Assistance with removal expenditure may be available.

Some travel will be necessary and a car will be provided.

Terms and conditions of employment include 27 working days holiday, contributory pension scheme and life assurance.

Please apply in confidence with a full curriculum vitae to: Mr. J. R. Armstrong, CRE, Chairman, Road Transport Industry Training Board, Capitol House, Empire Way, Wembley, Middlesex, HA9 0NG.

Business Graduate? Accountant?

Develop our MIS strategy for the 1990's and beyond

Our client is the dominant force in business and accounting software. In just five years an impressive client list has been established with turnover and profits doubling each year. Exciting new products and ambitious plans to penetrate international markets will maintain this spectacular growth.

To support this expansion, increased focus will be placed on the Management Information Systems. As part of a small but high profile MIS Task Force you will report to the Managing Director and be charged with developing new systems, incorporating the latest hardware and software technologies. It is a wide ranging and challenging role where achievement will be limited only by your own drive and ability.

You will be an accountant or business graduate, either newly qualified or, for more senior appointments, with two years commercial or industrial experience with a progressive organisation. With a rare blend of qualities, including a flare for innovation, logical thinking and good communication skills, your natural confidence will enable you to be effective at all levels of the business.

Starting salaries will range from a minimum of £15,000 through to £25,000 for more experienced candidates and career prospects are excellent. The broad expertise gained in such a role will provide a sound basis on which to progress into a general management position within the Company.

Applicants of either sex should apply in confidence to Michael Pratt on (0962) 844242 (24 hours service) or write to Johnson Wilson & Partners Ltd., Clarendon House, Hyde Street, Winchester, Hampshire SO23 7DX, quoting ref. 795.

Johnson Wilson & Partners
Management Recruitment Consultants

MANAGEMENT ACCOUNTANT UP TO £24,000 + BENEFITS

What has Sales & Marketing got to do with you?

At Mars Electronics, our financial experts are fully involved in the business - and thus in the Sales and Marketing process. We're setting the pace in electronic coin-recognition, cashless payment and marine navigation systems, and our commercial strategy is setting us on course to become a dominant force in the high technology world of tomorrow. Our market-driven business is growing - because we're investing in the most talented and dedicated people. We know we can only lead in our field if you do in yours.

You will enjoy a high level of responsibility in providing the business with a comprehensive understanding of product, market and territory profitability. This includes the pro-active financial evaluation of product plans, pricing policies and marketing tactics... and your contribution will rapidly become crucial to the Sales and Marketing function.

As a qualified accountant, you must have at least 2 years' post-qualification experience, preferably gained in a related market sector. You'll have commercial flair, the drive to succeed, and the ability to make a significant impact on our future. Not least, your flexibility and credibility within a team environment will show your professionalism.

Mars rewards success well - you'll enjoy an excellent salary package, including substantial benefits, and working conditions that are the envy of the industry. Your next move is to contact Christine Hampshire on (0734) 692348 or alternatively forward your cv to her at: Mars Electronics, Eskdale Road, Winkersley Triangle, Wokingham, Berkshire RG11 5AQ.

MARS ELECTRONICS

Entrepreneurial Accountant

... a contradiction in terms? Prove us wrong!

Our client is:

- A dynamic, young silicon technology company formed in 1985
- Based on the Cambridge Science Park
- Committed to growth and technical excellence
- Seeking a talented accountant for the key job of Finance Manager to take responsibility for Finance, Sales Administration, Legal and Corporate affairs
- Looking for a person who will make a major contribution to the overall success of the organisation
- Expecting to give the autonomy that a person of this calibre will demand
- Dedicated & demanding-but fun to work with
- Offering a salary of c£22k + bonus + company car + benefits package which includes a share option scheme.

You are:

- ACA/ACCA qualified
- Confident, highly competent and energetic
- Experienced in a professional and/or commercial environment
- Knowledgeable about the Electronics/Computer Industry
- Computer-literate
- Probably the holder of a business/legal qualification
- Likely to be aged between mid 20's & mid 30's
- Looking for a challenging opportunity which would put your financial, commercial acumen, excellent interpersonal skills and capacity for hard work to good use
- Just the person we need!

Interested? Then send your curriculum vitae, including details of current remuneration, to: Octagon Human Resources, 200-208 Tottenham Court Road, London W1P 9LA. (01-636 1891) Quoting reference no: DFF-15.

Octagon Human Resources

GROUP FINANCIAL DIRECTOR

North Midlands c. £33k + car/benefits

Our client is a rapidly expanding and highly successful nationwide parcel delivery and express freight organisation, a subsidiary Group of a major diverse plc.

As Group Financial Director, the appointed candidate will report directly to the Chairman and Chief Executive. Controlling a staff of 30 you will be responsible for the provision of full consolidated management and financial accounting information systems, managing the Treasury and Corporate Finance functions, as well as playing a major role in planning the strategic development of the business.

Aged between 35 and 45 you must be qualified as a Chartered Accountant, demonstrating considerable financial management experience at a senior level with a medium sized Group of companies, preferably gained in a service industry. An understanding of franchise operations would be an added advantage.

This challenging role in a tough and demanding market sector will only appeal to those with a will to succeed, and the ability to effect and manage change in a growing but highly competitive business.

Please apply with full curriculum vitae in confidence to:

Keith Mitchell, Consultant,
Senior Management International
Search & Selection Division
Landseer House, 19 Charing Cross Road, London WC2H 0ES.

InterExec SMI

The Institute of Chartered Accountants in England and Wales

London around £23,000

Technical Directorate

Vacancies exist for two young Chartered Accountants within the Institute's Technical Directorate at Moorgate Place. The work for both posts will be predominantly in the Parliamentary and Law area and one of the positions will involve dealing with tax matters. The Institute's Parliamentary and Law team is responsible for formulating and following up the Institute's responses to Government and other regulatory bodies on accountancy and related matters. The qualities needed for both positions include the ability to think and write clearly about technical issues. The posts offer excellent opportunities for career development, both within the Institute and in the profession. Ref: 1464/FT. Write or telephone for an application form and send full details (with telephone numbers and current salary) to RP Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Telephone: 01-493 0156 (24 hours).

Phillips & Carpenter
Selection Consultants

VI

FINANCIAL PLANNING (MODELLING)

c.£16,000pa.+ Car

A stimulating role at the heart of one of the country's largest leisure and consumer products groups.

Bass PLC has a turnover of over £3 billion and interests in a variety of leisure businesses throughout the UK and abroad. The Financial Planning Department plays an important role in determining strategy and evaluating options available to the Board.

An opportunity has now arisen for a qualified accountant, preferably a graduate, aged 24-30 to join this team and to co-ordinate the use of financial models within the department.

Previous modelling experience would be advantageous. However, the ability to advise, work with and assist other members of the department is as important as developing the models and interpreting the results.

Prospects are particularly attractive—the appointed person's career should develop further at group level or in a line function. The Head Office is based in Burton-on-Trent which offers good recreational facilities and the fringe benefits, including relocation if necessary, are excellent.

Please write with full c.v. to:

Mr. P. Tomkins,
HQ Personnel Services and Training Manager,
Bass Public Limited Company, 137 High Street, Burton-on-Trent DE14 1JZ.

Bass
Public Limited Company

Our Client, a small services organisation who play a key U.K. and multi-national role in a specialist technology field, have on offer a highly challenging position for a:-

BUSINESS DEVELOPMENT MANAGER

West of London to £20,000 + f.e. car

You will be given the opportunity to fully utilise and develop your skills which will include a high degree of commercial acumen, developed in a contractual/engineering environment and high academic qualifications (preferably both a major Accounting qualification and a science/engineering degree.)

The Role will report to the Executive Director with responsibility for the finance department and commercial contracts and will have significant interface with the Marketing department in an increasingly computerised environment.

The Rewards will include, in addition to a high benefits package, the opportunity to join a forward-looking, flexible organisation who can offer the successful candidate the right environment to enable you to achieve your full potential.

To apply for this role or for more information please contact Adam Lowe at the address below quoting ref. no. BB6663.

TELEPHONE: (0753) 854256 (out of hours (049481) 6360)

Management Personnel
Recruitment Selection & Search
51 High Street, Eton, Windsor, BERKS SL4 6BL

FT FINANCIAL TIMES CONFERENCES

CABLE TELEVISION AND SATELLITE BROADCASTING

London, 17 & 18 February, 1988

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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday January 7 1988



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AT&T to take 20% stake in top US workstation maker

BY ANATOLE KALETSKY IN NEW YORK

AMERICAN TELEPHONE & Telegraph said yesterday that it would take a stake of 20 per cent in Sun Microsystems, the leading independent US manufacturer of high-technology computer workstations.

The deal could give both companies a major boost in the development of the next generation of micro and minicomputers for scientific, engineering and advanced business applications, as well as helping to confirm AT&T's Unix operating system as the industry standard for these high-performance machines.

Under yesterday's agreement, AT&T will buy newly-issued shares equivalent to 15 per cent of Sun's outstanding common stock directly from the company over the next three years. The timing of the share issues will be at Sun's discretion and AT&T will pay 25 per cent above the price prevailing in the stockmarket for these shares.

In addition the deal allows AT&T to buy up to 5 per cent of Sun's stock in the open market and to appoint a director to the Sun board. Sun's shares, which trade on the Nasdaq over-the-counter market, jumped \$3, or 9 per cent, yesterday morning to \$37. This price put a value of \$1.2bn on the whole company, and implied that AT&T would spend around \$300m on its investment in Sun.

The financial link announced yesterday follows a wide-ranging technology-sharing agreement

between the two companies last October. Since then they have been collaborating closely in developing a range of computers around a powerful new micro-processor chip developed by Sun using a design-technique known as reduced instruction set computer technology or RISC.

In conjunction with AT&T's Unix software the RISC technology is widely expected to transform the computer industry over the next few years, leading to a deep cut in the cost of computing power for mid-range mini-computer systems.

Sun recently announced its first computer using the new chip, the Sun-4 engineering workstation. This will sell for around \$40,000 and is claimed to have as much computing power as minicomputers costing 10 times as much.

Access to AT&T's enormous financial and scientific resources, as well as its facilities for the mass production of computer chips, is expected to give Sun an advantage in developing RISC technology and the two companies hope to turn Sun's RISC chip into an industry standard which will be used by other computer companies.

For AT&T the investment in Sun is the latest step in a determined effort to turn itself into a major manufacturer of computer, as well as telecommunications, equipment. Thus far, AT&T's computer hardware products have met with little success.

Judy Dempsey visits a small Austrian knitwear group that has caught the imagination of the fashion world

Cottage industry finds tailored success

AS THE Austrian media continues to focus on the radical restructuring plans within the troubled state-run industries, it is easy to overlook the broad mass of companies scattered throughout the country.

These are mostly a breed apart, and form the real backbone of the Austrian economy. Some rarely advertise, preferring instead to keep a low profile. Yet they have a considerable impact on Austria's export performance.

The small knitwear company belonging to the Josef Hofer family is a case in point. Situated in the little town of St Johann im Pongau about 50km south of Salzburg and flanked by high mountains, this little cottage industry has captured the imagination not only of the Italians and the West-Germans but also of the ever-fashion-conscious French market.

The company makes four clothing items: socks, gloves, children's wear and jackets. The jackets are the key to Hofer's success. Although the clothes retain a traditional Austrian

design - practical, sensibly cut, short on elegance but obviously suited to a cold climate - the colours and the simplicity of the jackets have earned Hofer a place in *Vogue*, the doyen of fashion magazines.

That cannot be bad for a little company which does not produce a catalogue, carries out no promotion work and has no budget for marketing or advertising.

Mr Harald Hofer, the 26-year-old grandson who now runs the business, explained: "We do most of our selling through contacts and connections and through a few agents."

The company was founded in 1921 by Mr Josef Hofer, the grandfather. He started with two people, working on hand looms and providing warm, traditional-style clothing for the small farming community, so typical of this part of Austria.

The business expanded slowly and today it employs more than 40. The employees, mostly women, sit in two large work-shops sewing and weaving. There is no automation. The

only machinery consists of the rinsing and colour-dyeing machines.

The extraordinary thing about the company is that it is able to export at all, given its size and marketing strategy, which is practically non-existent.

For the best part of the post-war period, the Hofer family concentrated on the domestic market. Then, about seven years ago, it began looking further afield to its neighbours. Today, 75 per cent of its goods are earmarked for the export market.

"What is also interesting is that the domestic market is growing too," Mr Hofer said.

Turnover for the past couple of years has reached more than Sch12m (\$1.1m). Annual net profits exceeded Sch1m. Turnover has increased largely due to entry into three important markets - France, the fastest growing, Italy and West Germany.

Mr Hofer is hoping for more orders from Britain and possibly Japan. "But that is very slow," he explained in his small sparsely-decorated office just above the

work shops. The company considered the US at one stage, but Mr Hofer said it would have been too difficult to find a niche in that very competitive market. For the moment, he is more intent on consolidating the European markets.

"We have stability now. I am not very keen on risk. We can fulfill all the orders and even cope with unexpected orders," he said. Many orders come via word of mouth or when the company sends its agents to the annual European fairs.

But what makes the Hofer clothes different from so many of the other Austrian companies which specialise in traditional - the traditional Austrian costume which, unlike other national costumes, is part of the daily attire of people living in the mountain towns and villages? One of the hallmarks of the company's clothes is the colour, which can easily compete with the Italian penchant for brightness and natural colours.

Mr Hofer, a cautious, calm manager, says the success of the

Pan Am braced for boardroom shakeup

By James Buchan in New York

PAN AM, the troubled US airline group, is scouring US commercial aviation for new senior management as the price it would have to pay for deep cuts in the wages of its airline workers to stave off a liquidity crisis.

Pan Am, which is thought to have lost more than \$70m this year, is expected to fire its two top executives, Mr Edward Acker and Mr Martin Saragac, as early as next week if it can find replacements and win agreement from the union rank-and-file to wage cuts totalling as much as \$180m a year.

Among candidates for Mr Acker's job is Mr William Howard, a highly regarded executive who is working with United Airlines pilots in their effort to buy the airline.

Pan Am said late on Tuesday that four of its five main unions had agreed to a three-year package of wage cuts. The Pan Am board, which met on Tuesday, intends "to make changes in senior management of the company following a final labor settlement."

The agreement of the labour force, which union officials say is highly probable, will mark the culmination of a year-long effort by organised labour to oust Mr Acker, 58, who has sold off large parts of the business to cover the airline's losses.

Paul Masson

The illustration accompanying Tuesday's feature on Martell wrongly named Paul Masson Wines as a Seagram-owned brand. Masson was among several brands sold by Seagram in May 1987 to Vintners International, a new company formed by the Seagram wine unit's former president and other investors.

GM in talks on sale of Venezuelan operations

BY JOE MANN IN CARACAS

THE VENEZUELAN subsidiary of General Motors is discussing the sale of part of its production facilities to the Mendoza group, an important Venezuelan industrial organisation with investments in vehicle assembly, paper, cement, mining and other areas.

General Motors de Venezuela, a wholly owned subsidiary of the US automotive giant, is understood to want to sell up to 51 per cent of its Venezuelan car and truck assembly operations.

The US company also has investments in the aluminium sector in partnership with the Venezuelan government and private companies. It plans to continue with a major presence in Venezuela after selling part of its auto assembly holdings.

GM is the largest investor in the Venezuelan automotive sector and one of the country's most important foreign investors. The

company began assembly operations in Venezuela in the 1940s and is today the country's largest vehicle assembler.

For years, GM has been Venezuela's market leader in total units sold. Details on the negotiations were not immediately available, but talks between GM and the Mendoza group began several months ago.

Abitibi-Price, Canada's largest newsprint producer, is bidding to build a C\$400m (US\$250m) newsprint mill with annual capacity of 200,000 tonnes in Venezuela and hopes to get the go-ahead later this month, writes our Montreal Correspondent.

Abitibi would own 35 per cent and provide technology. The balance of control would be held by the Venezuelan Government.

Bowater Inc, the big US newsprint producer, is Abitibi's main competitor for the project.

Icahn moves against Texaco bid defences

By James Buchan in New York

MR CARL ICAHN, the New York takeover specialist who is chief stockholder in Texaco, is seeking to strip the crippled and bankrupt oil giant of its "poison pill" defences against takeover.

But Mr Icahn said he was not seeking to alter any terms in the complex \$5.6bn plan filed by the company last month to satisfy its creditors and emerge from bankruptcy.

Mr Icahn, who owns 12.3 per cent of Texaco, this week asked the court supervising Texaco's bankruptcy proceedings to allow him to file variations to the Texaco plan.

He also proposes a provision that all Texaco directors be elected annually.

UK electrical engineer to merge with Burgess

BY DAVID WALLER IN LONDON

RHP, the UK electrical engineering company which has been undergoing a radical restructuring, is to merge with the fast-growing Burgess Group to create a new company with a market capitalisation of more than \$250m (\$457m) and annual sales of \$220m.

The deal follows hard on the heels of RHP's sale last month of its traditional bearings business for \$73.5m in cash. It takes the form of an agreed share offer for Burgess, also an electrical engineering company, by RHP valuing it at \$100m.

The new grouping is likely to assume the Burgess name. Mr Bob Morton, chairman of Burgess, described the transaction yesterday as "a cross between a reverse takeover and a straight-forward merger."

Under Mr Morton, Burgess has been turned round from losses in 1983 and 1984 to pre-tax profits

of more than \$8m last year, with a series of ambitious acquisitions in the US and on the Continent.

He will become deputy-chairman of the new combine with specific responsibility for seeking takeover opportunities. With net cash of \$55m following the disposal of the bearings business, the new group expects very shortly to make a substantial acquisition. It is likely to be in the US, which at the moment accounts for 15 to 20 per cent of combined sales.

"We want to expand into the US," Mr Morton said. "We intend to take advantage of the weak dollar to establish ourselves in the enormous US market."

Burgess shares closed up 1p at 265p yesterday, 3p below the value of RHP's offer, having added 36p on Tuesday. RHP's shares rose 3p to 206p.

Lex, Page 12

Bayer studies Roche bid

BY OUR FINANCIAL STAFF

BAYER, the West German chemical group, is studying the hostile \$4.2bn bid by F. Hoffmann-La Roche of Switzerland for Sterling Drug of the US, but said it was too soon to say whether it would make a counterbid.


The company said yesterday it was interested in the fate of Sterling because of the close relationship between Bayer and the US group. Sterling has the US rights

to Bayer's trademark and emblem and to market Bayer products.

Bayer paid Sterling \$25m in 1986 to buy back the US rights to the use of the Bayer trademark for industrial products. Sterling kept the trademark rights to the pharmaceuticals activities.

Sterling's shares were trading at 475/4 at lunchtime yesterday, up 1/4.

New Issue This announcement appears as a matter of record only. January 7, 1988



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INTERNATIONAL CAPITAL MARKETS & COMPANIES

Ian Rodger on moves to improve the performance of the Tokyo SE Insurers let off the Tokkin hook

A FEW months ago, Tokkin funds were the darlings of the Tokyo stock market, enabling many a corporate treasurer to realise his dream of making handsome profits from surplus funds. But since the market crash in October, they have become monsters, threatening corporate profits, life insurance policy dividends, and the stability of the Tokyo stock market itself.

If such a situation had emerged in any of the other leading stock markets in the world, it is a fair bet that the authorities would have shaken their heads over the folly of investors and let things take their course.

In Japan, the two things differently. The Japanese authorities have decided to ease the accounting rules for the Tokkin, which are designed to allow short-term investments in the securities markets. This means that the funds will not now have to report the large paper losses they have suffered since last October's market crash.

The hope is that this will stop the funds' managers from selling substantial quantities of shares and that in turn will put an end to the stock market's recent lacklustre performance. Whatever happens, it has certainly punctured the Tokkin funds' glamorous image. Tokkin

funds first became popular a few years ago among corporate treasurers seeking ways to invest their rising flow of surplus funds. The attraction was a technicality: share investments in Tokkin could be held separately from "strategic holdings." Japanese companies commonly have large strategic shareholdings in other companies to cement business relationships.

A related advantage was that the price at which shares were purchased for the Tokkin funds did not have to be applied to the strategic shareholding. If shares had been purchased and added to the strategic holding, then the entire holding would have had to be revalued and capital gains tax paid.

Capital gains

Tokkin became especially popular when the high yen began to hurt the operating profits of industrial companies. Some companies used Tokkin to invest aggressively in the stock market for high profits as a way of offsetting weak operating results - a practice that came to be known as *Zaikech*, or financial engineering.

The feature of the Tokkin regulations which attracted the insurance companies was the

potential for large capital gains. Under Japanese law, all capital gains made by insurance companies must be taken to reserves, rather than used for dividend payments. But by using Tokkin funds, the insurance companies have been able to accumulate huge hidden reserves.

Perhaps inevitably, abuses of the Tokkin system soon emerged. Life insurance companies were able to conceal poor investment decisions by reporting holdings of securities at cost rather than at market value. Securities companies, meanwhile, set up quasi-Tokkin funds, illegally offering a guaranteed rate of return to investors.

Early last year, the Ministry of Finance moved to curtail the valuation abuses by requiring life insurance companies to value their Tokkin funds at the lower of cost or market value. This move was well received, but when the stock market plunged in October, the potential negative impact of the tighter requirements began to become clear.

Tokkin managers, fearing a rise in redemptions when fund valuations were made, curtailed their share buying and then began taking advantage of every upward move in the market to realise profits. Last week, Mr Hajime Hirah-

ima, senior managing director of Nippon Life, Japan's largest life insurance company, warned that the market could fall substantially in the next three months. He said that Tokkin managers would sell stocks to cut their appraisal losses if the market rebounded.

Softer guideline

The new softer MoF guideline applies only to insurance companies and trust banks, rather than to all Tokkin funds. Industrial companies' Tokkin funds will still have to report on the basis of the lower of cost or market value. However, next fiscal year, they too will be allowed to revert to the cost method.

In a related move to sweeten the market, the ministry said it was considering allowing life insurance companies to invest up to 5 per cent of their assets in Tokkin and fund trusts, compared to the current 3 per cent. The news was largely responsible for the near record 1,215.22 point rise yesterday in the Nikkei average of 225 leading shares.

Among the shares showing the biggest gains were securities companies and trust banks, which were also suffering most from the weakness of market activity in recent weeks.

Surge in Japanese warrants market

By Our Economics Staff

THE MARKETS for Japanese equity warrants and convertible bonds moved ahead strongly yesterday after the Nikkei average of Japanese shares had achieved its second largest rise ever overnight in Tokyo.

Active trading of equity warrants in London took prices as much as 15 per cent higher. Most of the action centred on warrants on the chip export-oriented stocks, whose prices have been boosted by the stronger dollar over the last few days.

Conversion rights in Fujitsu, which had rallied about the week on optimism about prospects for a new computer it is developing, achieved further strong gains. Yesterday they were bid at around 80, against about 64 on Tuesday.

Meanwhile, warrants on shares of Toyota, the textiles and chemicals manufacturers, closed at 74 bid, up about 8 points, while those on shares in Daihatsu Motor were up about 7 points at 33 1/2 bid.

Convertible bonds also saw firm demand with bids for Mizuho Trust closed at 138 bid, against 130 at the close of Tuesday.

The Nikkei average had closed in Tokyo at 22,790.50 - 6.63 per cent higher - propelled by news that the Japanese Ministry of Finance was likely to support the market by cutting accounting rules for Tokkin special money funds.

Under the MoF's decision, the funds will not now have to accept losses when settling their annual accounts as the end of March by having to mark their holdings of shares to the market price.

Paris to write off FFr3bn of Renault debt

By Paul Batta in Paris

THE FRENCH Government is about to write off FFr3bn (454m) of Renault's debt as a first instalment in its plan to restructure the state car group's balance sheet.

The write-off will be financed by the Government's practice of issuing new bonds to replace the old ones. Renault's balance sheet will be bolstered by a return to profit for 1987 after several years of heavy losses. The company now expects to report net profits of between FFr300m and FFr400m for 1987.

Renault saw new French registrations increase by 10 per cent last year and the company also performed strongly elsewhere in Europe. Despite its decision to sell its controlling stake in AMC to Chrysler last year, Renault said sales in the US, at 45,000 cars, were similar to those of the previous year.

The group added that it was discussing actively with Chrysler the development of the latter's Eagle brand under which the Renault models are now marketed.

Renault said the combined production of the Medallion - the American version of the Renault 21 medium-sized saloon - and of the upper range Premier model was expected to rise to about 80,000 cars this year.

Swiss sovereign risk provisions to be raised

By John Wicks in Zurich

THE SWISS Banking Commission has informed banks that the minimum rate for sovereign risk provisions in respect of some 50 countries is to be raised from 30 to 35 per cent.

This increase, which follows one from 20 per cent as of the end of last year, is to come into effect for balance sheets dated December 31, 1988. Banks will, however, be able to increase the rate earlier if they wish.

The commission has already indicated that the rate could be raised further as of the end of next year. Bankers believe that could take the minimum up to 40 per cent.

Unusual floater for State Bank New South Wales

BY CLARE PEARSON

THE NEW YEAR revival of primary market business in Eurobonds continued yesterday as five new bonds appeared, including an unusual floating-rate note issue for State Bank of New South Wales.

But the \$250m issue probably does not foreshadow any revival in the ERM market, where new issue business has dwindled over the last year, as its structure was dictated by the borrower's specific requirements.

The issue, whose maturity is 1995 but may be extended by the borrower, ranks as senior debt. However, Morgan Stanley International, the lead manager, said the Australian authorities had agreed to count it as capital.

In 1983, the borrower may decide to extend its life by five years, and then on every fifth anniversary. But investors may choose whether to take up the extension. If they do, their bonds become non-callable for the next five years; if they do not, the borrower may call their bonds at par.

The par-priced bond pays 3/4 percentage points over six-month London interbank offered rate, but this may be increased though not lowered. It was quoted yesterday at 99.75 bid, inside 32 basis points fees.

Bonds in sterling, Ecu and Canadian dollars appeared - aimed mainly at catching the eyes of European investors, who have seen many new issues in these sectors over the last few months.

In particular, Bankers Trust International's three-year \$750m bond for Finland Export

Credit was designed to fill a hiatus in the short-dated end of the Canadian dollar primary market. This 10 1/4 per cent bond, priced at 101 1/4, was quoted within 1 1/2 per cent fees yesterday at less 1 1/2 bid.

Swiss Bank Corporation International's Ecu 150m bond for the European Investment Bank came in the wake of two deals in the sector launched by Deutsche Bank Capital Markets on Tuesday.

The 10 1/4 per cent bond, priced at 101 1/4, was offered at less 1 1/2 late yesterday afternoon.

Federal government bonds came under particular pressure in a weakening D-Mark domestic bond market yesterday, on worries about growth in the Federal budget deficit because of intervention to support the dollar. These bonds fell by up to 70 basis points.

D-Mark Eurobond prices were disturbed by the volatile movements in the dollar on the foreign exchanges and some bonds lost 15 basis points.

Morgan Stanley led a DM100m three-year 10 1/4 per cent bond, priced at 100 1/4, for the Norddeutsche Investment Bank. The deal was accompanied by an issue of 1.5m two-year warrants to buy \$100 at DM1.65/\$. They cost DM12.75 each.

The bond traded at 99.40 bid, against 1 1/4 per cent fees, while the warrants traded at DM12.90 bid, DM13.20 offered.

Austria is expected to tap the D-Mark market today.

In Switzerland, prices closed largely unchanged yesterday. A SF200m 10-year 4 1/4 per cent bond for Nippon Telegraph and Telephone, priced at 100 1/4, it was well received, and quoted in the grey market at less 3/4 bid.

INTERNATIONAL BONDS

day, which had met varying fortunes.

An issue for Deutsche Bank Finance had met strong demand, but a five-year 7 1/4 per cent bond for BNP Capital, a subsidiary of British Petroleum, had been seen as too tightly priced and traded yesterday at less 2 1/2 bid.

However, yesterday's bond for the ERM met firm demand from Italian investors, for whom it is tax-exempt. The 8 per cent deal, due in 1993, and priced at 101 1/4, was quoted at less 1.95 bid, against 2 per cent fees.

Shearson Lehman Brothers International's \$50m five-year bond for Abbey National, the UK building society, also came against the background of an unsuccessful deal for a 27 1/2 per cent five-year bond for Toyota Motor Credit, which traded at less 3 1/2 yesterday, underperforming a weakening gilt market.

Canadian bank sacks 17 £75m facility for Simon

BY DAVID LASCELLES

CANADIAN Imperial Bank of Commerce is releasing 17 Eurobond salesmen out of a total staff of 700.

Mr Max MacIntyre, vice president in charge of investment banking in London, described the redundancies yesterday as "an adjustment to the market" following the decline in Eurobond business. However, the staff cuts did not imply any reduction in product lines, he said.

Earlier, Hongkong and Shanghai Banking Corporation said it was shedding 120 people as part of the rationalisation of the bank with those of James Capel, its recently acquired stockbroking subsidiary.

Of the redundancies, 70 come from James Capel Bankers, its merchant banking unit, and a further 50 from the bank. They are equivalent to 10 per cent of the combined workforce.

SIMON Engineering, the UK heavy engineering concern, has mandated Lloyds Merchant Bank to arrange a £75m multiple option facility including a £50m five-year committed credit, reports Alexander Nicoll.

The credit has a facility fee of 7 1/2 basis points, a margin over Libor of 1 1/2 basis points, and a 3 basis point utilisation fee if drawings exceed 50 per cent. One of the purposes of the financing is to fund acquisitions.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

US DOLLAR	Yield	Rate	Term	Issue	Price	Change
Am. Nat. 7 1/2	7 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 8 1/2	8 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 9 1/2	9 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 10 1/2	10 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 11 1/2	11 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 12 1/2	12 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 13 1/2	13 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 14 1/2	14 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 15 1/2	15 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 16 1/2	16 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 17 1/2	17 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 18 1/2	18 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 19 1/2	19 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 20 1/2	20 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 21 1/2	21 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 22 1/2	22 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 23 1/2	23 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 24 1/2	24 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 25 1/2	25 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 26 1/2	26 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 27 1/2	27 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 28 1/2	28 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 29 1/2	29 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 30 1/2	30 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 31 1/2	31 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 32 1/2	32 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 33 1/2	33 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 34 1/2	34 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 35 1/2	35 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 36 1/2	36 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 37 1/2	37 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 38 1/2	38 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 39 1/2	39 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 40 1/2	40 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 41 1/2	41 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 42 1/2	42 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 43 1/2	43 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 44 1/2	44 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 45 1/2	45 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 46 1/2	46 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 47 1/2	47 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 48 1/2	48 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 49 1/2	49 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 50 1/2	50 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 51 1/2	51 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 52 1/2	52 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 53 1/2	53 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 54 1/2	54 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 55 1/2	55 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 56 1/2	56 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 57 1/2	57 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 58 1/2	58 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 59 1/2	59 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 60 1/2	60 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 61 1/2	61 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 62 1/2	62 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 63 1/2	63 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 64 1/2	64 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 65 1/2	65 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 66 1/2	66 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 67 1/2	67 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 68 1/2	68 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 69 1/2	69 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 70 1/2	70 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 71 1/2	71 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 72 1/2	72 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 73 1/2	73 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 74 1/2	74 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 75 1/2	75 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 76 1/2	76 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 77 1/2	77 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 78 1/2	78 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 79 1/2	79 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 80 1/2	80 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 81 1/2	81 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 82 1/2	82 1/2	100	10/88	10/87	100.00	+0.00
Am. Nat. 83 1/2	83 1/2	100	10/88			

INTERNATIONAL COMPANIES & FINANCE

Ahold to buy US stores chain

By Laura Ryan in Amsterdam

AHOLD, the Netherlands' biggest grocery store chain, plans to acquire 80 per cent of First National Supermarkets of the US in a move that will double its US sales.

The remaining 20 per cent of the supermarket chain is to be acquired by 1992 from the management of FNS, the holding company for First National Supermarkets. Ahold did not disclose the purchase price.

First National, which is based in Cleveland, has annual turnover of \$1.6bn and employs 11,000 workers, and will dovetail with Ahold's grocery store operations in the US. Ahold has long wished to supplement its BULO chain in the Carolinas and Georgia and Giant Food Stores in Pennsylvania with additional US stores.

First National has 122 stores in Ohio, Connecticut, New York, New Hampshire, Vermont and Massachusetts.

Nearly 36 per cent of Ahold's F11.4bn (\$6.2bn) revenue comes from the US, where growth opportunities are greater than in the Netherlands. At home, Ahold's Albert Heijn grocery store chain already commands about 25 per cent of the market.

Besides the well-known AH grocery chain, Ahold also operates Miro "hypermarkets", Ekos drug stores, Alberto butcher shops and wholesale meat operations in the Netherlands.

Mr Albert Heijn, president of Ahold, said yesterday that the purchase would be financed from available liquid assets and would have no effect on 1988 earnings. Equity capital will temporarily decline due to a write-off for goodwill, but will remain within acceptable limits, he added.

Trading in Ahold shares was suspended yesterday on the Amsterdam Stock Exchange, following a 12 per cent spike in the share price to Ft 65.50 the day before, far outpacing the market.

The purchase of First National Supermarkets is subject to US government approval, which is expected within three months.

EUROPEAN INDUSTRIAL INKS VENTURE

CdF-Chimie links up with UK groups

By PAUL GETTS IN PARIS

CdF-CHIMIE, the French state-owned chemicals group, and Coates Brothers, the UK printing ink manufacturer, yesterday announced the terms of the deal under which Coates will acquire Lorilleux International, CdF-Chimie's printing inks subsidiary.

The move will lead to the creation of a major European industrial inks concern with annual sales of FF3.2bn (\$550m) and ranking third in the international inks market - worth FF740bn a year - after BASF of West Germany and Daihapon Ink of Japan.

The Coates link is one of two alliances between CdF and British companies announced yesterday, both crucial to CdF's aim to reinforce its industrial operations by giving them the critical size to compete in the international market.

The other deal involves a partnership between CdF and MTM, a Liverpool-based chemicals concern, to form a joint venture in the organic chemical sector with annual sales of FF400m. Each company will provide a plant to the joint venture, called Norschem, with the French group retaining an option to buy control of the new venture during the next three years.

But both in terms of size and financial engineering, the CdF partnership with Coates is by far the more significant. It implies not only a new French privatisation, but also represents an effort to outmanoeuvre a hostile Australian raider interested in Coates.

CdF has already won the necessary approval of the French Treasury to merge its subsidiary into a publicly-quoted British

company. In so doing, Lorilleux, with annual sales of FF1.1bn and net profits last year of FF64m, will move out of the French state sector and be transformed into a subsidiary of a private group.

But CdF will end up becoming the main shareholder in the new British-based merged ink company. In exchange for Lorilleux, CdF will be issued with 8.6m new ordinary Coates shares and 11.7m new "A" non-voting Coates shares, representing 33.4 per cent of the enlarged group. The value of the transaction is \$56.5m (\$1.04bn).

At the same time, CdF is launching between January 28 and February 12 a partial share offer for up to 10 per cent of Coates offering \$5.05 a share for shares with voting rights and \$4.59 share for shares without voting rights. Mr Serge Tchuruk, CdF's chairman, says this 10 per cent stake will cost CdF FF180m.

The French group will also acquire for about FF90m the interests of the French privatised Paribas banking group in Lorilleux. Paribas invested in Lorilleux last year by acquiring convertible bonds and bonds with equity warrants which, when converted, would have given Paribas a 20 per cent stake in the CdF inks subsidiary.

Although Coates has been controlled by the Coates family since it was founded about 100 years ago, Mr Tchuruk indicated that the company's management

has been interested in CdF's merger proposals not only to give the company a stronger international industrial base but also to fend off unwelcome advances by Markheath Securities, the UK vehicle for Australian-based Adelaide Steamship, which has built up a 20 per cent stake in Coates.

The deal between CdF and Coates, which Mr Tchuruk says has been approved by the London Stock Exchange, would automatically reduce the Australian stake to about 14 per cent. However, the French group does not rule out the possibility that its Australian rival may consider starting a bidding battle for Coates.

CdF decided to make a public offer to buy 10 per cent of Coates shares as well as exchanging Lorilleux for a 33.4 per cent stake in the new expanded company because if it had decided to bid for more, it would have been forced under UK stock exchange rules to make an offer for the whole company, Mr Tchuruk says. But he added that the French group could subsequently acquire up to two per cent a year in additional shares without authorisation under London stock exchange rules, up to a ceiling of 46 per cent in five years.

But at this stage, CdF was reluctant to bid for the whole company since the French chemicals group has only recently made a financial recovery. After heavy losses during the last eight years and a major injection of funds from the French Government last year, it now expects to report net profits of FF1.1bn for 1987 on sales of about FF1.9bn.

Since Mr Tchuruk came to CdF in November 1986 from Rhone-Poulenc, where he was managing director, he has undertaken an organisational restructuring to group the company's operations into four main divisions - chemicals, fertilisers, paints and inks. Since turning the group around financially he is now seeking to strengthen these businesses by forging industrial partnerships like the two British deals he has just negotiated.

Although he acknowledged that the deals, especially the Coates transaction, are somewhat contorted, he emphasised yesterday that they were essentially "industrial operations" to give the new ventures the scale to compete successfully in the European and world markets. He said that the merger between Lorilleux and Coates offered "remarkable synergies" and would create a competitive European enterprise with combined annual sales of FF1.32bn and combined annual net profits of nearly FF200m. The merged group will have a presence in 40 different countries and employ about 6000 people, he added.

Mr Tchuruk also said that the second deal between CdF and MTM in the organic chemicals sector was also based on the same industrial logic as the association with Coates in the inks market.

At a time when the French Government's ambitious privatisation programme has been interrupted by the stock market crash, the Coates deal has also provided a useful reminder of the Government's commitment to privatisation.



Mr Serge Tchuruk: Coates will remain British

Bond company in record lease

By CHRIS SHERWELL IN SYDNEY

A COMPANY controlled by Mr Alan Bond, the Perth entrepreneur, has paid a record A\$306m (US\$219.4m) for a long lease on a federal government property in the business district of Sydney.

The company's tender translated into A\$47,500 per square metre, ahead of the previous record figure paid last year for the freehold on a central complex sold by CSR, the sugar and building products group.

One estate agent familiar with Sydney commercial property values described yesterday's outcome as "an excellent price" which indicated that the city's market was holding up in the

wake of last October's stock market collapse.

But other analysts foresee an oversupply of office space in the near future which will put a ceiling on values and rents.

For the Canberra Government the proceeds will take it closer to a budget target of A\$1bn in asset sales in the current financial year, which ends in June.

Mr Bond's bid for the 125-year lease on the Federal Government's Chifley Square site beat 10 other tenders and was made through a subsidiary of Bond Corporation called Votrine No 182.

The lease will be effective from July, and the site, billed as

the largest single site likely to be available for a few years, is expected to be developed into a hotel and commercial and banking complex. Currently it consists of a 18-storey office block, two smaller buildings and a car park.

Mr Bond's success follows the recent rejection by the Sydney authorities of his plans for a 63-storey "skytower" at another site on the edge of the business district.

The Federal Government's other planned property sales include government offices in Melbourne, the ambassador's residence in Paris and part of the embassy site in Tokyo.

Hong Kong investors in Japanese hotels deal

By IAN RODGER IN TOKYO

A GROUP of Hong Kong investors is to take control of Gajoen Kanko, a small quoted Japanese hotel group, by acquiring Gajoen shares from its largest shareholder.

It is still rare for control of Japanese companies to be taken over by foreign bidders, but this appears to have been a special case.

Gajoen is best known as the operator of a hotel in south Tokyo which has a beautiful garden and is therefore a popular venue for weddings. It also has hotels and restaurants elsewhere in Japan.

The company has suffered operating losses for several years. Last year, following a series of disputes among the controlling family, management rights were transferred to Cosmopolitan, a private property company known for its aggressive takeover bids. Cosmopolitan owns 33 per cent of Gajoen.

Specific terms of the deal between Cosmopolitan and the unnamed Hong Kong investors are to be negotiated. Gajoen shares are not widely held, and last traded at Y1.890, valuing the company at Y51.9bn (\$406.1m).

NOTICE OF PREPAYMENT

THE DAIWA BANK, LIMITED

USS30,000,000
Callable Negotiable Floating Rate
Dollar Certificates of Deposit

No. FRC 500031 to FRC 500060, Issued on 20th February, 1985
Maturity Date 21st February, 1989 Optionally Callable in February, 1988

Notice is hereby given that in accordance with Clause 3 of the Certificates of Deposit (the "Certificates"). The Daiwa Bank, Limited ("the Bank") will prepay all out-standing Certificates on 22nd February, 1988 (the "Prepayment Date"), at their principal amount.

Payment of the principal amount, together with accrued interest to the Prepayment Date, will be made on the Prepayment Date against presentation and surrender of the Certificates at the London Branch of the Bank.

Interest will cease to accrue on the Certificates on the Prepayment Date.

The Daiwa Bank, Limited
London Branch
Commercial Union Building,
St. Helen's, 1 Undershaft, London EC3A 8JJ

7th January, 1988



United Kingdom

U.S. \$2,500,000,000

Floating Rate Notes Due 1992

In accordance with the provisions of the Notes, notice is hereby given that, for the three month period 7th January, 1988 to 7th April, 1988, the Notes will bear interest at the rate of 7 1/4 per cent per annum. Coupon No. 10 will therefore be payable on 7th April, 1988, at the rate of US\$9,005.21 from Notes of US\$500,000 nominal and US\$160.10 from Notes of US\$10,000 nominal.

S. G. Warburg & Co. Ltd.
Agent Bank

Europe Growth Fund
Weekly net asset value on 31/12 was Dfl 37.19
Listed on the Amsterdam Stock Exchange

Tokyo Pacific Holdings (Seaboard) NV
on 4.1.88 was US\$ 146.67
Listed on the Amsterdam Stock Exchange

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Sedgwick Finance plc
Sedgwick Group Inc.

US\$200,000,000

EUROCOMMERCIAL PAPER AND STERLING COMMERCIAL PAPER PROGRAMME

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December 1987



Sedgwick Finance plc
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- The Sumitomo Bank, Ltd

December 1987

UK COMPANY NEWS

David Waller examines the merger between Burgess and RHP City blessing for a marriage

MANY MARRIAGES come about through the services of a go-between. In the case of the union between Burgess and RHP, this role was played by Dr John White, a non-executive director of Burgess and wearing another hat - the highly-regarded chairman of BBA.

Dr White suggested the idea of a merger to RHP's chief executive Mr Roger Pinnington, a friend from the time when both worked at Tarmac. In the event, the parties required little persuasion - they had been eyeing each other up for some time and the contract which was effected Tuesday night.

"Eminently sensible," is how one analyst described the transaction. It brings together a prosperous but vulnerable RHP with a smaller but tougher Burgess, and as such has won the City's blessing.

RHP's vulnerability prior to the merger stemmed from its decision last month to sell its traditional ball-bearing business for \$73.5m in cash. Cash-rich, capitalised at under \$130m, and with good margins in the remaining electricals business, it was open to a hostile takeover.

At the time of the divestment, RHP admitted as much. It also conceded that its electrical business - principally in fire detection and suppression and electronic control - could only grow at 3 per cent a year.

Prospects for Burgess were a great deal brighter. Under the entrepreneurial Mr Bob Morton, chairman of Burgess since 1984 and vice-chairman designate of the new combine, Burgess has delighted the City with the speed of its recovery. In 1985 and 1986 turnover was static at \$23m and



Bob Morton (left), chairman of Burgess, and Roger Pinnington, chief executive of RHP

the company went into the red. In 1987, turnover was \$74m and for this year analysts were predicting pre-tax profits of \$23m.

Mr Morton established his reputation by building up an exhaust business, sold to Kwik Fit shortly before he came to Burgess, which also had exhaust interests. To everyone's surprise, he disposed of Burgess's exhaust business soon after his arrival.

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profits of \$21.9m last year - meant that both companies derive from sales of electronic controls, a fifth will come from fire protection and defence and another fifth from the white goods industry, the remaining 10 per cent from the fast-growing automotive sector.

The UK and continental Europe will each account for some 45 per cent of sales, the remaining 10 per cent will derive from the US. Mr Bob Bucknell of Smith New Court expects the group to muster pre-tax profits of \$51.5m in the current year.

This is before any contribution from further acquisitions. These are expected soon after the transaction receives approval from both sets of shareholders next month, and are likely to be in the US. The market crash frustrated RHP's aim to buy one particular US company, but Mr Morton sees the chief dollar as a good opportunity to buy into a vast, more or less untapped market.

With net assets of \$136m, \$55m in cash, the new group should be able to carry without recourse to the turbulent stock market.

As RHP is obliged to forsake its name as a condition of its recent takeover, the new group will probably be called Burgess. Yet the deal should not be regarded as a simple reverse takeover.

"It is a cross between a reverse takeover and a straightforward merger," Mr Morton said yesterday. "Sometimes the mongrel is the best dog to have."

Socket Shop profits at £1.8m beat forecast

Socket Shop, the specialist hosiery retailing group, yesterday beat its own forecast made in May when the company came to the USM in an issue which was oversubscribed 52 times. Pre-tax profits for the year to September 30 1987 more than doubled to £1.8m (£0.77m), compared with the £1.65m forecast.

The company attributed the increase to the acquisition of favourable shop sites and the demand for quality well-designed products. Turnover also more than doubled, from £6.17m to £13.59m.

Particular "growth in the provinces has been phenomenal," said Mr Richard Ross, joint managing director, who founded the company with his wife Sophie Mirman, chairman.

The division is spending \$4m over three years replacing its computers and is expanding its warehouse in Northampton to a cost of £1.8m. However, Sir Kenneth said "indications so far are that sales and profit margins will be more than adequate to absorb these necessary expenses and that group profits will continue to increase."

The other divisions all increased profits with Aikins & Cripps, a hardware importer, making a first contribution of \$98,000 following its acquisition in July last year. New management at Truette, the industrial fasteners business, pushed profits up from \$231,000 to \$442,000 after the previous depressed year.

Despite a less than buoyant market, Spectrum Adhesive Coaters returned a profit of \$83,000 compared with a loss of \$20,000 caused by the disruption of a factory relocation. Profits from Pappico, the paper converter, rose from \$104,000 to \$140,000.

Net interest receivable of \$321,000 compares with a payment of \$128,000 and at the year end there was cash of \$5.3m in the balance sheet.

After a 36.8 per cent tax charge earnings per share rose by 28 per cent to 26.4p. The final dividend was lifted from 3.5p to 5p giving a total for the year of 7p, up by 40 per cent, still covered 3.8 times.

After five good years in a notoriously cyclical industry there must be some uncertainties for Robert Horne. However, the company is clearly confident of further strong growth in demand, looking for volume up by as much as 15 per cent this year, and it is increasing prices to give a total of 5 per cent.

The volume of paper supplied for privatisation prospectuses will be down on last year's but that is lower margin business anyway. The strong balance sheet can comfortably cope with the capital expenditure and any suitable acquisitions which might turn up. Profits ought to exceed \$15m comfortably in the current year and estimates range above that. A p/e of 10.5 for the non-voting shares up 30p to 310p yesterday, is not expensive.

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Strong demand and price rise behind surge at Rbt Horne

STRONG DEMAND for the high quality paper and board Robert Horne distributes, plus price increases, helped the company to raise its pre-tax profits by 24 per cent to \$13.1m for the year ended September.

The paper merchandising division, which accounts for 94 per cent of profits, saw an 18 per cent sales increase to \$14.1m and the balance sheet rose to \$12.4m.

Sir Kenneth Berrill, chairman, said "this has been the fifth successive year of strong demand for paper."

In the last financial year a volume gain of 11 per cent was achieved and price increases added around 10 per cent. Realised stock profits of \$1.1m, about double the previous year's figure, are included in profits.

The division is spending \$4m over three years replacing its computers and is expanding its warehouse in Northampton to a cost of £1.8m. However, Sir Kenneth said "indications so far are that sales and profit margins will be more than adequate to absorb these necessary expenses and that group profits will continue to increase."

The other divisions all increased profits with Aikins & Cripps, a hardware importer, making a first contribution of \$98,000 following its acquisition in July last year. New management at Truette, the industrial fasteners business, pushed profits up from \$231,000 to \$442,000 after the previous depressed year.

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ICL looks to boost equipment sales in SA

ICL, the British computer company, said yesterday that the dilution of its stake in its South African subsidiary did not result from any political pressure to disinvest from the country.

On the contrary, ICL, part of the STC electronics group, believes its move to find a local partner in South Africa would help boost its sales of equipment there.

ICL is selling a significant stake, which it would not define, to Malbak, a South African industrial holding company not previously involved in electronics. But the British company will retain control of the operation.

Previously, ICL owned 93 per cent of its subsidiary with the remaining 7 per cent held by Old Mutual, a South African insurance company.

In 1985, ICL sales in South Africa accounted for more than half the total sales of \$94.4m made by the group in Africa and the Middle East.

ICL has 900 employees in South Africa and sells its full range of equipment and services there, except for equipment affected by international embargoes such as that used for military purposes.

The group said the partnership with Malbak would best meet the future interests of both the users of its equipment and of its employees in South Africa. It hoped it would pave the way for a similar expansion of ICL in the country.

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Claythite up to £0.9m and seeks expansion

Claythite, fastening and fastener system manufacturer and property developer, lifted its pre-tax profits by 12 per cent from \$216,000 to \$241,000 in the six months to end-September, 1987.

Figures from the group, formed following the reverse takeover of the original private Claythite group by BETEC last July, consisted of a six months contribution up to June 30 from the former BETEC engineering companies and six months from the remainder of the active investment division and the property division up to end-September.

Turnover rose to \$28.5m against a comparable figure of \$7.48m. After tax of \$222,000 (\$268,000), undiluted earnings per share were 3.77p (3.27p), and 3.54p (3.2p) on a fully diluted basis.

Mr John Jones, chairman, said the group had a strong balance sheet, good liquidity and a healthy cash flow which should allow it to take full advantage of future opportunities. Expansion plans included developing investment and property interests and extending activities in specialised service industries.

The B & TR fastener and BNL bearing subsidiaries increased sales and profits substantially during the period, but the performance of the Early's of Witney, Dico, and Best Inspection operations was affected by major reorganisations which should, however, improve their long term potential, Mr Jones added.

Claythite's participation in a joint venture housing development at Aylesbury, Bucks, had made good progress with the first houses to be completed in August to strong demand.

An interim dividend of 0.75p was paid in November. A final dividend for the current 15 month period to end-March 1988 will be paid in August.

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Widney expects more growth

Widney, Birmingham-based general engineer, increased pre-tax profits by 9 per cent to \$426,000 (\$390,000) on turnover of \$10.1m (\$7.48m) in the year to end-September. It is paying a final dividend of 0.6p, making 1p (0.7p) for the year.

Mr Jonathan Davies, chairman, said the outlook for the company was good, providing the economy remained reasonably stable.

Widney has agreed to purchase Horstmann Aish from Horstmann Group for \$101,500. Widney will also repay up to \$655,000 of Aish's inter-company borrowings by instalments ending June 30 1988.

Aish designs and makes wired consoles and software for electronic control systems for warships. Widney will not acquire Aish's non-defence activities, the main cause of its poor results.

To meet the extra funds needed after the acquisition has been completed, Widney proposes to issue 1.8m convertible preference shares at 100p each, which will be placed provisionally with institutions with the balance to be taken up by two directors. There is a claw-back arrangement for shareholders on the basis of 10 convertible shares for every 78 ordinary shares held.

The company is also selling its property at Dudley, West Midlands, to a subsidiary of Warringtons for \$830,000. It will lease back a factory for 25 years at an annual rent of \$97,000, subject to review every five years.

In the period under review Widney incurred an extraordinary loss of \$105,000 (nil). Tax was \$48,000 (\$7,000), leaving earnings per 10p share of 3p (4p).

No first-half figures were given for Base-Sys, which provides software to motor insurance brokers. However when Zygol acquired Base-Sys in March last year, it forecast pre-tax profits of \$265,000 for the year to April 1987.

Comparison with previous years is complicated by the sale of Zygol's maintenance subsidiary to Thorn EM, which took place in January 1987, and by the fact that the comparative interim figures relate to seven months of the original Zygol group but only six months of the two acquisitions. There is also an extraordinary debit of \$270,000 reflecting acquisition costs.

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Sears' stake in Freemans is nearly 17%

Sears, the retail, footwear and betting group which raised its hostile bid for mail order group Freemans to \$477m on Tuesday, last night reworked to control almost 17 per cent of its target's shares.

The company confirmed that it picked up a further 6.9m shares (4.6 per cent) in its target through the market on Tuesday after announcing its higher offer.

Yesterday, the company's brokers continued to buy, and were thought to have added around 1m shares (approximately 0.7 per cent).

In addition, the predator also announced that it had received acceptance in respect of 1.84m Freemans shares - just 1.2 per cent - at Monday's first close. The acceptances are in respect of Sears' initial lower offer, which valued Freemans at \$430m.

Sears had already picked up a 10 per cent holding in Freemans through an earlier market raid, when its original bid was unveiled. Pension funds within the Sears group have an additional 0.1 per cent.

The net result, therefore, is to give the retail giant control of around 25m Freemans shares, or slightly under 17 per cent.

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Zygal over £0.7m at halfway

Zygal Dynamics, USM-quoted computer peripherals distributor, more than doubled pre-tax profits in the six months to October 31, 1987 after merger accounting the acquisitions of Base-Sys and CHA Associates.

Taxable profits increased to \$732,000 (\$347,000) on turnover slightly down at \$5.82m (\$6.3m), with earnings per share up 82 per cent to 3.1p (1.7p). As in previous years, the company is not making an interim dividend. The fastest growing part of the group was CHA which Zygol bought for \$7m in October.

"There was a change in the trading pattern of the CHA group explained Mr Con Driscoll, Zygol chairman. A significant increase was recorded in the sale of high gross margin software products together with a reduction in direct hardware sales."

At the time of its acquisition, CHA, which supplies computer equipment manufactured by Digital Equipment, warranted pre-tax profits of \$825,000 for the year to October 31. However, profits eventually exceeded \$855,000, the trigger level at which further consideration became payable to CHA's vendors. CHA's contribution to Zygol's first half figures was not revealed, although its profits are normally biased towards the November-April half of the year.

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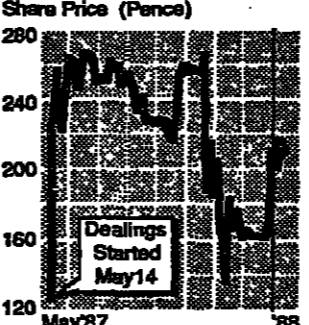
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Socket Shop International



At the year end, Socket Shop's 52 shares in the UK, compared with 34 a year earlier. Since then, seven more have been opened, with 30 more planned in the near future. The eventual target in this country is 250.

Christmas trading has been strong, with sales up by 13 per cent in stores which were open a year ago. Earnings per share were 3.17p (2.8p), while a dividend of 0.1p has been recommended for the year.

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Bremner chairman loses attempt to stop meeting

MR James Rowland-Jones, chairman of Bremner, the Glasgow-based financial services group, yesterday suffered a setback in his fight to keep his job. The High Court (Appeal Court) of the Court of Session rejected a motion for review of an earlier decision by Lord Davidson

UK COMPANY NEWS

Martin Dickson looks at Citibank's role in the bid for Dee.

When relations are put to the test

AN ACT of gross disloyalty or of sound commercial judgment? The role taken by Citibank, the large US banking group, in the bid by Barker & Dobson for Dee Corporation, the supermarket group, has brought into the spotlight the extreme sensitivity of relationships between banks and corporate clients during takeover bids.

Citibank is providing \$650m of the \$1.6bn syndicated loan package which has enabled Barker to launch its hostile offer. However, until Dee sacked it yesterday, Citibank also had significant relations with the bid target: it was agent for Dee's commercial paper and convertible bond issues and depository bank for its American Depository Receipt programme in the US. It also provided borrowing facilities to Herman's, Dee's large sporting goods subsidiary in the US.

On top of this, says Dee, it was approached by Citibank last summer offering to fund a management buy-out of the company as a solution to its disappointing share price performance. But after discussions both this and a plan to buy in the company's shares were rejected by Dee.

Mr Alec Monk, Dee's chairman, has accused Citibank of acting in a "pretty low down way" and argues the bank's action is likely to hurt its relations with other corporate borrowers in the UK. But Mr Monk is a man with his back to the wall, who has a vested interest in clinging the maximum amount of mud to his opponents. How well do the complaints stand up?

For Citibank, it is not a novel experience to find itself under this kind of attack. In 1985 it put together the \$1.2bn consortium of bank loans which enabled Clders IXL of Australia to launch its controversial, highly leveraged bid for Allied-Lyons. And in the US last summer Gillette broke off relations with the bank because of its role in funding a bid for the company from Revlon.

But Citibank, which has a reputation in the City for aggression, has made clear that it sees

its immense lending ability and knowledge of loan risk analysis as a prime tool in building up its UK corporate finance business. Dee's criticism is essentially twofold. First, that a bank which in the summer was offering to stage a friendly bid for the company by its own management is just six months later in the camp of a hostile bidder.

Citibank itself refuses to comment on the buy-out proposal, on the ground of commercial confidentiality. But Kleinwort Benson, which is advising Barker & Dobson on the bid, is quick to squash any suggestion that Citibank, having been rebuffed by Dee, then hawked around the idea of a hostile bid.

Kleinwort's Mr Ray Green, who is handling the bid, says the initiative for it came entirely from him - after a visit to a dowdy Dee store in London's Chelsea - and from B&D's chairman, Mr John Fletcher. Citibank was only invited into the loan consortium, along with the other participants, at the end of November when plans for the bid were already well under way.

Given these circumstances, rival City bankers contacted yesterday were sanguine about Citibank acting in the buy-out as well as the bid, particularly since banking sources said the two transactions had been handled by entirely different parts of the bank and the buy-out negotiations did not appear to progress very far.

After all, with banks anxious to increase their loan portfolios to the corporate sector, large companies are constantly bombarded with fancy proposals of this type.

Dee's second criticism, that Citibank has turned its back on an existing client, is rather more controversial.

It is not uncommon for banks to find they have divided loyalties during takeover bids. For example, the merchant banking arm of British clearing bank might find itself acting for a predator launching a bid for a company to which its commercial banking arm provided facilities

THE BANKS FUNDING B&D	
	£m
Citibank	650
Int Bank of Japan	200
Standard Chartered	100
Credit Agricole	100
Kleinwort Benson	100
Bank of Scotland	150
Chemical Bank	300
Total	£1.6bn

Such bids are not common in the UK, but two of the most prominent of them also caused rows between bankers and companies. One was the Elders bid, which led Allied to break off relations with one of the consortium banks.

Also in 1985 Argyll launched its unsuccessful \$2.5bn bid for Distillers; with the help of a \$500m loan package. The Royal Bank of Scotland, Distillers' main bank, provided part of the financing, while its merchant banking arm, Charterhouse, advised Argyll. Distillers dismissed the Royal Bank, accusing it of gross disloyalty.

Citibank's relationship with Dee is far less intimate than that and, as the bank itself points out, there are very strict Chinese Walls between its corporate banking and corporate finance arms. The team which handled Dee's day-to-day banking relationships would have been the last to know about the bank's role in financing the bid.

That statement might leave the impression of a bank in which different parts went their own strictly separate way, with no central policy formulation towards individual clients.

However, rival bankers suggest from their own in-house practice that the pros and cons of joining the B&D consortium were likely to have been weighed up at a senior level. On one side of the scales would be the commercial opportunities of the bid, in terms of large loan fees and a high public profile. On the other would be the value of Dee's existing custom.

A loan officer at one other US bank said: "It would have gone to a very senior level here. We have looked at situations like this very carefully in the past, but have always decided 'no, it's not quite on, either because of the relationship with the client or the nature of the deal'."

Whether the publicity surrounding its action helps or hinders Citibank in the UK is another matter. The bank itself says that aggressive bid financing is not something that happens every day of the week and it does not seem to cause it problems.

Indeed, observers argue that it could win the bank friends among large aggressive UK companies, sending a clear signal that this is a bank which can provide cash in very large amounts. But some corporate finance directors suggest it could scare off medium-sized companies which might be vulnerable to a bid.

Certainly, the controversy comes at a time when relations between companies and banks seem to be undergoing a shift towards long-term relations rather than alliances for "one-off" deals. Just how these contrary forces will affect Citibank cannot be quantified. But it is worth noting that Allied-Lyons apparently still has no relationship with any of the banks which financed the bid for it. "In banking," says one loan officer, "people have very long memories."

APPOINTMENTS

Lloyds Bank divisional chief

LLOYDS BANK has appointed Mr Paul Brown senior general manager, international banking division, with responsibility for the newly created debt management group. He was senior general manager, investment banking.

Mr Terry Oliver, president of Interbrand (Japan), and Mr Ralph Durrmeier, president of Interbrand (Frankfurt), have been appointed executive direc-

tors of the INTERBRAND GROUP, London. Mr Robin Ballie has been appointed non-executive chairman of PAINWEBBER INTERNATIONAL BANK. He is non-executive chairman of British Maritime Bank, and a non-executive director of Abbey Life Group, Standard Chartered, and other companies. Mr Brian Tuck has been appointed finance director of the Bank.

THE ROYAL BANK OF SCOTLAND has appointed Mr Ian Blackie its chief registrar. He rejoined the organisation and methods department in 1982 as assistant manager, was appointed deputy head in 1986 and head of the department in 1988.

BUNZL has appointed Mr Michael Mills as group financial controller. He joins from ETR, where he was joint financial controller for the European region. Mr Paul Webb has been appointed managing director of the consumer plastics business within the industrial division. He will be responsible for Stewart Plastics, North West Plastics, Cosipet and Dialene. He joins from the plastics division of the McKelvie Group, where he was managing director of Wrighly Plastics. He takes over from Mr Bob Stephenson who retires at the end of the year.

Ms Jane Platt has joined BARCLAYS DE ZOTHE WEDD INVESTMENT MANAGEMENT as a director principally concerned with marketing.

SEDGWICK GROUP subsidiaries have appointed the following as directors: at Sedgwick Associated Risks - Mr R.P. Manton; Mr M.S. Butherford; at Sedgwick Aviation - Mr J.M. Chard; at Sedgwick Cargo - Mr A.N. Vokes; at Sedgwick Offshore Resources - Mr D.E. Baxter; Mr J.R.B. Garratt; Mr C.A. Goddard; Mr M.J. Fowles; at Sedgwick UK (London) - Mr R. Bevan; Mr P.J. Blackstone; Mr N.C. Forster; at Sedgwick UK (National) - Mr N.J. Gray; Mr D.J. Marsh; at Price Forbes - Mr E.M. Brewer; Mr E.D. Court; Mr C.J.E. Street.

PRICE WATERHOUSE has

admitted to partnership the following in Liverpool - Mr Pat Russell (computer audit); in London - Mr Mark Armes (audit); Mr John Brownfield; Mr Philip Crawford; Mr Clive Johnson (management consultancy); in Wales - Mr Derek Howell (corporate reconstruction and insolvency).

VBERG & SONS has appointed Mr Bernd H. Grass as a director.



Mr Ian Blackie, chief registrar of The Royal Bank of Scotland.

Mr Brian Leckie has been appointed to the board of PATONS & BALDWIN, part of Coats Vyeella. He is general manager of Patons mill in Alick, and takes over as production director from Mr J.C. Hawthorne, who is retiring.

Mr Neil Darden-Smith has been appointed chairman of the PALL MALL PARTNERSHIP group, with Mr Malcolm McIntyre as managing director. The other directors are Mr Geoffrey Bowden, Mr Richard Down, Mr Michael Evans, Mr Stuart Holden and Mr Dennis Young.

Mr Bruno Ballarone has been appointed marketing director of ERAND METROPOLITAN RETAILING's special operations division, charged with the development of new brands. He was director of Proprint.

Mr Tom Heron, company secretary of AETNA INTERNATIONAL (UK), has been appointed financial controller. He remains company secretary and compliance officer. Mr Ian Goodhead becomes assistant company secretary.

J.O. HAMBRO INVESTMENT MANAGEMENT has appointed Mr John Anderson as a director. He joins from J. Henry Schroder Wagg, where he was a director.

Mr Ron Walker has joined the JARDINE INSURANCE BROKERS GROUP as managing director of its new employee benefits and personal financial planning company, Jardine Financial Consultants. He joins from G.E. Heath, where he was UK board director responsible for financial services. Also appointed to the new company's board are Mr Martin Wakeley, managing director of Jardine Insurance Brokers, as chairman, Mr Michael Faline as deputy managing director, and Mr Nick Lee as financial director.

Mr Donald Robert O'May has

been appointed to the board of LLOYD THOMPSON GROUP as a non-executive director.

ELLIS AND EVERARD has made the following changes. Mr Stuart Ball, sales director of Cargo Fleet Chemicals, succeeds Mr Fred Cartwright as commercial director of Ellis and Everard Chemicals, the group's merchanting arm. Mr Cartwright, while remaining deputy managing director of Ellis and Everard Chemicals, will be concentrating on the wider commercial developments of divisional business following recent acquisitions. Mr Steve Crampson becomes commercial director of Cargo Fleet Chemicals.

Mr J.M.S. Ekins, Mr M.D. Breder, Mr R.K. Rice and Mr Y. Uda have been appointed directors of BARING INVESTMENT MANAGEMENT.

HULL BLYTH & CO., ships agents and overseas trading company of Ocean Transport & Trading, has appointed Mr Malcolm Geman as managing director from February 1. He succeeds Mr John Apsey who is retiring.

Lord Jenkin of Roding has been appointed chairman of LAMCO PAPER SALES. Mr T. Nysten, president and chief executive officer of The Finnish Paper Mills Association - FINPAP, remains on the board as vice chairman.

CABLE TELEVISION AND SATELLITE BROADCASTING

London 17 & 18 February, 1988

For information please return this advertisement together with your business card, to: Financial Times Conference Organisation, 126 Jermyn Street, London SW1Y 4JL. Alternatively, telephone 01-925 2323, telex 27347 FTCONF G, Fax: 01-925 2125.

Commercial Property in WEST END & VICTORIA

The Financial Times proposes to publish the above survey on Friday 26th February 1988.

For further information and Editorial Synopsis please call Joe Bell on 01 248 0769.

FINANCIAL TIMES - Europe's Business Newspaper.

Deutsche Spark- und Landesbank Bonn/Berlin

DM 100 000 000, Floating Rate Notes Schuldverschreibungen - Seite 233 1987/1991

For the three months 25th December 1987 to 24th March 1988 the notes will carry an interest rate of 3.65% (Fiber less 0.10%) per annum with a coupon amount for DM 45.63 per DM 5 000, - note.

The relevant interest payment date will be 25th March 1988.

Listing in Frankfurt.

Deutsche Spark- und Landesbank Bonn/Berlin, Kennedyallee 62-70, 5300 Bonn 2, Telephone 0228/285-2015, Telex 220224 DSL Bank.

DSL Bank

7th January, 1988

New Issue

The announcement appears as a matter of record only.

January 7, 1988



COMMERZBANK OVERSEAS FINANCE N.V.

(Incorporated with limited liability in the Netherlands Antilles)

DM 300,000,000

5 1/2% Deutsche Mark Bearer Bonds of 1988/1993

Irrevocably and unconditionally guaranteed by

COMMERZBANK AKTIENGESELLSCHAFT

Issue Price: 100% Interest: 5 1/2% p.a., payable annually in arrears on January 7. Redemption: on January 7, 1993 at par. Denomination: DM 1,000 and DM 10,000. Listing: Frankfurt Stock Exchange

COMMERZBANK

James Hardie Industries Limited

Incorporated in New South Wales, Australia



Six Months to 30 September 1987 Change from previous year

Sales	\$A824.0 million	+ 6.7%
Profit after tax & minorities	\$A 34.4 million	+11.3%
Earnings per share for 6 months	14.8c	+ 5.9%

James Hardie - one of Australia's largest manufacturing companies whose main activities are building materials and paper merchanting and conversion:

- continued to improve earnings in spite of a weak building market in Australia and New Zealand
- gained a strong contribution from paper merchanting and conversion
- expanded into building materials in the USA by acquiring two gypsum companies on the West Coast and by exporting from Australasia
- now has approximately 60% of its operations in Australia, 28% in the USA and 9% in New Zealand.

For further information on the Group, please write to the Company Secretary at James Hardie Industries Limited, 65 York Street, Sydney, NSW 2000, Australia.

38C020

GRANVILLE SPONSORED SECURITIES

High	Low	Company	Price	Change	Gross Div (%)	Yield	P/E
206	133	As. Brit. Ind. Ordinary	185	0	4.9	4.8	6.9
207	145	As. Brit. Ind. CULS	193	0	10.0	5.2	-
41	28	Armstrong and Rhodes	28	0	-	-	-
142	40	BBB Design Group (USM)	55	0	2.1	3.9	8.3
188	108	Bentley Group	150	0	2.7	1.7	26.7
186	95	Bray Technologies	141	0	4.7	3.3	11.3
281	130	CDL Group Ordinary	250	0	11.5	4.6	6.4
147	99	CCL Group 1 1/2% Conv. Pref.	127	0	15.7	12.4	-
171	129	Carborundum Ordinary	129	0	5.4	4.1	11.2
104	91	Carborundum 7.5% Pref.	100	0	10.7	10.7	-
180	87	George Blair	148	+1	3.7	2.5	3.8
143	75	Isis Group	75	0	-	-	-
104	59	Jackson Group	90	0	3.4	3.8	9.9
780	245	Multihouse NV (AmstSE)	245	0	7.5	3.1	9.7
88	55	Record Holdings (SE)	58	+3	2.7	4.7	11.7
115	83	Record Hlds 10% Pref (SE)	108	0	14.1	13.1	-
91	50	Robert Jenkin	50	-1	-	-	2.4
124	30	Scruttons	124	0	5.5	4.4	4.9
224	67	Torbay & Carole	203	0	6.6	3.3	9.9
71	32	Trevin Holdings (USM)	65	0	2.7	4.2	7.0
131	41	Unicac Holdings (SE)	67	0	2.8	4.2	12.1
264	115	Walter Alexander	160	-5	5.9	3.7	11.9
205	190	W.S. Yeates	205	+1	17.4	8.5	20.5
170	67	West Yorks. Ind. (USM)	120	0	5.5	4.6	12.7

Securities designated (SE) and (USM) are dealt in subject to the rules and regulations of The Stock Exchange. Other securities listed above are dealt in subject to the rules of FIMBRA

Granville & Company Limited, 8 Lower Lane, London EC3R 8BP, Telephone 01-621 1212, Member of FIMBRA. Granville Davies Coleman Limited, 8 Lower Lane, London EC3R 8BP, Telephone 01-621 1212, Member of the Stock Exchange.

World Capital Growth Fund (SICAV)

Registered Office: 10 Boulevard Roosevelt, Suite Pucelle 40A, L-2014 Luxembourg, R.C. Luxembourg: 834810

NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Annual General Meeting of Shareholders of World Capital Growth Fund will be held at its registered office at 10, Boulevard Roosevelt, Luxembourg, at 11 a.m. on 26th January, 1988, for the purpose of considering and voting upon the following matters:

1. To accept the Directors' and Auditors' reports and to approve the financial statements for the period ended 30th September, 1987.
2. To declare a dividend for the period ended 30th September, 1987, of US\$0.10 per share as recommended by the Board, and to fix its date of payment.
3. To discharge the Directors and the Auditors from their responsibilities for actions taken within their mandate during the period ended 30th September, 1987.
4. a) To ratify the co-optation of Mr. F. Nekana as a Director; b) To re-elect the Directors holding office at present and to elect Cooper & Lybrand as the Statutory Auditor.
5. To approve the amendment of the Investment Restrictions of the Fund as stated in the current Prospectus, so that Investment Restrictions (1) to (11) shall no longer be regarded as fundamental policies which may not be changed without the approval of a resolution of a general meeting of shareholders, with the consequence that, subject to the approval of the relevant regulatory authorities, these Investment Restrictions may from time to time be changed by the Board without the approval of the shareholders.
6. To decide on any other business which may properly come before the Meeting.

Resolutions may be passed without a quorum, by a simple majority of the votes cast thereon at the Meeting.

Voting Arrangements
Shareholders who cannot attend the Meeting in person are invited to send a duly completed and signed proxy form to the registered office of the Company to arrive not later than 18th January, 1988. Proxy forms will be sent to registered shareholders with a copy of this Notice and can also be obtained from the registered office.
7th January, 1988 The Board of Directors

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an invitation to the public to subscribe for or purchase shares.



Introduction to the Official List

Authorized Share Capital Issued and fully paid £ 2,000,000 Ordinary shares of 10p each 1,500,560

The business of Anglia Secure Homes P.L.C. and its subsidiaries consists principally of the design, construction, sale and management of quality private sheltered housing for the retired.

Application has been made to the Council of The Stock Exchange for the admission to the Official List of the whole of the issued ordinary share capital of Anglia Secure Homes P.L.C. formerly dealt in on the Unlisted Securities Market. Details relating to Anglia Secure Homes P.L.C. and the shares for which listing is being sought are available in the statistical services maintained by Eutel Financial Limited. Dealings are expected to commence on 7th January, 1988.

Copies of the listing particulars may be obtained during usual business hours on any weekday (Saturdays and public holidays excepted) up to and including Thursday 21st January, 1988 from:

Anglia Secure Homes P.L.C., Norfolk House, 23 Southway, Colchester CO2 7BA. Phillips & Drew Limited, 120 Moorgate, London EC2M 6XP

Further copies will be obtainable during normal business hours on 7th and 8th January, 1988 from:

The Company Announcements Office, The Stock Exchange, Threadneedle Street, London EC2P 2BT.

7th January, 1988

COMMODITIES AND AGRICULTURE

EC set aside meeting ends amid uncertainty

BY TIM DICKSON IN BRUSSELS

THE European Commission ended a key meeting in Brussels last night amid widespread uncertainty over the strength of its commitment to a so-called set aside scheme for the Community's arable farmers.

Pakistan to import grains

BY MOHAMMED AFTAB IN ISLAMABAD

PAKISTAN IS shortly expected to import up to Pakistan Rupees 4.0Bn (\$220m) worth of grains to tide over domestic crop shortfalls following drought.

Dairy farmers warned to be wary on milk prices

BY DAVID BLACKWELL

UK DAIRY-FARMERS were yesterday warned by Mr John MacGregor, Agriculture Minister, to be wary of the high prices being paid when European Community milk quotas change hands.

Canadian pulp and paper hit record

By Robert Gibbons in Montreal

CANADA'S PULP and paper industry shipped a record almost 24.5m tonnes of products last year, up 4.5 per cent from January 1986.

Bacteria in Jutland cheese eliminated

By Hilary Barnes in Copenhagen

POTENTIALLY dangerous bacteria in cheeses delivered from a dairy in Jutland have been eradicated, according to the Danish Dairy Office.

Shellfish sale ban to be lifted

CANADA'S Federal Government is ready to lift its ban on sale of Atlantic-area shellfish in the next 48 hours.

Canute James on the meaning of the US import quota cuts Caribbean sugar exporters angry

BY STEVEN BUTLER

CARIBBEAN SUGAR exporters who have been struggling to keep their industries alive have been angered by the latest cut of 25 per cent in import quotas by the US.

Nymex trading volume rose 74% last year

BY STEVEN BUTLER

THE NEW YORK Mercantile Exchange (Nymex) yesterday announced a 74 per cent increase in last year's total trading volume, which it attributed to the rapid rise of trading in oil on the open market.

UK faces hard task disposing of rapeseed crop

BRITAIN faces a difficult task disposing of its entire 1986-87 rapeseed crop, according to traders.

North Sea oil drilling 'picks up strongly'

BY STEVEN BUTLER

OIL-DRILLING activity in the North Sea picked up strongly in the last four months of 1987, tripling to 39 exploration and appraisal wells, after hitting a seven-year low in March, according to a report released yesterday by Wood Mackenzie, the broking firm.

Chicago

SOYABEANS 5,000 bu m/c; cents/60b bushel

Table with columns: Close, Previous, High/Low. Rows for Soybeans, Corn, Wheat, etc.

LONDON MARKETS

Table with columns: Close, Previous, High/Low. Rows for Spot Markets, Oil products, Metals, etc.

WORLD COMMODITIES PRICES

Table with columns: Close, Previous, High/Low. Rows for LONDON METAL EXCHANGE, SOYABEAN MEAL, COPPER, etc.

US MARKETS

Table with columns: Close, Previous, High/Low. Rows for Early weakness, SOYABEAN MEAL, COPPER, etc.

Chicago

Table with columns: Close, Previous, High/Low. Rows for SOYABEANS, CORN, WHEAT, etc.

CHESHIRE The Financial Times proposes to publish a Survey on the above on FRIDAY 28th FEBRUARY 1988

WORLD World values will not be listed at auction and most weeks there are no signs so far of a trade improvement in anticipation of a renewed price rise.

LONDON METAL EXCHANGE TRADED OPTIONS Aluminium (99.7%) Close, Previous, High/Low

SOYABEANS 5,000 bu m/c; cents/60b bushel Table with columns: Close, Previous, High/Low

CURRENCIES, MONEY & CAPITAL MARKETS

FOREIGN EXCHANGES

A nervous and volatile dollar

TRADING WAS volatile on the foreign exchanges yesterday. The dollar was very nervous, influenced by various rumours which led to some wide variations.

During the European afternoon the US currency rose to a peak of DM1.67, following a report from Japan that the US authorities had agreed with West Germany and Japan to intervene if the dollar threatened to move outside a range of ¥130 to 140 against the yen.

There was no comment from the West German Bundesbank or US Federal Reserve on the rumour, and this eventually led to profit taking, pulling the US currency back to close around the middle of the day's range.

It was also rumoured the Bundesbank sold dollars at around DM1.6550, but this report had little credibility, and was regarded as another sign of the general nervousness within the market.

Apart from sporadic support for the dollar by the Bank of Japan in Tokyo, there was no sign of any other central bank intervention.

Dealers were left to ponder on whether the Federal Reserve is serious in its determination not to let the dollar fall. The next test or guidance may be provided by publication of the US trade figures at the end of next week.

The dollar rose to DM1.6495 from DM1.6370, to FF25.6775 from FF25.5025, to SF21.9490 from SF21.8265, and to ¥129.70 from ¥129.90.

On Bank of England figures the dollar's index rose to 94.2 from 93.0.

STERLING-TRADING range against the dollar in 1987/88 is 1.8755 to 1.4710. December

E IN NEW YORK

Table with columns: Jan 6, Latest, Previous Close. Rows for 1 month, 3 months, 6 months, 12 months.

Forward premiums and discounts apply to the dollar.

STERLING INDEX

Table with columns: Jan 6, Previous. Rows for 8.00, 9.00, 10.00, 11.00, 12.00, 13.00, 14.00.

CURRENCY RATES

Table with columns: Jan 6, Special, Jan 6, Previous. Rows for Sterling, US Dollar, Canadian Dollar, etc.

CURRENCY MOVEMENTS

Table with columns: Jan 6, Bank of England, Jan 6, Previous. Rows for Sterling, US Dollar, etc.

OTHER CURRENCIES

Table with columns: Jan 6, Jan 6, Previous. Rows for Argentina, Australia, Brazil, etc.

Bank helps out

ATTENTION CENTRED on short term rates in London yesterday. The Bank of England acted to offer a seasonal shortage of liquidity, by offering sale and repurchase facilities to banks on January 13, to mature on March 28. These will be equal to 1 p.c. of banks' eligible liabilities which, if fully taken up, would amount to around £1.5bn.

In an early round of help, the Bank bought £78m of bills outright, comprising 55m of eligible bank bills in band 3 and 23m in band 4, all at 8 1/2 p.c. It also arranged sale and repurchase agreements on £1.3bn of bills at 8 1/2 p.c., unwinding on January 12.

The forecast was revised to a shortage of around £1.5bn; and the Bank gave additional help in the morning of £127m through outright purchases of 55m of eligible bank bills in band 1, 50m in band 3 and 54m in band 4, all at 8 1/2 p.c. Further help in the afternoon came to £154m and was made up of 50m of eligible bank bills in band 1 and £104m in band 3. Late assistance came to 50m, making a total of £1.54bn.

Frankfurt, interest rates were steady ahead of today's meeting of the Bundesbank's central council. Most traders were not expecting a cut in interest rates just yet but conceded that the authorities were becoming increasingly concerned

FINANCIAL FUTURES

Gilts remain on the defence

"CENTRAL BANKS may have won the battle but not necessarily the war," was how one trader summed up trading in yesterday's gilt market. The performance of sterling and the dollar remained all important but dealers were still finding it difficult to erase the idea that the dollar was ultimately destined for another fall.

Long gilt futures attracted good volume, but trading remained uninspired in the absence of any economic data to use in establishing a trend. The bearish undertone remained, but short covering at the day's lows underlined the lack of conviction.

improve sentiment later in the day. The latest top offering attracted few friends, and a sense of unease about a possible overheating in the domestic economy tended to undermine confidence. One dealer was more succinct when suggesting that values fell, "in the absence of any reason to be optimistic."

Prices slipped after the weaker opening, and the closing March price of 117-14, although a recovery from a low of 117-03, was still down from the opening of 117-18 and Tuesday's close of 118-02. Sterling's recovery in the afternoon and its steady tone against the D-Mark helped to

US Treasury bonds failed to capitalise on the dollar's improvement but this did not prevent gilt values from moving above the day's lows. Gilts have failed to match the performance of US bonds recently and this diminished the effect of a weaker bond market. March bond futures opened at 89-00 down from 89-05 and finished at the day's low of 88-19.

Three-month sterling again flirted with a 90.80 support level and dipped to 90.74 for March delivery before coming back to finish at 90.83 against 90.86

LEFFE LIME GILT FUTURES OPTIONS

Table with columns: Strike, Call, Put, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec. Rows for 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130.

LEFFE US TREASURY BOND FUTURES OPTIONS

Table with columns: Strike, Call, Put, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec. Rows for 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100.

LEFFE FT-SE 100 INDEX FUTURES OPTIONS

Table with columns: Strike, Call, Put, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec. Rows for 1000, 1050, 1100, 1150, 1200, 1250, 1300, 1350, 1400, 1450, 1500, 1550, 1600, 1650, 1700, 1750, 1800, 1850, 1900, 1950, 2000.

LEFFE EURO DOLLAR FUTURES OPTIONS

Table with columns: Strike, Call, Put, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec. Rows for 1.60, 1.65, 1.70, 1.75, 1.80, 1.85, 1.90, 1.95, 2.00, 2.05, 2.10, 2.15, 2.20, 2.25, 2.30, 2.35, 2.40, 2.45, 2.50, 2.55, 2.60, 2.65, 2.70, 2.75, 2.80, 2.85, 2.90, 2.95, 3.00, 3.05, 3.10, 3.15, 3.20, 3.25, 3.30, 3.35, 3.40, 3.45, 3.50, 3.55, 3.60, 3.65, 3.70, 3.75, 3.80, 3.85, 3.90, 3.95, 4.00, 4.05, 4.10, 4.15, 4.20, 4.25, 4.30, 4.35, 4.40, 4.45, 4.50, 4.55, 4.60, 4.65, 4.70, 4.75, 4.80, 4.85, 4.90, 4.95, 5.00, 5.05, 5.10, 5.15, 5.20, 5.25, 5.30, 5.35, 5.40, 5.45, 5.50, 5.55, 5.60, 5.65, 5.70, 5.75, 5.80, 5.85, 5.90, 5.95, 6.00, 6.05, 6.10, 6.15, 6.20, 6.25, 6.30, 6.35, 6.40, 6.45, 6.50, 6.55, 6.60, 6.65, 6.70, 6.75, 6.80, 6.85, 6.90, 6.95, 7.00, 7.05, 7.10, 7.15, 7.20, 7.25, 7.30, 7.35, 7.40, 7.45, 7.50, 7.55, 7.60, 7.65, 7.70, 7.75, 7.80, 7.85, 7.90, 7.95, 8.00, 8.05, 8.10, 8.15, 8.20, 8.25, 8.30, 8.35, 8.40, 8.45, 8.50, 8.55, 8.60, 8.65, 8.70, 8.75, 8.80, 8.85, 8.90, 8.95, 9.00, 9.05, 9.10, 9.15, 9.20, 9.25, 9.30, 9.35, 9.40, 9.45, 9.50, 9.55, 9.60, 9.65, 9.70, 9.75, 9.80, 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EUROPEAN OPTIONS EXCHANGE

Table with columns for Series, Vol, Last, Bid, Ask, and various market data for Gold, Silver, and other commodities.

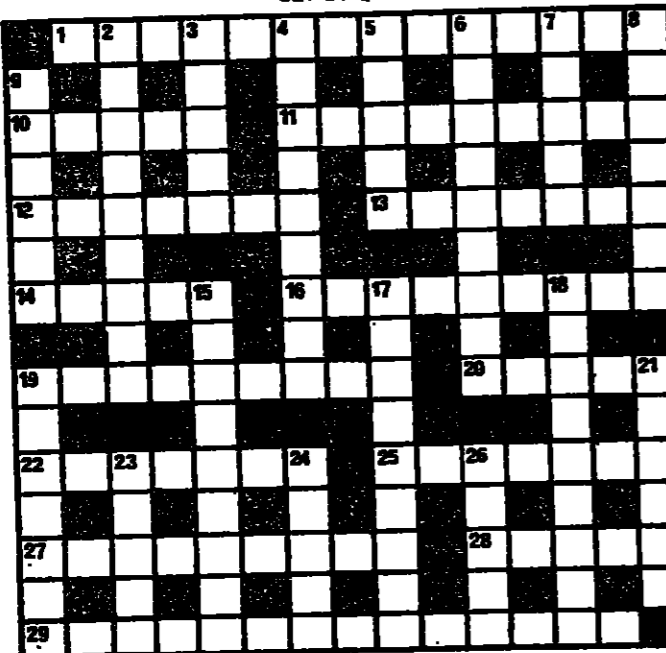
BASE LENDING RATES

Table listing base lending rates for various banks and financial institutions, including ABN Bank, ABB, and others.

NEWPORT

The Financial Times proposes to publish a Survey on the above on MONDAY 28TH MARCH 1988. For a full editorial synopsis and details of available advertisement positions, please contact: CLIVE RADFORD on 0272-292565 or write to him at: Merchants House, Wapping Road, Bristol, BS1 4RW

FT CROSSWORD No.6,523 SET BY QUARK



- ACROSS
1 Imagine this place in Australia (5-5-4)
10 The full edition is without rimmed pages (8)
11 Method of ringing changes in red rags (9)
12 Such as puts getting back before having the facility? (7)
13 Chairs papers (7)
14 Rates - part of system picked out for consideration (5)
15 This groundman's sure to be possessive (9)
16 Outsider in society (3-6)
17 Get rid of some Sussex pets (5)
18 A hat met abroad (for subjects) (7)
19 Certainly not? (2-5)
20 'Age of Man' is a game (6-3)
21 Man's brain working (6)
22 Could provide knotty problem. (How long is it?) (1,5,2,6)
23 Tax collector examines hundred showing irregularities (9)
24 Real things (essentially central) (5)
25 Spot after dark? (9)
26 It's six and after for something to eat (5)
27 Turn over gold in rough theatrical production (9)
28 Politician in first class excuse (5)
29 Piece of furniture required

- backstage (7)
9 It could be imposing in the summer (9)
10 Not in for a long stretch (9)
11 Never sins violently, showing apprehension (9)
12 Write up to capacity, man, about the sea (9)
13 Number the painter endlessly in the register (7)
14 Illuminated whatever by prayer (6)
15 Contribution to enamel emission used in varnish (5)
16 In the past, turn as much as one likes (1,4)
17 Exclude crumbly bread here. (6)
SOLUTION TO PUZZLE No.6,522
ACROSS
10 FURNITURE
11 MATHS
12 RAGS
13 CHAIRS
14 RATES
15 GROUNDMAN
16 SOCIETY
17 SUSSEX
18 HAT
19 NOT
20 AGE
21 BRAIN
22 KNOTTY
23 HUNDRED
24 REAL
25 CENTRAL
26 SPOT
27 SIX
28 GOLD
29 POLITICIAN
DOWN
1 AUSTRALIA
2 WITHOUT
3 METHOD
4 CHAIRS
5 RATES
6 MAN
7 HAT
8 SOCIETY
9 SUSSEX
10 FURNITURE
11 MATHS
12 RAGS
13 CHAIRS
14 RATES
15 GROUNDMAN
16 SOCIETY
17 SUSSEX
18 HAT
19 NOT
20 AGE
21 BRAIN
22 KNOTTY
23 HUNDRED
24 REAL
25 CENTRAL
26 SPOT
27 SIX
28 GOLD
29 POLITICIAN

AUTHORISED UNIT TRUSTS

Large table listing various unit trusts, their managers, and performance data. Includes columns for Name, Manager, and other financial metrics.

FT UNIT TRUST INFORMATION SERVICE

Table listing various unit trusts under the heading 'Scholar Asset Management Ltd'. Columns include fund names, dates, and numerical values.

Table listing various unit trusts under the heading 'Scottish Equitable Ltd'. Columns include fund names, dates, and numerical values.

Table listing various unit trusts under the heading 'Scottish Life Insurance Co Ltd'. Columns include fund names, dates, and numerical values.

Table listing various unit trusts under the heading 'Scottish Widows Ltd'. Columns include fund names, dates, and numerical values.

Table listing various unit trusts under the heading 'Scottish Trust Management Ltd'. Columns include fund names, dates, and numerical values.

Table listing various unit trusts under the heading 'Standard Life Assurance Co Ltd'. Columns include fund names, dates, and numerical values.

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INSURANCES

Table listing various insurance policies under the heading 'INSURANCES'. Columns include policy names, dates, and numerical values.

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FT UNIT TRUST INFORMATION SERVICE

LONDON SHARE SERVICE

Table of FT Unit Trust Information Service, listing various unit trusts with columns for Name, Manager, and other details.

BRITISH FUNDS

Table of British Funds, listing fund names, managers, and performance metrics.

BRITISH FUNDS - Contd

Continuation of British Funds table, listing additional fund names and details.

FOREIGN BONDS & RAILS

Table of Foreign Bonds & Rails, listing international investment options.

INT. BANK AND O'SEAS GOVT STERLING ISSUES

Table of International Bank and Overseas Government Sterling Issues.

CORPORATION LOANS

Table of Corporation Loans.

COMMONWEALTH & AFRICAN LOANS

Table of Commonwealth & African Loans.

LOANS

Table of Loans.

Public Board and Ind. Finance

Table of Public Board and Industrial Finance.

AMERICANS

Table of American investments, listing various US-based funds and stocks.

Money Market Trust Funds

Table of Money Market Trust Funds.

Money Market Bank Accounts

Table of Money Market Bank Accounts.

Continued on next page

LONDON SHARE SERVICE

AMERICANS - Contd

Table listing American stocks including IBM, Microsoft, and various financial institutions with columns for stock name, price, and change.

CANADIANS

Table listing Canadian stocks including Alcan, Inco, and various banks with columns for stock name, price, and change.

BANKS, HP & LEASING

Table listing bank and leasing stocks including Citicorp, Citicredit, and various leasing companies with columns for stock name, price, and change.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirit stocks including Heineken, Carlsberg, and various distillers with columns for stock name, price, and change.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road stocks including Bechtel, Fluor, and various construction firms with columns for stock name, price, and change.

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Table listing building, timber, and road stocks including Bechtel, Fluor, and various construction firms with columns for stock name, price, and change.

CHEMICALS, PLASTICS

Table listing chemical and plastic stocks including BASF, ICI, and various chemical companies with columns for stock name, price, and change.

DRAPERY AND STORES

Table listing drapery and store stocks including Debenhams, Next, and various retail chains with columns for stock name, price, and change.

DRAPERY AND STORES - Contd

Table listing drapery and store stocks including Debenhams, Next, and various retail chains with columns for stock name, price, and change.

ELECTRICALS

Table listing electrical stocks including Balfour Beatty, British Telecom, and various utility companies with columns for stock name, price, and change.

DRAPERY AND STORES

Table listing drapery and store stocks including Debenhams, Next, and various retail chains with columns for stock name, price, and change.

ENGINEERING - Contd

Table listing engineering stocks including BAE Systems, British Aerospace, and various engineering firms with columns for stock name, price, and change.

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INDUSTRIALS (Miscel.) - Contd

Table listing industrial stocks including British Steel, British Petroleum, and various industrial companies with columns for stock name, price, and change.

INDUSTRIALS (Miscel.) - Contd

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Table listing industrial stocks including British Steel, British Petroleum, and various industrial companies with columns for stock name, price, and change.

INSURANCES

Table listing insurance stocks including Aviva, Prudential, and various insurance companies with columns for stock name, price, and change.

LONDON SHARE SERVICE

INSURANCES - Contd

Table listing insurance companies and their share prices, including Royal Indemnity, Commercial Union Assurance, and others.

LEISURE

Table listing leisure companies such as British Skyways, British Caledonian, and others, with their respective share prices.

MOTORS, AIRCRAFT TRADES

Table listing companies in the motor and aircraft trades, including British Leyland, British Aerospace, and others.

NEWSPAPERS, PUBLISHERS

Table listing newspaper and publishing companies like News International, Newsprint, and others.

PAPER, PRINTING, ADVERTISING

Table listing companies in the paper, printing, and advertising sectors, including Newsprint, Newsprint, and others.

PAPER, PRINTING, ADVERTISING - Contd

Continuation of the paper, printing, and advertising companies table.

PROPERTY

Table listing property-related companies and their share prices.

SHIPPING

Table listing shipping companies and their share prices.

SHOES AND LEATHER

Table listing companies in the shoes and leather industry.

SOUTH AFRICANS

Table listing South African companies and their share prices.

TEXTILES

Table listing textile companies and their share prices.

TEXTILES - Contd

Continuation of the textiles companies table.

TOBACCO

Table listing tobacco companies and their share prices.

TRUSTS, FINANCE, LAND

Table listing trusts, finance, and land companies.

FINANCE, LAND, ETC

Table listing various finance and land companies.

OIL AND GAS

Table listing oil and gas companies.

TRUSTS, FINANCE, LAND - Contd

Continuation of the trusts, finance, and land companies table.

TRUSTS, FINANCE, LAND - Contd

Continuation of the trusts, finance, and land companies table.

OVERSEAS TRADERS

Table listing overseas trading companies.

PLANTATIONS

Table listing plantation companies.

MINES

Table listing mining companies.

REGIONAL AND IRISH STOCKS

Table listing regional and Irish stocks.

TRADITIONAL OPTIONS

Table listing traditional options.

OIL AND GAS - Contd

Continuation of the oil and gas companies table.

MINES - Contd

Continuation of the mining companies table.

THIRD MARKET

Table listing third market trading data.

NOTES

Notes providing additional information and disclaimers regarding the data presented.

REGIONAL AND IRISH STOCKS

Table listing regional and Irish stocks.

TRADITIONAL OPTIONS

Table listing traditional options.

MINES - Contd

Continuation of the mining companies table.

THIRD MARKET

Table listing third market trading data.

NOTES

Notes providing additional information and disclaimers regarding the data presented.

REGIONAL AND IRISH STOCKS

Table listing regional and Irish stocks.

TRADITIONAL OPTIONS

Table listing traditional options.

LONDON STOCK EXCHANGE

Profit-taking reverses early gains in equities and Gilts continue to weaken

Account Dealing Dates table with columns for First, Declared, Last, Account, Dealings, Date, Dealings, Day.

LONDON TRIED, but failed, to extend its gains yesterday, despite the strong overnight lead from Tokyo and New York.

Market analysts remained cautiously optimistic, pointing out that profit-taking was not unexpected after two very strong trading sessions.

An uncertain start on Wall Street finally unsettled London stocks as the closing FT-SE 100 index showed a net fall of 25 at 1787.11.

Government bonds slipped lower, reflecting both the fall in sterling and also the market's fresh support and advanced 12 more to 452p while Associated...

reaction ahead of next week's auction of Ebn Treasury 8 1/2 1997 stock. The ten year maturity...

Both classes of BP shares were up and running from the off amid numerous stories of a substantial bear squeeze in the stock.

The market looked slightly uncertain at the start, when leading indices gave ground on the expectation of profit-taking ahead of the close tomorrow.

Professional traders, who have been selling the "new" shares "short", were forced into a market to buy stock.

Elsewhere, it was largely a case of early gains in the market leaders melting away towards the close.

FINANCIAL TIMES STOCK INDICES table with columns for Group, Jan 6, Jan 5, Jan 4, Dec 31, Dec 30, Year Ago, 1987/88, and 1987/88 High/Low.

Day's High 1458.9 Day's Low 1436.8

LONDON REPORT AND LATEST SHARE INDEX: TEL. 01-0898 123001

includes the William Hill betting operation, shed 3 to 128p.

Coates Brothers share listing from Legal and General-Stakebuilding rumours helped Royals hold up well to close a shade firmer at 428p.

Coates Ordinary shares were re-quoted at 353p and closed at 345p compared with a suspension price of 335p.

Standard Chartered raced up to close 33 higher at 528p - turnover here was 1.7m shares - amid vague takeover speculation.

General Accident added 16 to 844p reflecting talk of switching from Legal and General-Stakebuilding rumours helped Royals hold up well to close a shade firmer at 428p.

Brokers again failed to attract business of a worthwhile nature and, among leading stocks, only Guinness nudged forward two points to 301p.

ICI progressed to 511p prior to easing back to close 1/2 dearer on balance at 511p.

ICI progressed to 511p prior to easing back to close 1/2 dearer on balance at 511p.

market. Plysas responded to favourable comment in the Financial Times, rising 13 to 158p.

The stores sector, given a buffet on Tuesday when many leading securities houses - most notably Citicorp Scrimgeour Vickers - Wood Mackenzie and Smith New Court - cut their profit forecasts, remained under pressure as other brokers moved quickly to reduce their own estimates.

Storehouse performed badly, closing 13 lower at 246p, while Next dipped 6 to 280p and Dixons 4 to 202p.

Activity in electricals was much increased and mainly centered on a handful of the leading issues. Fleissey attracted a turnover of almost 9m shares and touched 164p before closing a net 7 higher at 161p as the Guardian Royal Exchange insurance group announced it had increased its holding in the

company by 1.16m shares to 60.34m shares, or 6.823 per cent.

Elsewhere in the Engineering sector, VSEL Consortium, a good market of late following a New Year tip, ran into profit-taking and reacted 10 to 470p.

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stake and the price responded with a gain of 11 at 254p.

Major international stocks continued to benefit from a fresh improvement in the dollar, but the lack of a further positive showing from Wall Street in the early dealings tended to dampen enthusiasm during the afternoon trading session and gains on the day were usually limited to a few pence or so.

The majority of other currency sensitive stocks ended the day on a dull note. Reuters E, up to 547p at one stage, reacted to close a few pence under on balance at 539p while British Aerospace settled 5 lower at 343p after showing a small improvement initially.

United Newspapers attracted support as operators digested Eilmann's Finance's increased

fresh support and advanced 12 more to 452p while Associated, after making time for most of the session, hardened 4 late to 472p awaiting today's preliminary statement.

The Property sector's recent good run faltered as selling developed late in the session. Lease Securities finished 9 lower at 473p and MEPC ended a similar amount down at 453p.

A livelier business developed for certain textiles. Tootal were one of several noteworthy candidates, up 5 to 113p, while British Mohair advanced 15 to 201p and Drummond 12 to 120p.

Miscellaneous trusts were, for once, sidelined as modest improvements generally. Authority Investment moved up 30 to 310p in a thin market while National Home Loans gained 6 to 148p.

Traditional Options section with sub-sections for First Dealings Jan 4, Last Dealings Jan 15, Last Dealings Apr 7, For Settlement Apr 18.

Dealers reported a relatively quiet day in the Traditional option market. Stocks to attract money for the call included North Sea, Sunil, Acorn Securities, Morgan Grenfell, Dares Estates, Benjamin Priest, British Petroleum, Aran Energy, Buckley's Brewery, NatWest, Eagle Cable and Wireless. No put or double options were reported.

FT - ACTUARIES INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS table with columns for Index No., Day's Change, Est. Earnings Yield, etc.

FIXED INTEREST table with columns for PRICE INDICES, Wed, Thu, Fri, etc.

LONDON TRADED OPTIONS

Table with columns for Option, Calls, Puts, Jan, Feb, Mar, etc.

Table with columns for Option, Calls, Puts, Jan, Feb, Mar, etc.

Table with columns for Option, Calls, Puts, Jan, Feb, Mar, etc.

NEW HIGHS AND LOWS FOR 1987/88

Table with columns for NEW HIGHS, NEW LOWS, etc.

Table with columns for NEW HIGHS, NEW LOWS, etc.

Table with columns for NEW HIGHS, NEW LOWS, etc.

TRADING VOLUME IN MAJOR STOCKS

Table with columns for Stock, Volume, etc.

Table with columns for RISES AND FALLS YESTERDAY, etc.

Table with columns for LONDON RECENT ISSUES, etc.

Table with columns for RIGHTS OFFERS, etc.

4 Opening index 1788.3; 10 am 1792.9; 11 am 1797.1; Noon 1800.3; 1 pm 1807.7; 2 pm 1799.4; 3 pm 1802.5; 4 pm 1798.2

WORLD STOCK MARKETS

Table of World Stock Markets including sections for Australia, France, Germany, Netherlands, Sweden, and Canada. Each section lists various stocks with their prices and changes.

CANADA

Table of Canadian Stock Markets including Toronto and Montreal. Lists various stocks with prices and changes.

Table of Japanese Stock Markets listing various companies and their stock prices.

OVER-THE-COUNTER

Table of Over-the-Counter market prices, including Nasdaq national market and various stock listings.

Table of Stock Indices including New York Dow Jones, Standard and Poors, and various regional indices.

CHIEF LONDON PRICE CHANGES YESTERDAY

Table showing price changes for various commodities and metals in London.

TOKYO - Most Active Stocks

Table listing the most active stocks in Tokyo and their price changes.

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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table containing stock prices for various companies, organized in columns with headers for stock name, price, and change. Includes sub-sections for '12 Month' and 'Stock' data.

NYSE COMPOSITE CLOSING PRICES

AMEX COMPOSITE CLOSING PRICES

Table of NYSE Composite Closing Prices. Columns include Stock, P, S, H, L, C, O, D, and various price points. Includes sub-sections like 'Continued from Page 28' and 'Over-the-Counter'.

Table of AMEX Composite Closing Prices. Columns include Stock, P, S, H, L, C, O, D, and various price points. Includes sub-sections like 'Over-the-Counter' and 'Nasdaq national market, 3:30pm prices'.

OVER-THE-COUNTER Nasdaq national market, 3:30pm prices

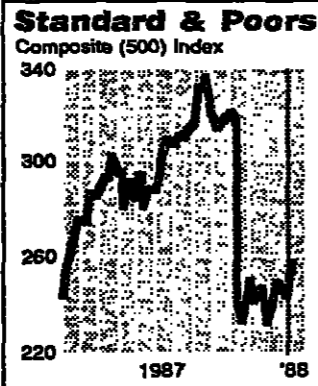
Table of Over-the-Counter prices. Columns include Stock, P, S, H, L, C, O, D, and various price points. Includes sub-sections like 'Nasdaq national market, 3:30pm prices'.

Advertisement for Athens Financial Times. Text: 'Have your F.T. hand delivered... at no extra charge, if you work in the business centre of ATHENS'. Includes contact information for Bill Vogiatzis and the Athens Financial Times logo.

Dow cools amid continuing fears on \$ and trade

Wall Street

US EQUITIES hovered around Tuesday's closing levels yesterday, despite another jump in the dollar as investors took the opportunity of sharp rises this week to take some profits, writes Janet Bush in New York.



The dollar continues to loom large in market thinking. US securities markets have moved substantially higher in a very short time and despite the gains there is still a measure of post-crash caution about pushing prices too much higher.

There is some concern in both bond and equity markets about how long the current rally can last given an apparent lack of retail interest. In the stock market, there have been reports of some foreign buying but this has been highly selective and a good proportion of the buying activity seems to have been professional.

In the bond market, yesterday's decline seems to reflect a lack of retail follow-through despite the dollar's 10-year rally this week.

There are several fundamental reasons for caution in the bond market. One is the rally in commodity prices this week, which includes crude oil. Another is uncertainty prior to publication of the latest US trade figures at the end of next week, with rumours already beginning to surface about what the numbers will reveal.

A further level of uncertainty was added to the bond market yesterday by the Treasury's seven-year note auction with some worry about how the sale will go, given the apparently low level of retail interest.

Featured stocks yesterday included NEOAX after news of the custom car company's

\$17.50-a-share tender offer for IU International Corp, the trucking and waste management concern. IU's stock jumped 3 1/4% to \$18 1/2 after the news. NEOAX rose 3/4% to \$10.

Charles Schwab, the discount broker, rose 5/8% to \$6 1/2 and Lotus Development Corp gained 3/4% to \$33 1/4 after the companies announced an agreement in which Charles Schwab will market two Lotus real-time market quotation products to independent investors.

High Voltage Engineering rose 1 1/4% to \$14 1/4 after news that Hyde Park Partners had written to the company saying it might be prepared to sweeten its \$15.25-a-share offer for its outstanding stock.

Computer Consoles added 3/4% to \$5 1/2 after the company said it had extended an agreement with Unisys for another three years, under which its supermini-computer systems will be marketed by Unisys.

Proctor & Gamble slipped 3/4% to \$85 1/4. The company announced yesterday it had reached agreement with Alcid Corp giving it exclusive worldwide rights to develop and market oral care products using Alcid's technology.

CMS Energy slipped 3/4% to \$14 1/2 despite news that its oil and gas exploration subsidiary, Northern Michigan Exploration, had made a second significant oil discovery in Ecuador.

Canada

TORONTO saw smaller gains than the previous session, but leadership remained with oils, gold and industrials.

Most active was Toronto Sun Publishing, dropping by C81 to C\$20. Among other actives, both Northern Telecom and Cominco put on C3 1/2 to C\$24 1/4 and C\$14 1/4 respectively.

Gold shares generally climbed, however, with Lac Minerals up 1 1/2% to C\$13 1/4 and Placer Dome gaining C3 1/4 to C\$20 1/4. Among blue chips, Seagram added C3 1/4 to C\$74 1/4 in the midst of its takeover bid for French cognac maker Martell.

Montreal and Vancouver edged up.

Laura Raun in Amsterdam reports that a new trend in takeovers and mergers could enliven dealings on the Dutch bourse Hopes of good hunting on a dull market's horizon

TAKEOVER plans announced yesterday by Ahold could be part of a trend towards more mergers and acquisitions by Dutch companies which may prove a bright spot in an otherwise gloomy outlook for the Amsterdam stock exchange this year.

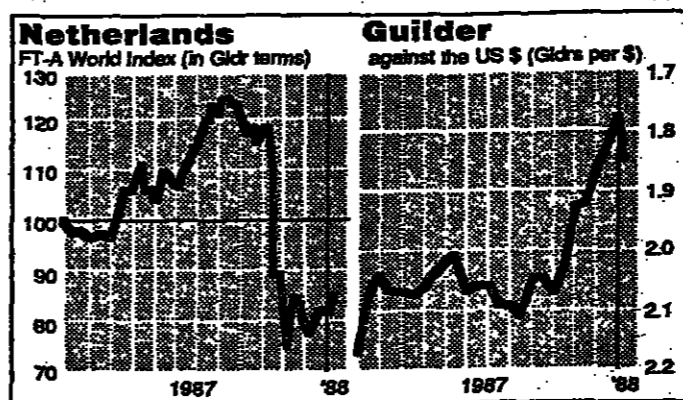
Share trading in the Netherlands' biggest grocery store chain was suspended before the announcement that Ahold intended to acquire an initial 80 per cent of First National Supermarkets of the US.

In the publishing sector, VNU, the country's leading publisher, kicked off the new year with plans to launch a friendly takeover of Aude, a smaller Dutch publisher, in a bid to strengthen its newspaper operations. Since the announcement on December 29 Aude's share price has jumped 50 per cent to around F1 342.50. VNU has remained

stable at about F1 60 a share. The expected VNU-Aude merger follows a hostile takeover battle among Dutch publishers last summer, the bitterest such feud in years. The clash, which resulted in the merger of Wolters Sansom and Klauer, lifted the Amsterdam stock market out of its summer doldrums and dashed complacency over takeover threats.

Anti-takeover defences are so strong and pervasive among Dutch companies that very few hostile bids have been attempted in the past. But that could be changing amid fresh concern over excessive protective measures, cheap share prices in the wake of the global crash on October 19, the strong Dutch guilders, ample corporate liquidity and lower interest rates.

"With virtually no growth in Europe, or the world for that



matter, the most sensible thing to do is to take over the competition," explains Mr Fokko Tuin, chief securities analyst for Kempen & Co.

Stock analysts in Amsterdam almost unanimously agree on a dismal outlook for the market, costs and increasing the efficiency of capacity utilisation and you can sell surplus capacity.

Corporate earnings growth is seen ranging from a modest 5 per cent rise to a 1 per cent decline. Dutch output is forecast to rise only slightly, if at all, while consumer spending, business investment and world trade all are slowing down.

Mr Tuin also believes that corporate raiders could become more active in the Dutch market, buying shares steadily with the aim of pushing up the share price rather than acquiring the company. "But you still have to do it in a company where you will not regret the stake - in solid, quality companies."

Most analysts are urging a flight to quality to weather the storm, advising investors to look for sound companies, healthy balance sheets and good dividend yields.

Mostly to blame for the bleak outlook is the record-low dollar, which is eating into

Dutch exports and shrinking revenue from abroad. Analysts recommend sectors that are less vulnerable to the dollar and economic downturns such as publishing, consumer foods, paper and board, and construction.

Holland's iron-clad takeover defences could also start crumbling if the Amsterdam Stock Exchange officially recommends curbs on them.

Mr Jan van Lamoen, an analyst for Mies & Hope, a leading Dutch merchant bank, sees no scope for merger and acquisition activity but he concedes that the cheap dollar and weak economy could prompt more takeovers.

A colleague at Pierson, Holding & Pierson, Mr Fred Vergunst, is more sceptical about the microeconomic advantages of mergers, especially among companies operating domestically.

EUROPE

Profit-taking absorbed in fresh advance

AS THE DOLLAR continued its sharp rally, bourses across Europe pursued their gains, although in somewhat less ebullient manner. Italian, Spanish and Swedish markets were closed for the Epiphany holiday.

FRANKFURT moved higher despite some early profit-taking as local investors took further heart from the dollar's rise to a fix of DM1.6450 and from gains in New York, London and Tokyo.

The FAZ index closed 3.96 higher at 423.13. Turnover remained at Tuesday's moderate levels despite holidays on several German bourses.

Cars again surged forward, although gains were less spectacular, with BMW up DM6.50 to DM467 and Daimler adding DM17 to DM550.

In chemicals, Bayer was given a fillip by news that it was assessing the F. Hoffmann-La Roche bid for Sterling Drug of the US. It rose DM4 to DM268 while Hoechst added DM2.80 to DM255.30.

Among other leaders, Deutsche Bank was up DM15 to DM409 and Siemens gained DM6.50 to DM369, but Nixdorf shed DM2.50 to DM581.50.

Bonds fell sharply as the dollar rose steadily.

PARIS was again boosted by the stronger US currency and by Tuesday's interest rate cuts, with the CAC General index adding 3.7 to 286.7 amid signs of resistance around 290. Trading was fairly active.

One of the biggest rises was made by Cie Bancaire, up FF31 at FF380, or more than 9 per cent. Food and drink stocks made further gains, with Ferrier

rising FF32 to FF546 and BSN adding FF25 to FF4430. Oil stock Elf Aquitaine rose FF10 to FF241 after extending its bid for 17 per cent of the UK ZURICH edged up in cautious but reasonably active trading on the dollar's gains. The Credit Suisse index ended 3.8 higher at 429.3.

In the chemical sector, Roche beaver shares rose SF5,000 to SF100,000 on its proposed takeover of Sterling Drug, but other stocks were little changed.

AMSTERDAM managed to absorb a bout of profit-taking to close slightly higher, with the CBS all-share trend index up 0.2 at 115.5.

Trading in grocery chain Ahold was suspended at F1 65.50 for its announcement of a bid for First National Supermarkets of the US.

BRUSSELS built on Tuesday's gains with a 7.15 climb in the stock index to 3,773.42. In active trading, Reserve, the stock of Societe Generale de Belgique, added BF150 to BF2,650 as 75,000 shares changed hands.

Another encouraging factor was the dollar's continued advance on Japanese and overseas currency markets. In Tokyo, the US currency extended its rising streak against the yen, climbing to Y126.50 before closing at Y127.13, up Y2.33 from the previous day's close.

Options on Elf Aquitaine and Peugeot are already listed on the Paris bourse. But the Stock Exchange in London says the new contracts should complement them because they will be aimed more at the institutional investor and their terms will be different.

Like the Paris contracts, the London options are for 100 SF100,000 on its proposed takeover of Sterling Drug, with strike prices and premiums being quoted in French francs. But they will trade on a cycle beginning in February each year, one month earlier than the Paris contracts.

Additionally there are differences in expiry dates and hours of trading.

ASIA

Rule change sends Nikkei soaring

Tokyo

NEWS THAT the Ministry of Finance would relax accounting rules for the popular Tokkin investment funds sent Tokyo share prices soaring yesterday in the market's second biggest single day gain ever, writes Shigeo Nishikawa of Jiji Press.

The Nikkei average jumped 1,215.22 points from Tuesday, or 5.6 per cent, to 22,790.50. The largest single session rise was 2,037.32 points on October 21, just after the global stock market crash.

Volume swelled yesterday to 983m shares from Tuesday's 459m. Advances far outpaced declines by 849 to 101, with 51 issues unchanged.

The huge bout of buying was sparked by news that the ministry would ease the rules for assessing the assets of institutional investors in Tokkin funds for the current fiscal year ending on March 31, a move designed to cope with declines in stock prices in the past few months.

Another encouraging factor was the dollar's continued advance on Japanese and overseas currency markets. In Tokyo, the US currency extended its rising streak against the yen, climbing to Y126.50 before closing at Y127.13, up Y2.33 from the previous day's close.

On the trading floor, Sumitomo Heavy Industries topped the active list with 86.43m shares changing hands, and surged Y46 to Y698. Fujitsu was the second busiest issue with 62.30m shares traded and leaped Y120 to Y1,480, while Japan Synthetic Rubber, with 38.27m shares, closed Y80 higher at Y1,180.

High-technology stocks attracted strong buying interest, helped by the dollar's continued rise and buying by foreign investors.

Hitachi, the third most active stock with 47.81m shares, jumped Y120 to Y1,390. NEC added Y180 to Y2,160. Matsushita Electric Industrial Y310 to Y2,330. Pioneer Y180 to Y2,960 and Fanuc Y450 to Y5,870. NTT ended Y180,000 higher at Y2.3m.

Financial issues performed strongly. Mitsubishi Trust and Banking, Nomura Securities and Daiwa Securities scored maximum allowable single-day rises. Mitsubishi Trust and Nomura added Y400 each to Y2,900 and Y2,980 respectively, while Daiwa finished Y300 higher at Y1,850.

Bond prices moved erratically. The market got off to a weak start as some dealers sold, discouraged by the dollar's rise. Later, however, buying on a dip set in, pushing up bond prices.

The yield on the benchmark 5.0 per cent government bond,

falling due in December 1997, rose to 4.575 per cent in early morning trading from 4.450 per cent at Tuesday's close. The yield then moved violently, falling to 4.505 per cent before finishing at 4.510 per cent.

Buying interest was also strong on the Osaka Securities Exchange (OSE), driving share prices sharply higher.

The 250-issue OSE stock average also posted the second biggest single-day rise of 1,127.30 to 22,838.98 on an estimated volume of 129m shares, an increase of 70m shares from Tuesday.

Mitsubishi scored Y550 to Y8,570, while Fujitsu General recorded a daily limit gain of Y100 to Y905.

THE SHARP rise in Tokyo triggered price increases from the start, bringing the Hang Seng index to close for the second day running at its session high of 2,483.02, up 59.8.

Foreign institutions appeared to be buying again.

Utility and property shares led the rise with Hong Kong Telephone up 60 cents at HK\$16.10 amid interest in the company's merger with Cable & Wireless.

In banking, Bank of East Asia put on 20 cents to HK\$18.60 and Hang Seng Bank was up 10 cents to HK\$23.20.

AN AFTERNOON surge consolidated a fourth consecutive day of sharp increases, with active buying by both small investors and institutions encouraged by good overseas news.

Blue chips and quality stocks achieved double figure rises although strongest interest centred on second line, low priced issues and situation stocks. The Straits Times Industrial index climbed 26.72 to 906.04, a rise of just over 3 per cent.

Australia

MODERATE trading and increased confidence generated by the London and Wall Street gains left the market closing near the day's highs, although gains eased because of uncertainty over bullion's future.

The All Ordinaries index closed 13.8 points higher at 1,323.1.

In industrials, BTR Nylox led, putting on 80 cents to A\$7, with market expectations that BTR and Pratt Group would succeed in their bid for ACL, up 3 cents to A\$4.15, or 15 cents above the Pratt/BTR offer price.

Singapore

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FT ACTUARIES WORLD INDICES

Jointly compiled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co. Ltd., in conjunction with the Institute of Actuaries and the Faculty of Actuaries

Table with columns for National and Regional Markets, Tuesday January 5 1988, Monday January 4 1988, and Dollar Index. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, West Germany, Hong Kong, Ireland, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, USA, Europe, Pacific Basin, Euro-Pacific, North America, Europe Ex. UK, Pacific Ex. Japan, World Ex. US, World Ex. UK, World Ex. SA, World Ex. Japan, and The World Index.

Advertisement for KLM featuring the text 'Do airlines really understand the needs of business travellers?' and 'Some.' with a diagram showing a path from A to B. Includes KLM logo and 'The Reliable Airline' slogan.

Base values: Dec 31, 1986 = 100; Finland: Dec 31, 1987 = 115.037 (US \$ Index), 92.791 (Pound Sterling) and 94.94 (Local). Copyright: The Financial Times, Goldman, Sachs & Co., Wood Mackenzie & Co. Ltd. 1987. Latest prices were obtainable for this edition. Market closed January 4: New Zealand.